PUBLIC NOTICE

AGENDA FOR THE REGULAR MEETING OF THE BOARD OF LIBRARY TRUSTEES OF THE VILLAGE OF CAROL STREAM

Carol Stream Public library 616 Hiawatha Drive Carol Stream, IL 60188

DATE: January 19, 2022

PLACE: Library Meeting Room

TIME: 7:00 p.m.

All matters on the agenda may be discussed, amended, and acted upon.

In accordance with requirements of the Illinois Open Meetings Act #5ILCS 120/2.06, portions of this meeting may be conducted in closed session.

- 1. WELCOME AND CALL TO ORDER Board President
- 2. PLEDGE TO THE FLAG
- 3. ROLL CALL
- 4. PUBLIC PARTICIPATION
- 5. RECOGNITION OF STAFF 2021 EMPLOYMENT ANNIVERSARIES

5 years Jessica Elder Omar Kushad 10 years 10 years Cheryl Walek **Carol Hayes** 10 years 10 Years Marlys Smith 15 years John Steadman 15 years Ron Anderson 25 years Renee Walther

- 6. ADOPTION OF THE CONSENT AGENDA
- 7. APPROVAL OF MINUTES
 - 7.1 Minutes of the Regular Board Meeting of December 15, 2021
- 8. MONTHLY REPORTS OF THE TREASURER
 - 8.1 Accept the Monthly Financial Statements of the Treasurer for the Period Ending December 31, 2021
- 9. COMMITTEE REPORTS
 - 9.1 Human Resources Committee-Committee Chair
- **10. NEW BUSINESS**



- 10.1 Recommendation, Re: Approval of Staff Increases for FY22/23
- 10.2 Recommendation, Re: Approval of Staff Compensation Adjustments
- 10.3 Recommendation, Re: Approval of Deletion of Closed Session Meeting Recordings as Permitted Under Illinois Open Meetings Act 5 ILCS 120/2.06(c) for 8/19/13, 10/16/13, 12/16/15, 6/15/16, 7/20/16, 5/24/17, 6/21/17, 9/20/17, 12/20/17, 6/20/18, 8/15/18, 12/19/18, 5/15/19, 6/19/19, 10/16/19 and 12/18/19
- 10.4 Discussion: Discussion of Trustee Vacancy
- 11. DISBURSEMENTS
 - 11.1 Approval of Disbursements of December1-31, 2021 plus the Addendum for the Meeting of January 19, 2022
- 12. REPORT OF THE LIBRARY DIRECTOR
- 13. MONTHLY STAFF REPORTS
- 14. UNFINISHED BUSINESS

None

- 15. BOARD DEVELOPMENT
 - 15.1 Illinois Library Association Virtual Library Legislative Meet-Up-West Suburban, January 24, 2022
- 16. BOARD MEMBER REPORTS
- 17. EXECUTIVE SESSION: For the review of minutes as permitted under Illinois Open Meetings Act, 5 ILCS 120/2(c)(21)
 - 17.1 Recommendation, Re: Approval of the Executive Session Minutes of July 21, 2021, September 15, 2021 and October 28, 2021
 - 17.2 Recommendation, Re: Semi-Annual Review of the Minutes of Executive Session

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Next Resolution: #297

Mansi Patel, Secretary Board of Library Trustees

MINUTES FOR THE REGULAR MEETING OF THE BOARD OF LIBRARY TRUSTEES OF THE VILLAGE OF CAROL STREAM

Carol Stream Public Library 515 Hiawatha Drive Carol Stream, IL 50188

DATE: December 15, 2021 TIME: 7:00 p.m.

PLACE: Library Meeting Room

- 1. Welcome and Call to Order President Lynch called the meeting to order at 7:04 p.m.
- 2. President Lynch led those in attendance in the Pledge of Allegiance to the Flag.
- 3. Roll Call

Secretary Patel called the Roll.

Present:

Trustees Hudspeath, Rogers, Wright, Olson, Patel, Larimer and Lynch

Absent:

None

Also Present: Director Susan Westgate

- 4. PUBLIC PARTICIPATION None
- 5. CONSENT AGENDA

Trustee Hudspeath moved and **Trustee Olson seconded** the establishment of a Consent Agenda for the Regular Meeting of December 15, 2021. Motion approved.

Ayes 7 Trustees Hudspeath, Rogers, Wright, Olson, Patel, Larimer and Lynch

Nays 0

Absent..... None

Trustee Olson moved and Trustee Wright seconded that the following items be included on the consent agenda. Motion approved.

Nays 0

Absent..... None

- 5.1 Minutes of the Regular Board Meeting of November 17, 2021
- 5.2 Accept the Monthly Financial Statements of the Treasurer for the Period Ending November 30, 2021
- 5.3 Recommendation, Re: Approval of Carol Stream Public Library Pay Grade Structure Update, effective January 1, 2022
- 5.4 Recommendation, Re: Approval of Technology Resources Policy Revisions
- 5.5 Recommendation, Re: Approval of Policy on Library Use by Children and Vulnerable Adults
- 5.6 Recommendation, Re: Approval of 2022 Per Capita Grant Application
- 5.7 Approval of Disbursements of November 1-30, 2021 plus the Addendum for the Meeting of December 15,



2021

Trustee Larimer moved and **Trustee Olson seconded** that the items on the Consent Agenda be approved by omnibus vote. Motion approved.

Ayes 7 Trustees Hudspeath, Rogers, Wright, Olson, Patel, Larimer and Lynch

Nays 0 Absent..... None

The following is a description of various items placed on the Consent Agenda:

Re: Approval of Carol Stream Public Library Pay Grade Structure Update, effective January 1, 2022 Background information:

It was recommended by HR Source (the Library's Human Resources consulting firm) to adjust the current paygrade structure by an increase of 1.9%, based upon the library industry, for 2022. The Library has adjusted the minimum hourly rate of Pay Grades 1 and 2 to \$12.00 to reflect the minimum wage increase to \$12.00 per hour that will be effective on January 1, 2022. The minimum wage will be increasing each year by \$1.00 per hour on January 1 through 2025 until it reaches a minimum wage of \$15.00 per hour. A copy of the Library's current and updated pay grade structure was included for comparison and review in the Board packet as well as an article from HR Source outlining the adjustment recommendation.

Recommendation, Re: Approval of Technology Resources Policy Revisions Background information:

Revisions to the Technology Resources Policy reflect a change in the minimum age for computer use from eight years to nine years (to reflect the change in the Policy on Library Use by Children and Vulnerable Adults) and a description of staff computer guidance.

