

Effective January 1, 2012, all IMRF employers must post the total compensation package for employees whose compensation package exceeds \$75,000 per year. This posting is required within six business days of approval of the budget. It is a provision of [P.A. 97-0609](#), which defines "total compensation package" as payment by the employer to the employee for salary, health insurance, housing allowance, vehicle allowance, clothing allowance, business loans, vacation days granted, and sick days granted.

**TOTAL COMPENSATION PACKAGE in ACCORDANCE WITH ILLINOIS LAW (P.A. 97-609)**

<b>Component</b>	<b>Library Director Susan Westgate</b>	<b>Assistant Director Mary Clemens</b>	<b>Adult Services Manager Laura Hays</b>	<b>Circulation Manager Jeri Cain</b>	<b>Youth Services Manger Amy Teske</b>
Salary	\$ 142,337.38	\$107,416.94	\$89,612.16	\$80,990.99	\$75,409.99
Health Insurance					
Housing Allowance					
Vehicle Allowance					
Clothing Allowance					
Bonus					
Loans					
Vacation/Sick Days Granted	25/12	25/12	25/12	20/12	20/12
<b>Total Compensation</b>	<b>\$ 142,337.38</b>	<b>\$107,416.94</b>	<b>\$89,612.16</b>	<b>\$80,990.99</b>	<b>\$75,409.99</b>

Carol Stream Public Library pension and health insurance costs are not paid from employer to employee and thus are not required disclosure in Public Act 97-0609.