

## **Equal Employment Opportunity Employer**

CSPL is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to age, ancestry, color, family or medical care leave, gender identity or expression, genetic information, marital status, medical condition, national origin, physical or mental disability, political affiliation, protected veteran status, race, religion, sex, pregnancy, sexual orientation, or any other characteristic protected by applicable laws, regulations, and ordinances.