Recommendation, Re: Approval of Policy on Library Use by Children and Vulnerable Adults Background information:

This policy replaces the current policy 5.1.a Policy on Library Use by Children that was approved on August 19, 2013. The new policy contains much of the old policy, but has been reorganized and has increased the age that children must be accompanied by a caregiver by one year from seven years of age to eight years of age. The age of eight is still considered early childhood as designated for Early Childhood Education Certification. In addition to this change, a paragraph regarding vulnerable adults has been added to the policy.

Recommendation, Re: Approval of 2022 Per Capita Grant Application Background information:

At the November 2021 Board meeting, the Trustees reviewed the requirements of the 2022 Per Capita Grant. The Per Capita Grant funds received by the Library are used towards the purchase of the Library's online database subscriptions. The deadline for submission to the Illinois State Library is January 15, 2022.

Approval of Disbursements

The Library Board of Trustees approved the disbursements for the period November 1-30, 2021 plus the Addendum for the meeting of December 15, 2021 in the amount of \$133,113.73.

6. REPORT OF THE LIBRARY DIRECTOR

President Lynch stated that it was nice that the Library provided reindeer for the Village Tree Lighting event on Dec. 2. It was a very nice event for the community and good partnership of the Village organizations. The Library had a nice presence with a craft ornament table and several staff and Trustees in attendance. Trustee Larimer inquired if the Library was experiencing any difficulties with the Library's face mask requirements. Director Westgate stated that patrons were cooperative and compliant. She shared that the Library provides complimentary face masks to those that do not have a mask or their mask is ill-fitting.

7. MONTHLY STAFF REPORTS

Trustee Olson inquired about the Gimlet online product that is being utilized by Adult Services. Adult Services Manager Athens Moreno shared that it is an online statistical portal tool used by the staff when working the service desk. It is utilized to track trends in reference questions and traffic throughout the day. This information can be analyzed to assist with desk staffing, collection development and programming decisions. Other departments are also considering implementing it for their informational and data gathering needs.

- 8. UNFINISHED BUSINESS-None
- 9. BOARD DEVELOPMENT-Illinois Library Association Virtual Library Legislative Meet-Up-West Suburban, January 24, 2022
- 10. BOARD MEMBER REPORTS-None

11. ADJOURN	
There being no further business to come befo	re the Board of Library Trustees, Trustee Olson moved and
Trustee Larimer seconded that the meeting b	
Ayes 7 Trustees Hudspeath, Rogers,	
Nays 0	
Absent None	
Meeting adjourned at 7:15 p.m.	
January 19, 2022	4
Date approved	Mansi Patel, Secretary for the Board of Library Trustees

Carol Stream Public Library Treasurer's Report Month Ending December 31, 2021

<u>FUND</u>	BEGINNING BALANCE	CHANGE		ENDING BALANCE
General	\$ 3,659,540.21	\$ (312,954.22)	\$	3,346,585.99
Working Cash	50,892.04	6.41		50,898.45
FICA	155,598.71	(14,535.31)		141,063.40
IMRF .	113,589.20	407.53		113,996.73
Liability Insurance	9,983.42	79.28		10,062.70
Audit	6,778.85	43.21		6,822.06
Capital Maintenance & Repair	1,543,430.24	(8,016.35)		1,535,413.89
Building Renovation Loan	 2,541.74	924.22	_	3,465.96
TOTAL ALL FUNDS	\$ 5,542,354.41	\$ (334,045.23)		5,208,309.18

See attached for a schedule of cash and investments.

	12/31/21
Justin Lynch, Board President	
	12/31/21
Nancy Olson, Board Treasurer	
	12/31/21
Susan Westgate, Library Director	

Carol Stream Public Library Treasurer's Report Month Ending December 31, 2021

	ТҮРЕ		CURRENT BALANCE
WEST SUBURBAN BANK	CHECKING	\$	252,573.24
WEST SUBURBAN BANK	PAYROLL		86,449.85
WEST SUBURBAN BANK-MONEY MARKET	INVESTMENT		1,853,148.73
ILLINOIS FUNDS-PRIME FUND	INVESTMENT		3,015,142.52
PROPAY	ELECTRONIC		224.84
CASH BANK	CASH DRAWER	_	770.00
TO	TAL	\$	5,208,309.18

CAROL STREAM PUBLIC LIBRARY FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION DECEMBER 31, 2021

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FINANCIAL STATEMENTS

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EXHIBIT B

SUPPLEMENTARY INFORMATION

Revenues and Expenses – Modified Cash Basis - By Fund

EXHIBIT C



Accountant's Compilation Report

To the Board of Trustees Carol Stream Public Library Carol Stream, Illinois

Management is responsible for the accompanying financial statements of Carol Stream Public Library, which comprise the combined statements of assets, liabilities and fund balances - modified cash basis – all funds as of December 31, 2021 and November 30, 2021, and the related combined statements of revenues and expenses - modified cash basis – all funds for the month and year-to-date December 31, 2021, in accordance with the modified cash basis of accounting and for determining that the modified cash basis of accounting is an acceptable financial reporting framework. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on these financial statements.

The financial statements are prepared in accordance with the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. These modified cash basis of accounting financial statements do not include capital assets or loans payable. The effects of these departures from the modified cash basis of accounting have not been determined.

Management has elected to omit substantially all of the disclosures ordinarily included in financial statements prepared in accordance with the modified cash basis of accounting. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about the Library's assets, liabilities, fund balances, revenues, and expenses. Accordingly, the financial statements are not designed for those who are not informed about such matters.

The supplementary information contained in Exhibit C is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management. The supplementary information was subject to our compilation engagement. We have not audited or reviewed the supplementary information and do not express an opinion, a conclusion, nor provide any assurance on such information.

We are not independent with respect to Carol Stream Public Library.

