

**MINUTES OF EXECUTIVE SESSION OF THE REGULAR MEETING OF THE BOARD OF LIBRARY TRUSTEES OF THE VILLAGE OF CAROL STREAM – 616 Hiawatha Drive, Carol Stream, Illinois 60188**

April 21, 2010

The Board of Library Trustees of the Village of Carol Stream went into Executive Session at approximately 8:18 p.m. pursuant to exceptions to the Illinois Open Meetings Act 5 ILCS 120/2(c)1 and 5 ILCS 120/2(c)11 in order to discuss the performance evaluation of the Library Director and also legal action whereupon the Board discussed the aforesaid matters and no other matters in closed session.

Present: Trustees Wade, Shambo, Arends, Bailey, Hudspeath, Siegman, and Douglas  
Absent: none  
Also Present: Library Director Ann Kennedy, Assistant Director Pam Leffler

**A. Recommendation, Re: Performance Evaluation of the Library Director**

Board President Barb Siegman presented the Committee's evaluation of Library Director Ann Kennedy. The Committee felt that she has done a very good job and should be commended for the past year's performance in working with the Library construction while losing some key Library personnel. The Committee is pleased with Kennedy's representation of the Library in the community but encouraged her to delegate some roles to other staff members, getting others more involved. They commended her passion for the position but asked that she take the emotion out of her communication. They also asked for increased communication with the Board and media, especially generating a press release after the Board meetings.

**B. Recommendation, Re: Library Legal Action**

Director Kennedy reported that while cleaning up the Library property on Monday, April 12 the landscape service found that someone has cut through the library fence and used the detached portion to create a gate. The gate was used for access to the Library property and yard waste was dumped on Library property. Kennedy called 911 and filed a police report. The police contacted the property owner where the fence was cut. The property owner has denied having done the damage. The police report that unless someone saw the damage being done there is nothing more they can do. We have been informed that our only recourse is to press civil charges against the homeowner. Pictures of the damage were included in the board packet.

Del Miller, President of the Carol Stream Fire Protection District, met with Director Kennedy on the matter. His son moved into the house the previous year. Mr. Miller reported that the gate was there when his son moved in. His son replaced the hinge and clasp because he has a small son. He also reported that AT&T uses the gate when they have to service equipment on the property and requested that the gate be left as is.

The Board of Trustees agreed that no legal action will be pursued at this time but instructed that the gate be boarded up on the Library's side of the fence. They also asked that a letter be sent to the residents, pending legal advice, on the dumping of residential yard waste on Library property.

**C. Report, Re: Status of the Civil Suit against the Library**

Trustee Wade enquired who would decide whether or not to reach a settlement in the case, does LIMRiCC have that ability. He was informed that they cannot reach a settlement without Library approval.

Trustee Douglas moved and Trustee Wade seconded that the Board come out of Closed Session at 8:28 p.m. Motion carried.

Ayes ..... 6 Trustees Wade, Shambo, Arends, Bailey, Hudspeath, and Douglas  
Nays ..... 0 None  
Absent or  
Not Voting .... 1 Trustees Siegman (not voting)

Approved: \_\_\_\_\_  
(Date)

\_\_\_\_\_  
Ann Kennedy  
for the Board of Library Trustees