

MINUTES OF EXECUTIVE SESSION OF THE REGULAR MEETING OF THE BOARD OF LIBRARY TRUSTEES OF THE VILLAGE OF CAROL STREAM – 616 Hiawatha Drive, Carol Stream, Illinois 60188

April 15, 2009

The Board of Library Trustees of the Village of Carol Stream went into Executive Session at approximately 7:45 p.m. pursuant to an exception to the Illinois Open Meetings Act, 5 ILCS 120/2(c)01 where they discussed the performance evaluation and salary increase of the Library Director and nothing else.

Present: Trustees Shambo, Arends, Bailey, Hudspeath, Siegman, and Douglas
Absent: none
Also Present: Library Director Ann Kennedy

A. Human Resources Committee

2. Recommendation, Re: Performance Evaluation of the Library Director

Library Director Ann Kennedy left the meeting at this point.

Committee Chair Jim Bailey told those present that the Committee met the previous evening to discuss the goals and objectives of Director Kennedy for the previous year and her general performance. It is the committee's recommendation that Director Kennedy receive a merit salary increase of 3.5% plus a \$750 bonus in recognition of the CPLA classes that she completed during the year.

Trustee Douglas pointed out that the current salary is below the mid-point of the salary range. Kennedy completed 3 classes with the Certified Public Library Administrator program with high honors. President Siegman stated that when Kennedy completes the certification she will be one of a handful of Directors in the State with the credentials. The Board also recognized the amount of time that Kennedy has spent outside of work hours representing the Library. She also had a 360 evaluation conducted of herself by those she supervises and shared the result with the Board.

The Board returned to regular session at 8:00 p.m.

Approved: _____
(Date)

for the Board of Library Trustees