ATA Group, LLP

January 6, 2022

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& COMPANY CHARTERED
ACCOUNTANTS AND CONSULTANTS

In Association With:

Carol Stream Public Library Combined Statements of Assets, Liabilities and Fund Balances Modified Cash Basis - All Funds

	Dec 31, 21	Nov 30, 21	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
10-1000 · Library Fund Cash		075 000 74	00 000 47
10-1006 · WSB General Checking	252,573.24	275,839.71	-23,266.47
10-1008 · WSB Payroll Account	86,449.85 3,015,142.52	151,684.12 3,014,998.34	-65,234.27 144.18
10-1014 · Illinois Funds-Prime 10-1024 · WSB Money Market Acct	1,853,148.73	2,104,240.28	-251,091.55
10-1024 · WSB Money market Acct	224.84	787.67	-562.83
10-1025 · Flor ay	770.00	770.00	0.00
10-1090 · Allocated Cash-General Fund	-1,861,723.19	-1,882,814.20	21,091.01
Total 10-1000 · Library Fund Cash	3,346,585.99	3,665,505.92	-318,919.93
1190 · Allocated Cash-Fund Balances			
20-1090 · Allocated Cash-Working Cash Fd.	50,898.45	50,892.04	6.41
30-1190 · Allocated Cash-FICA Fund	141,063.40	155,598.71	-14,535.31
40-1090 · Allocated Cash-IMRF Fund	113,996.73	113,589.20	407.53
50-1090 · Allocated Cash-Liability Fund	10,062.70	9,983.42	79.28
60-1090 · Allocated Cash-Audit Fund	6,822.06	6,778.85	43.21
70-1090 · Allocated Cash-Capital R&M Fund	1,535,413.89	1,543,430.24	-8,016.35
80-1090 · Allocated Cash-Debt Service	3,465.96	2,541.74	924.22
Total 1190 · Allocated Cash-Fund Balances	1,861,723.19	1,882,814.20	-21,091.01
Total Checking/Savings	5,208,309.18	5,548,320.12	-340,010.94
Total Current Assets	5,208,309.18	5,548,320.12	-340,010.94
TOTAL ASSETS	5,208,309.18	5,548,320.12	-340,010.94
LIABILITIES & EQUITY Liabilities Current Liabilities			
Credit Cards			
2050 · PNC Credit Card	0.00	3,385,26	-3.385.26
2060 · Amazon	0.00	2,580,45	-2,580.45
	0.00	5,965,71	-5,965.71
Total Credit Cards			
Total Current Liabilities	0.00	5,965.71	-5,965.71
Total Liabilities	0.00	5,965.71	-5,965.71
Equity			
2900 · Beginning Fund Balances			
10-2900 · Fund Balance-General Fund	1,917,356.41	1,917,356.41	0.00
20-2900 · Fund Balance-Working Cash	50,846.41	50,846.41	0.00
30-2900 ⋅ Fund Balance-FICA Fund	106,402.32	106,402.32	0.00
40-2900 · Fund Balance-IMRF Fund	84,847.54	84,847.54	0.00
50-2900 · Fund Balance-Liability	11,040.33	11,040.33	0.00
60-2900 · Fund Balance-Audit	7,840.24	7,840.24	0.00
70-2900 · Fund Balance-Capital R&M	1,627,532.77	1,627,532.77	0.00
80-2900 · Fund Balance-Debt Service	103,541.42	103,541.42	0.00
Total 2900 · Beginning Fund Balances	3,909,407.44	3,909,407.44	0.00
Net Income	1,298,901.74	1,632,946.97	-334,045.23
Total Equity	5,208,309.18	5,542,354.41	-334,045.23
TOTAL LIABILITIES & EQUITY	5,208,309.18	5,548,320.12	-340,010.94

Carol Stream Public Library Combined Statements of Revenues and Expenses Modified Cash Basis - All Funds

	Dec 21	May - Dec 21	Annual Budget	% of Budget
OrdinaryIncome/Expense				
Income				
3000 ⋅ PropertyTaxes				
3001 · Property Tax Current	14,229.91	3,710,356.05	3,664,461.00	101,25%
3002 · Property Taxes Non-Current	199.58	261.16	5,000.00	5,22%
3000 · Property Taxes - Other	0.00	0.00	10,000.00	0.0%
Total 3000 · Property Taxes	14,429.49	3,710,617.21	3,679,461.00	100.85%
3100 · PPR Taxes	16, 444 .79	52,612.40	44,000.00	119.57%
3200 · Interest Income				
3201 · Interest Income Taxes	0.00	0.00	1,000.00	0.0%
3202 · Interest income investments	502.73	4,081.42	15,100.00	27.03%
Total 3200 · Interest Income	502.73	4,081.42	16,100.00	25.35%
3300 · Patron Payments				
3301 · Fines & Fees	178.76	3,684.98	10,000.00	36.85%
3302 · Public Copy Payments	394.14	3,612.88	12,000.00	30.11%
3303 · Non-Resident Card Fees	0.00	629.52	2,000.00	31.48%
3304 · Sale Items	0.00	0.00	1,000.00	0.0%
Total 3300 · Patron Payments	572.90	7,927.38	25,000.00	31.71%
3400 · Donations	270.00	3,830.00	5,000.00	76.6%
3500 · Developer Contributions	0.00	0.00	1,000.00	0.0%
3600 · RBP/ILL Reimbursements	0.00	40.18	1,000.00	4.02%
3700 ⋅ Grants				
3701 ⋅ Per Capita Grants	0.00	58,573.73	49,650.00	117.97%
3702 · Other Grants/Awards	0.00	2,000.00	5,000.00	40.0%
Total 3700 · Grants	0,00	60,573.73	54,650.00	110.84%
3800 · Other Income	43.25	1,033.54	5,000.00	20.67%
Total Income	32,263.16	3,840,715.86	3,831,211.00	100.25%
Gross Profit	32,263,16	3,840,715.86	3,831,211.00	100.25%
Expense				
5100 · Salaries				
5101 · Exempt Staff Salaries	64,821.75	392,071.80	603,000.00	65.02%
5102 · Non-Exempt Staff Salaries	132,259.26	752,530.71	1,279,300.00	58.82%
5103 · Custodial Salaries	8,881.63	48,513.93	78,000.00	62.2%
5105 · Professional Education	1,105.00	3,848.42	15,000.00	25.66%
5106 · Membership	15.00	1,985.00	4,000.00	49.63%
5107 · Life Insurance	342.35	1,293.78	2,000.00	64.69%
5108 · Health Insurance	36,106.47	133,212.01	250,000.00	53.29%
5109 · Benefits, other	243.04	2,028.27	2.000.00	101.41%
5110 · Trustee Development	0.00	133.50	3,000.00	4.45%
	243,774.50	1,335,617.42	2,236,300.00	59.72%
Total 5100 · Salaries	243,774.30	1,000,017.42	2,200,000.00	J3.1 Z /0
5200 - Plant Maint.	E07.00	7,311.83	20,000.00	36.56%
5201 · Supplies	587.82			
5202 · Maintenance/Repair	166.67	2,720.61	10,000.00	27.21%
5203 · Maintenance Contracts	3,534.00	28,628.94	42,000.00	68.16%
5204 · Landscape Maintenance/SnowRemo	1,798.00	7,045.28	15,000.00	46.97%
5205 · Furniture/Equipment	0.00	3,829.00	10,000.00	38.29%

