

**MINUTES FOR THE SPECIAL MEETING
OF THE BOARD OF LIBRARY TRUSTEES
OF THE VILLAGE OF CAROL STREAM**

Carol Stream Public Library 616 Hiawatha Drive Carol Stream, IL 60188

DATE: September 30, 2020 TIME: 7:00 p.m.

PLACE: Due to the closure of the Carol Stream Public Library to the public during the COVID-19 pandemic, the Library conducted an online audio Special Board Meeting through Zoom to conduct essential business only. The audio recording of the meeting is available online on the Library's website www.cslibrary.org.

I. CALL TO ORDER

President Sheikh called the Regular Meeting of the Board of Library Trustees to order at 7:06 p.m.

President Sheikh led those in attendance in the Pledge of Allegiance to the Flag.

II. ROLL CALL

Secretary Patel called the roll.

Present: Trustees Jourdan, Larimer, Lynch, Olson, Patel, Berryman-Gilliam and Sheikh

Absent: None

Also Present: Director Susan Westgate

III. PUBLIC PARTICIPATION

None

IV. BOARD AND COMMITTEE REPORTS

In honor and remembrance of Supreme Court Justice Ruth Bader Ginsburg, President Sheikh read aloud a quote from the inspirational Supreme Court Justice, "Reading is the key that opens doors to many good things in life. Reading shaped my dreams, and more reading helped me make my dreams come true."

Trustees asked the Library Director to provide a brief overview of a recent incident at the Library involving mask wearing non-compliance. Trustees expressed their concerns for staff safety and the possible need for full time security on site. Director Westgate described the incident and the staff practices that were followed. She assured the Board that the existing practices that the Library follows in response to patrons not following the Library's Patron Behavior policy, effectively managed the incident. In response to the incident, Director Westgate prepared a document for staff to use as a tool to assist them in addressing mask wearing non-compliance.

V. ANNOUNCEMENTS

A. National Hispanic Heritage Month 2020, September 15-October 15

In honor of National Hispanic Heritage Month, President Sheikh shared a quote from the book *Love in the Time of Cholera* by Gabriel Garcia Marquez, the 1982 winner of the Nobel Prize in Literature. “What matters in life is not what happens to you but what you remember and how you remember it.” President Sheikh stated that though COVID and Cholera are different pathogens, we will persevere in these challenging times.

B. One Community, Community Read Event with Author Jason Reynolds-Thursday, September 29 at 7:00 p.m.

Background information:

Glenbard Parent Series presented a live event featuring author Jason Reynolds. Jason shared stories about how he became an author, his books, and his life as an African American living in the Washington D.C. area and the impact it has had on his life and writings. He then answered questions from students from all four of the Glenbard High Schools.

VI. EXECUTIVE SESSION

Trustee Larimer moved and Trustee Olson seconded that the Board of Library Trustees convene in Executive Session for the discussion of previous Executive Session Minutes as permitted under Illinois Open Meetings Act 5 ILCS 120/2(c)(21) and the discussion of performance and compensation for specific employees as permitted under Illinois Open Meetings Act 5 ILCS 120/2(c)(1) and nothing else. Motion approved.

Ayes 7 Trustees Jourdan, Larimer, Lynch, Patel, Olson, Berryman-Gilliam and Sheikh
Nays 0
Absent..... None

Accordingly, the Meeting was closed to the public at 7:22 p.m. The Board discussed the aforesaid matters and no other matters in closed session. The Board returned to regular session at 8:11 p.m.

Secretary Patel called the roll.

Present: Trustees Jourdan, Larimer, Lynch, Patel, Olson, Berryman-Gilliam and Sheikh
Absent: None
Also Present: Director Susan Westgate

A. Recommendation, Re: Approval of Minutes of the Executive Session of September 16, 2020

Trustee Sheikh moved and Trustee Olson seconded that the Board of Library Trustees approve the minutes of the Executive Session of September 16, 2020 and that they remain closed at this time. Motion approved.

Ayes 7 Trustees Jourdan, Larimer, Lynch, Patel, Olson, Berryman-Gilliam and Sheikh
Nays 0
Absent..... None

B. Recommendation, Re: Approval of the recommendation for staff compensation as discussed in Executive Session on September 30, 2020

Trustee Sheikh moved and Trustee Berryman-Gilliam seconded that the Board of Library Trustees approve the staff compensation as discussed in Executive Session on September 30, 2020. Motion approved.

Ayes 7 Trustees Jourdan, Larimer, Lynch, Patel, Olson, Berryman-Gilliam and Sheikh
Nays 0
Absent..... None

VII. ADJOURNMENT

There being no further business to come before the Board of Library Trustees, **Trustee Olson moved and Trustee Larimer seconded** that the meeting be adjourned. Motion approved. Meeting adjourned at 8:15 p.m.

Mansi Patel, Secretary for the Board of Library Trustees