Carol Stream Public Library Combined Statements of Revenues and Expenses Modified Cash Basis - All Funds

	Dec 21	May - Dec 21	Annual Budget	% of Budget
5206 · Electric-Comm Edison	12,723.76	22,008.76	45,000.00	48.91%
5207 · W ater/Sewer	751.23	4,499.58	10,000.00	45.0%
5208 · Insurance (Property)	0.00	10,273.00	11,000.00	93.39%
Total 5200 · Plant Maint,	19,561.48	86,317.00	163,000.00	52.96%
5300 ⋅ Business Exp.				
5301 · Postage	0.00	72,21	6,000.00	1.2%
5302 · Office & Equipment Supplies	571.20	3,918.20	7,000.00	55.97%
5303 · Printing	164.21	232.88	4,000.00	5.82%
5304 · Equipment Leasing	2,395.38	11,512.71	17,000.00	67.72%
5305 · Mileage Reimbursement	56.06	200.13	2,000.00	10.01%
5306 · Legal Notices	0.00	555.45	600.00	92.58%
5308 · Business Phone	414.03	5,770.89	12,000.00	48.09%
5309 · Accounting Service	1,100.00	6,600.00	15,000.00	44.0%
5310 · Material Recovery Fees	0.00	644.40	1,000.00	64.44%
5311 · Payroll Service	927.37	4,630.74	7,500.00	61.74%
5312 · Attorney Fees	330,00	1,650.00	8,000.00	20.63%
5314 · Other Consultants	0.00	7,200.00	8,000.00	90.0%
5315 · Other Expenditures	108.03	2,748.87	7,000.00	39.27%
5317 · Bank & Credit Card Fees	0.00	101.27	100.00	101.27%
5319 · Security Service	3,375.40	6,461.48	21,000.00	30.77%
5321 · Human Resources	328.50	6,595.78	10,000.00	65.96%
Total 5300 · Business Exp.	9,770.18	58,895.01	126,200.00	46.67%
5400 - Automat. & Dept. Oper.				
5401 · Automation Hardware	1,985.64	4,862.21	10,000.00	48.62%
5402 - ISP and Web page hosting	238.40	5,476,72	16,500.00	33.19%
5403 · Computer Software	348.00	5,685.59	18,000.00	31,59%
5404 - Tech Support & Repair	0.00	13,463.22	15,000.00	89.76%
5405 · Technical Services Supplies	0.00	2,607.91	5,000.00	52.16%
5406 · Circulation Supplies	224.29	1,638.18	6,000.00	27.3%
5408 · Tech Serv Online Resources	0.00	0.00	16,500.00	0.0%
5409 · RBP/ILL Expenses	0.00	75.94	500.00	15.19%
5410 · SW AN Consortium	0.00	23,083.00	47,000.00	49.11%
5411 · Village IT Services	8,399.33	64,715.33	98,000.00	66.04%
Total 5400 · Automat. & Dept. Oper.	11,195.66	121,608.10	232,500.00	52.31%
5500 · Services				
5501 · Youth Services Programs	922.67	21,002.22	32,000.00	65.63%
5502 · Summer Reading Program Youth	0.00	196.20		
5503 · Adult/Teen Programs	707.84	9,029.40	29,000.00	31.14%
5505 · Library Newsletter	0.00	0.00	47,000.00	0.0%
5509 · Library Publicity and Promotion	93.90	9,268.64	20,000.00	46.34%
5510 · Reference Services Expenses	0.00	6.99		
Total 5500 · Services	1,724.41	39,503.45	128,000.00	30.86%
5600 · Collection				
5601 · Youth Services Books	3,773.51	23,457.63	50,000.00	46.92%
5603 · Youth Services Paperbacks	0.00	134.89		
5606 · Youth Services Media	672.35	7,874.60	25,000.00	31.5%

Carol Stream Public Library Combined Statements of Revenues and Expenses Modified Cash Basis - All Funds

	Dec 21	May - Dec 21	Annual Budget	% of Budget
5630 · Adult Books	3,671.75	33,982.07	75,000.00	45.31%
5634 · Online Resources	357.83	357.83	45,000.00	0.8%
5635 · Magazines & Newspapers	-41.65	10,247.50	11,000.00	93.16%
5637 · Adult Media	2,202.30	13,447.84	50,000.00	26.9%
5651 · Digital Media	5,634.20	60,102.68	100,000.00	60.1%
5652 · Grant/Award Expense	16,539.35	49,819.73	49,650.00	100.34%
Total 5600 · Collection	32,809.64	199,424.77	405,650.00	49.16%
6600 · Payroll Expenses	•	,		
6610 · FICA Expense	15,044.03	92,608.33	150,000.00	61.74%
6620 · Illinois Municipal Retirement F	24,206.21	146,460.42	220,000.00	66.57%
Total 6600 · Payroll Expenses	39,250.24	239,068.75	370,000.00	64.61%
7101 · Liability Insurance	0.00	18,664.00	19,000.00	98.23%
7102 · Risk Management expense	0.00	1,496.70	3,000.00	49.89%
7103 · Unemployment Compensation Insur	0.00	1,118.18	5,000.00	22.36%
7201 · Audit Expense	0.00	11,849.00	13,000.00	91.15%
7400 · Capital Expenditures				
7401 · Furniture	0.00	7,500.00	10,000.00	75.0%
7402 · Parking Lot Repair	0.00	6,196.08	12,000.00	51.63%
7403 · Building Repair	0.00	1,875.00	50,000.00	3.75%
7404 · Landscape	0.00	28,591.48	125,000.00	22.87%
7405 · Memorials	0.00	264.42	2,000.00	13.22%
7406 · Other Capital Expenditures	0.00	20,631.84	50,000.00	41.26%
Total 7400 · Capital Expenditures	0.00	65,058.82	249,000.00	26.13%
7500 · Special Capital Projects				
7505 - Recover Partition Wall	0.00	0.00	15,000.00	0.0%
7506 · Office & Staff Room Door W raps	0.00	0.00	10,000.00	0.0%
7507 · Computer Equipment	8,222.28	28,731.91	30,000.00	95.77%
Total 7500 · Special Capital Projects	8,222.28	28,731.91	55,000.00	52.24%
Total Expense	366,308.39	2,207,353.11	4,005,650.00	55.11%
Net OrdinaryIncome	-334,045.23	1,633,362.75	-174,439.00	-936.35%
Other Income/Expense				
Other Income				
8002 · Interfund Transferrs Out	0.00	0.00	-100.00	0.0%
Total Other Income	0.00	0.00	-100.00	0.0%
Other Expense				
8000 · Debt Repayment Expense	0.00	334,461.01	234,461.00	142.65%
Total Other Expense	0.00	334,461.01	234,461.00	142.65%
Net Other Income	0.00	-334,461.01	-234,561.00	142,59%
Net Income	-334,045.23	1,298,901.74	-409,000.00	-317.58%

	10-Gener	al Fund	20-Working	Cash Fund	30-FICA Fund		
	Dec 21	May - Dec 21	Dec 21	May - Dec 21	Dec 21	May - Dec 21	
Ordinary Income/Expense							
Income							
3000 · Property Taxes	12,312.65	3,166,554.36	0.00	0.00	495.31	127,160.5	
3100 · PPR Taxes	16,444.79	52,612.40	0,00	0.00	0.00	0.0	
3200 · Interest Income	250.86	2,036.54	6.41	52.04	13.41	108.8	
3300 · Patron Payments	572.90	7,927.38	0.00	0.00	0.00	0.0	
3400 · Donations	270.00	3,830,00	0.00	0.00	0.00	0.0	
3600 · RBP/ILL Reimbursements	0.00	40,18	0.00	0.00	0.00	0.0	
3700 · Grants	0.00	60,573.73	0.00	0.00	0.00	0.0	
3800 · Other Income	43.25	1,033.54	0.00	0.00	0.00	0.0	
Total Income	29,894.45	3,294,608.13	6.41	52.04	508.72	127,269.4	
Gross Profit	29,894.45	3,294,608.13	6.41	52.04	508.72	127,269.4	
Expense							
5100 · Salaries	243,774.50	1,335,617.42	0.00	0.00	0.00	0.0	
5200 - Plant Maint.	19,561,48	86,317.00	0.00	0.00	0.00	0.0	
5300 - Business Exp.	9,770.18	58,895.01	0,00	0.00	0.00	0.0	
5400 - Automat. & Dept. Oper.	11,195.66	121,608.10	0,00	0,00	0.00	0.0	
5500 · Services	1,724.41	39,503.45	0.00	0.00	0.00	0.0	
5600 · Collection	32,809.64	199,424.77	0,00	0.00	0.00	0.0	
6600 ⋅ Payroll Expenses	24,012.80	24,012.80	0.00	0.00	15,044.03	92,608.3	
7101 · Liability Insurance	0.00	0.00	0.00	0.00	0.00	0.0	
7102 · Risk Management expense	0.00	0.00	0.00	0.00	0.00	0.0	
7103 - Unemployment Compensation Insur	0.00	0.00	0.00	0.00	0.00	0.0	
7201 · Audit Expense	0.00	0.00	0.00	0,00	0.00	0.0	
7400 · Capital Expenditures	0.00	0.00	0.00	0,00	0.00	0.0	
7500 · Special Capital Projects	0.00	0.00	0.00	0.00	0.00	0.0	
Total Expense	342,848.67	1,865,378.55	0.00	0.00	15,044.03	92,608.3	
	-312,954,22	1,429,229.58	6,41	52,04	-14.535.31	34,661.0	

Exhibit C See Accountant's Compilation Report

	10-General Fund `		20-Working	Cash Fund	30-FICA	\ Fund
	Dec 21	May - Dec 21	Dec 21	May - Dec 21	Dec 21	May - Dec 21
Other Income/Expense Other Expense						
8000 · Debt Repayment Expense	0.00	0.00	0,00	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00	0.00	0.00	0.00
Net Other Income	0.00	0.00	0.00	0.00	0.00	0.00
Net Income	-312,954.22	1,429,229.58	6.41	52.04	-14,535.31	34,661.08

	40-IMRF Fund		50-Liabili	ty Fund	60-Audit Fund	
	Dec 21	May - Dec 21	Dec 21	May - Dec 21	Dec 21	May - Dec 21
Ordinary Income/Expense						
Income						
3000 · Property Taxes	590.25	151,509.99	77.89	20,289.94	42.22	10,822.7
3100 - PPR Taxes	0.00	0.00	0.00	0.00	0.00	0.0
3200 · Interest Income	10.69	86.82	1.39	11.31	0.99	8.0
3300 · Patron Payments	0.00	0.00	0.00	0.00	0.00	0.0
3400 · Donations	0.00	0.00	0.00	0.00	0.00	0.0
3600 · RBP/ILL Reimbursements	0.00	0.00	0.00	0.00	0.00	0.0
3700 · Grants	0.00	0.00	0.00	0.00	0.00	0.0
3800 - Other Income	0.00	0.00	0,00	0.00	0.00	0.0
Total Income	600.94	151,596.81	79.28	20,301.25	43.21	10,830.8
Gross Profit	600.94	151,596.81	79.28	20,301.25	43.21	10,830.8
Expense						
5100 - Salaries	0.00	0.00	0.00	0.00	0.00	0.0
5200 · Plant Maint.	0.00	0.00	0.00	0.00	0.00	0.0
5300 · Business Exp.	0.00	0.00	0.00	0,00	0.00	0.0
5400 · Automat. & Dept. Oper.	0.00	0,00	0.00	0.00	0.00	0.0
5500 - Services	0.00	0.00	0.00	0.00	0.00	0.0
5600 - Collection	0.00	0.00	0.00	0.00	0,00	0.0
6600 · Payroll Expenses	193,41	122,447.62	0.00	0.00	0.00	0.0
7101 · Liability insurance	0.00	0.00	0.00	18,664.00	0.00	0.0
7102 · Risk Management expense	0.00	0.00	0.00	1,496.70	0.00	0.0
7103 · Unemployment Compensation Insur	0.00	0.00	0.00	1,118.18	0.00	0.0
7201 · Audit Expense	0.00	0.00	0.00	0.00	0.00	11,849.0
7400 · Capital Expenditures	0.00	0.00	0.00	0.00	0.00	0.0
7500 · Special Capital Projects	0.00	0.00	0.00	0.00	0.00	0.0
Total Expense	193.41	122,447.62	0.00	21,278.88	0.00	11,849.0
et Ordinary Income	407.53	29,149,19	79.28	-977,63	43,21	-1,018,1

Exhibit C See Accountant's Compilation Report

	40-IMRF	Fund	50-Liabili	ty Fund	60-Audi	t Fund
	Dec 21	May - Dec 21	Dec 21	May - Dec 21	Dec 21	May - Dec 21
Other Income/Expense Other Expense						
8000 · Debt Repayment Expense	0.00	0.00	0.00	0.00	0.00	0,00
Total Other Expense	0.00	0.00	0,00	0.00	0.00	0.00
Net Other Income	0.00	0.00	0,00	0.00	0.00	0.00
Net Income	407.53	29,149.19	79.28	-977,63	43.21	-1,018.18

	70-Capital Maint	& Repair Fund	80-Debt	Service	TOT	AL
	Dec 21	May - Dec 21	Dec 21	May - Dec 21	Dec 21	May - Dec 21
Ordinary Income/Expense						
Income						
3000 ⋅ Property Taxes	0.00	0.00	911.17	234,279.60	14,429.49	3,710,617.21
3100 · PPR Taxes	0.00	0.00	0.00	0.00	16,444.79	52,612.40
3200 · Interest Income	205.93	1,671.85	13.05	105.95	502.73	4,081.42
3300 ⋅ Patron Payments	0.00	0.00	0.00	0.00	572.90	7,927.38
3400 · Donations	0.00	0,00	0.00	0.00	270,00	3,830.00
3600 · RBP/ILL Reimbursements	0.00	0.00	0.00	0.00	0.00	40,18
3700 · Grants	0.00	0.00	0.00	0.00	0.00	60,573.73
3800 · Other Income	0.00	0.00	0.00	0.00	43,25	1,033,54
Total Income	205.93	1,671.85	924.22	234,385.55	32,263.16	3,840,715.86
Gross Profit	205.93	1,671.85	924.22	234,385.55	32,263.16	3,840,715.86
Expense						
5100 · Salaries	0.00	0.00	0.00	0.00	243,774.50	1,335,617.42
5200 - Plant Maint.	0.00	0.00	0.00	0.00	19,561.48	86,317.00
5300 · Business Exp.	0.00	0.00	0.00	0.00	9,770.18	58,895.01
5400 · Automat. & Dept. Oper.	0.00	0.00	0.00	0.00	11,195.66	121,608.10
5500 · Services	0.00	0.00	0.00	0.00	1,724.41	39,503.45
5600 · Collection	0.00	0.00	0.00	0.00	32,809.64	199,424.77
6600 · Payroll Expenses	0.00	0.00	0,00	0.00	39,250.24	239,068.75
7101 · Liability Insurance	0,00	0.00	0.00	0.00	0.00	18,664.00
7102 · Risk Management expense	0.00	0.00	0.00	0.00	0.00	1,496.70
7103 · Unemployment Compensation Insur	0,00	0.00	0.00	0.00	0.00	1,118.18
7201 · Audit Expense	0.00	0.00	0,00	0.00	0,00	11,849.00
7400 · Capital Expenditures	0.00	65,058.82	0,00	0,00	0.00	65,058.8
7500 · Special Capital Projects	8,222.28	28,731,91	0.00	0,00	8,222.28	28,731.91
Total Expense	8,222.28	93,790,73	0.00	0.00	366,308.39	2,207,353.11
Total Exports						

Exhibit C See Accountant's Compilation Report

	70-Capital Maint.	& Repair Fund	80-Debt	Service	TOT	AL
	Dec 21	May - Dec 21	Dec 21	May - Dec 21	Dec 21	May - Dec 21
Other Income/Expense Other Expense						
8000 · Debt Repayment Expense	0.00	0.00	0.00	334,461.01	0.00	334,461.01
Total Other Expense	0.00	0,00	0,00	334,461.01	0.00	334,461.01
Net Other Income	0.00	0,00	0.00	-334,461.01	0.00	-334,461.01
Net Income	-8,016.35	-92,118.88	924,22	-100,075.46	-334,045.23	1,298,901.74

:14 PM 1/10/22 ccrual Basis		Carol St Expense	Carol Stream Public Library Expenses by Vendor Detail	_	
	Date	. En	December 2021 Memo	Account	Amount
Allied Universal Security Services					
	12/07/2021 12/13/2021	vri vri	Inv. #12038778 Inv. #12053098	5319 · Security Service 5319 · Security Service	-1,735.92
Total Allied Universal Security Services					-3,375.40
	12/15/2021	Inv	Inv. #477448993658	5501 · Youth Services Programs	-105.47
	12/15/2021	Inv	Inv. #459995496557	5501 · Youth Services Programs	-43.96
	12/15/2021	lnv	nv. #437599467396	5501 · Youth Services Programs	-7.98
	12/15/2021	Inv	Inv. #957835783855	5501 · Youth Services Programs	-32.69
	12/15/2021	vul	Inv. #999696448835	5501 · Youth Services Programs	-21.98
	12/15/2021	NI	Inv. #949593967547	5503 · Adult/Teen Programs	-51.59
	12/15/2021	lnv	Inv. #638556943588	5501 · Youth Services Programs	-18.49
	12/15/2021	- In	Inv. #543836946863	5501 · Youth Services Programs	-69.00
	12/15/2021	lnv	Inv. #689898738736	5501 · Youth Services Programs	-22.88
	12/15/2021	Inv	Inv. #665864374538	5501 · Youth Services Programs	-42.96
	12/15/2021	vul	nv. #654846456787	5501 · Youth Services Programs	-59.96
	12/15/2021	Inv	nv. #875735398545	5501 · Youth Services Programs	-88.91
	12/15/2021	vul	nv. #997659393656	5501 · Youth Services Programs	-49.98
	12/15/2021	vul	nv. #436497386568	5630 · Adult Books	-53.79
	12/15/2021	n	nv. #473555873695	5630 · Adult Books	-68.52
	12/15/2021	ın	inv. #775833583656	5501 · Youth Services Programs	-59.80
	12/15/2021	<u>v</u>	nv. #458994857973	5501 · Youth Services Programs	-21.12
	12/15/2021	<u>n</u>	Inv. #685863443888	5406 · Circulation Supplies	-224.29
	12/15/2021	<u>ln</u>	Inv. #447656988394	5501 · Youth Services Programs	-100.21
	12/15/2021	<u>In</u>	Inv. #444795848789	5630 · Adult Books	-14.91
	12/15/2021	ın	Inv. #578349634676	5630 · Adult Books	-26.35
	12/15/2021	ū	Inv. #473744693675	5201 · Supplies	-124.48
	12/15/2021	Ţ	Inv. #454494759544	5501 · Youth Services Programs	-13.99
	12/15/2021	<u>n</u>	Inv. #848478338437	5501 · Youth Services Programs	26.50
	12/15/2021	ln.	nv. #754363958388	5501 · Youth Services Programs	26.50
	12/15/2021	- In	Inv. #875488788858	5501 · Youth Services Programs	30.04
Total AMAZON/SYNCB Ancel Glink, P.C.					-1,240.27
	12/09/2021	St	Statement #85975	5312 · Attorney Fees	-330.00
Total Ancel Glink, P.C. Anderson Pest Solutions					-330.00
	12/01/2021	<u>.</u> .	Inv. #8889292	5203 - Maintenance Contracts	-105.00
	12/01/2021		Inv. #9354006	5203 - Maintenance Contracts	-105.00
Total Anderson Pest Solutions ATA Group, LLP (Assoc McClure Inserra CPA)					-315.00
	12/07/2021	į.	Inv. #10242	5309 · Accounting Service	-1,100.00
Total ATA Group, LLP (Assoc McClure Inserra CPA Baker & Taylor	РА				-1,100.00
Danel & Laylor					

4:14 PM 01/10/22 Accrual Basis

4:14 PM		Caro	Carol Stream Public Library	
01/10/22 Accrual Basis		Exper	Expenses by Vendor Detail December 2021	_
	Date	Num	Memo	Account
	12/13/2021 12/13/2021		Several invoices Several invoices	5601 · Youth Services Books 5630 · Adult Books
Total Baker & Taylor Center Point for Large Print Books	12/08/2021		Inv. #1893998	5630 · Adult Books
Total Center Point for Large Print Books Chicago Sign & Light Co.	12/07/2021		Inv. #4813	7507 · Computer Equipment
Total Chicago Sign & Light Co. Comcast (internet)	12/07/2021		12/2/21-1/1/22	5402 · ISP and Web page hosting
Total Comcast (internet) Comcast (phone)	12/13/2021		Inv. #135967312	5308 · Business Phone
Total Comcast (phone) ComEd	12/23/2021		Service 11/15-12/16/2021	5206 · Electric-Comm Edison
Total ComEd Complete Cleaning Co., Inc.	12/07/2021		Inv. #C19342	5203 · Maintenance Contracts
Total Complete Cleaning Co., Inc. Findaway World, LLC	12/08/2021		Inv. #368363	5606 · Youth Services Media
	12/08/2021 12/08/2021		Inv. #370020 Inv. #370020	5637 - Adult Media 5606 - Youth Services Media
Total Findaway World, LLC Gale/Cengage Learning Inc.				
	12/08/2021 12/08/2021		Inv. #76198894 Inv. #76188368	5630 · Adult Books 5630 · Adult Books

-1,900.00

-6,771.91

Amount -3,773.51

-2,967.91

-141.42

-8,222.28

-238.40

-414.03

-69.99 -240.38 -479.70 -790.07	-56.98 -77.22 -28.49 -85.47 -29.24 -27.74 -3,660.40 -357.83 -55.48	-21.38 -153.44 -12.50 -120.66 -196.20
5606 · Youth Services Media 5637 · Adult Media 5606 · Youth Services Media	5630 · Adult Books 5630 · Adult Books 5630 · Adult Books 5630 · Adult Books 5630 · Adult Books 5652 · Grant/Award Expense 5634 · Online Resources 5630 · Adult Books	5201 · Supplies 5201 · Supplies 5302 · Office & Equipment Supplies 5302 · Office & Equipment Supplies 5501 · Youth Services Programs
inv. #368363 Inv. #370020 Inv. #370020	Inv. #76198894 Inv. #76188368 Inv. #76259368 Inv. #76262022 Inv. #76262022 Inv. #76251441 Inv. #76269586	Inv. #PINV2176662 Inv. #PINV2176238 Inv. #PINV2176238 Inv. #PINV2170066 Inv. #PINV2178151
12/08/2021 12/08/2021 12/08/2021	12/08/2021 12/08/2021 12/08/2021 12/08/2021 12/08/2021 12/09/2021 12/09/2021 12/09/2021	12/08/2021 12/08/2021 12/08/2021 12/08/2021 12/08/2021

Total Gale/Cengage Learning Inc. Garvey's Office Products

	Date	Ž.	Memo	Account	Amount
	12/08/2021 12/08/2021 12/08/2021		Inv. #PINV2178151 Inv. #PINV2178206 Inv. #PINV2177739	5302 · Office & Equipment Supplies 5501 · Youth Services Programs 5201 · Supplies	-54.53 -74.04 -5.09
	12/08/2021 12/09/2021		Inv. #PINV2177739 Inv. #PINV2178750	5501 · Youth Services Programs 5302 · Office & Equipment Supplies	-66.44
Total Garvey's Office Products Goodman, Clarence	12/08/2021		MLK Pgm. 1/17/22	5503 - Adult/Teen Programs	-714.15
Total Goodman, Clarence Graphic 5, Inc .	12/08/2021		Inv. #158520	5302 · Office & Equipment Supplies	-250.00
Total Graphic 5, Inc. GreatAmerica Financial Services	12/22/2021		Inv. #30704519	5304 · Equipment Leasing	-373.64
Total GreatAmerica Financial Services Home Depot Credit Services Total Home Depot Fredit Services	12/13/2021		Inv. #2024364	5202 · Maintenance/Repair	-1,197.69 -112.67 -112.67
HR Source	12/13/2021		Inv. #15016	5105 · Professional Education	-1,025.00
Total HR Source Ingram Library Services	12/08/2021		Inv. #67386830	5637 - Adult Media	-1,025.00
Total Ingram Library Services Intentional Energy 3 LLC	12/08/2021 12/16/2021		Finding Balance Pgm 1/18/22 Presenter Fee - 1/18/22	5503 · Adult/Teen Programs 5503 · Adult/Teen Programs	-120.73 0.00 -200.00
Total Intentional Energy 3 LLC Jancz-Urban, Velya	12/08/2021		Stoned Pgm 1/10/22	5503 · Adult/Teen Programs	-200.00
Total Jancz-Urban, Velya JoAnn Stores, LLC - dba creativebug	12/08/2021		Inv. #DMARVA22-731	5652 · Grant/Award Expense	-180.00
Total JoAnn Stores, LLC - dba creativebug Lee, Saroeun	12/08/2021		60 Happy Noon Year cookies	5501 · Youth Services Programs	-1,000.00
Total Lee, Saroeun Midwest Tape	12/10/2021 12/10/2021 12/10/2021		Several invoices Several invoices Several invoices	5606 · Youth Services Media 5637 · Adult Media 5651 · Digital Media	-195.00 -122.66 -1,841.19 -5,305.10
Total Midwest Tape MNJ Technologies Direct, INC.					-7,268.95

Carol Stream Public Library
Expenses by Vendor Detail
December 2021

4:14 PM 01/10/22 Accrual Basis

December 2021

			December 2021		
	Date 12/08/2021	un W	Memo inv. #0003812618	Account 5401 · Automation Hardware	Amount -1.985.64
Total MNJ Technologies Direct, INC.					-1,985.64
	12/08/2021		Inv. #21475611	5651 · Digital Media	-329.10
Total OverDrive, Inc. Pavlocity					-329.10
	12/08/2021		Inv. #109215966	5311 · Payroll Service	-355.83
	12/08/2021		Inv. #109215966	5321 · Human Resources	-328.50
	12/08/2021 12/13/2021		INV. #109291213 Inv. #109365348	5311 · Payroll Service 5311 · Payroll Service	-220.45 -351.09
Total Paylocity	•				-1,255.87
Precision Control Systems of Chicago, Inc					
	12/08/2021 12/08/2021		Inv. #42967 Inv. #43039	5203 · Maintenance Contracts 5202 · Maintenance/Repair	-1,319.00 -54.00
Total Precision Control Systems of Chicago, Inc.					-1,373.00
	12/08/2021		Inv. #70704438	5652 · Grant/Award Expense	-11,159.95
Total Proquest LLC					-11,159.95
seper Landscaping, inc.	12/06/2021		Inv. #55/1253	5201 . Landerana Majintananca/Snow Romo	00 800
	12/08/2021		IIIV: #55/41233	5204 Landscape Maintenance/Snow Remo	-567.00
	12/08/2021		Inv. #230162	5204 · Landscape Maintenance/Snow Remo	-1.024.00
	12/08/2021		CR Inv. #S531283CM	5204 · Landscape Maintenance/Snow Remo	201.00
Total Sebert Landscaping, Inc.					-1,798.00
	12/08/2021		Inv. #INV-2639	5403 · Computer Software	-348.00
Total Sidecar Publications, LLC Sir Speedy Printing					-348.00
	12/08/2021		Inv. #82375 Inv. #82375	5509 · Library Publicity and Promotion 5303 · Printing	-93.90 -164.21
Total Sir Speedy Printing					-258.11
Staples	12/08/2021		Inv. #3494528944	5201 · Supplies	-226.71
	12/08/2021		Inv. #3494528944	5315 · Other Expenditures	-77.83
	12/08/2021		Inv. #3493234236	5315 · Other Expenditures	-30.20
Total Staples	12/08/2021		INV. #3493234235	saliddns : TOZs	-36.72
Taste of Home Books	12/08/2021		Inv. #01018	5630 · Adult Books	-38.23
Total Taste of Home Books Village of Carol Stream					-38.23
Tetal Village of Care Change	12/09/2021		Inv. #6113	5411 · Village IT Services	-8,399.33
Total Village of Carol Stream					0,333.33

Carol Stream Public Library	Expenses by Vendor Detail	December 2021
Carol Stream Pu	Expenses by Va	December

4:14 PM 01/10/22 Accrual Basis

			1707 1001		
	Date	Num	Memo	Account	Amount
Village of Carol Stream - Benefits					
	12/01/2021		Inv. #6063	5107 · Life Insurance	-160.30
	12/01/2021		Inv. #6063	5108 · Health Insurance	-20,828.79
	12/01/2021		Inv. #6063	5109 · Benefits, other	-94.32
	12/23/2021		Inv. #6147	5107 · Life Insurance	-182.05
	12/23/2021		Inv. #6147	5108 · Health Insurance	-21,530.45
	12/23/2021		Inv. #6147	5109 · Benefits, other	-103.72
Total Village of Carol Stream - Benefits Village of Carol Stream - IMRF					-42,899.63
	12/28/2021		IMRF Match Dec2021	6620 · Illinois Municipal Retirement F	00'0
	12/30/2021		From 12/3-12/30/2021	6620 · Illinois Municipal Retirement F	-24,012.80
Total Village of Carol Stream - IMRF					-24,012.80
Village of Carol Stream - Water Dept.					
	12/08/2021		Bill #01812178	5207 · Water/Sewer	-751.23
Total Village of Carol Stream - Water Dept.					-751.23
TOTAL					-143,597.23

Total Disbursements for December 1, 2021 through December 31, 2021

Approved by the Library Board of Trustees January 19, 2022

Date	Date
President	Secretary



Carol Stream Public Library (9366)

Check Dates: 12/03/2021 to 12/30/2021

Processes: 2021120301 - 2021123001

Pay Periods: 11/14/2021 to 12/25/2021

Page 1 of 1

REIMB -- REIMBURSEMENT

Company: (9366)

Employee	ID	SSN	Location	Amount
Dexheimer, Steven	1023		12	-26.54
Farrell, Joyce C.	1103		10	-16.68
Garcia, Crystal	1191		11	-40.14
Meehan, Clare	118		12	-16.00
Moreno, Athens M.	1216		02	-238.41
Pellico, Mary	1170		01	-15.00
Pierre, Livia M.	1208		12	-80.00
Wilson, Leigh Anne	1188		12	-47.60

Totals for REIMB - REIMBURSEMENT

8 Employees

-480.37

Report Totals

Code	Description	Туре	Employees	Amount
REIMB	REIMBURSEMENT	Add	8	-480.37
Totals			8	-480.37



Carol Stream Public Library Account QuickReport

December 2021

1:45 PM

01/11/2022 Accrual Basis

December 2021						71007441 -4010
	Туре	Date	Num	Memo	Split	Amount
5100 · Salaries						
5105 · Professional Education						
	General Journal	12/31/2021	ATA1205	Reclass December, 2	20:-SPLIT-	80.00
Total 5105 · Professional Education						80.00
5106 · Membership						
	General Journal	12/31/2021	ATA1205	Reclass December, 2	20: 5105 Professional Educ	15.00
Total 5106 Membership						15.00
5109 · Benefits, other						
	General Journal	12/31/2021	ATA1205	Reclass December, 2	20: 5105 · Professional Educ	45.00
Total 5109 · Benefits, other					_	45.00
Total 5100 · Salaries						140.00
5300 - Business Exp.						
5305 · Mileage Reimbursement						
	General Journal	12/31/2021	ATA1205	Reclass December, 2	20: 5105 Professional Educ	56.06
Total 5305 · Mileage Reimbursement						56.06
Total 5300 Business Exp.						56.06
5500 · Services						
5501 · Youth Services Programs						
	General Journal	12/31/2021	ATA1205	Reclass December, 2	20: 5105 · Professional Educ	64.65
Total 5501 · Youth Services Programs						64.65
5503 · Adult/Teen Programs						
	General Journal	12/31/2021	ATA1205	Reclass December, 2	20: 5105 · Professional Educ	26.25
Total 5503 · Adult/Teen Programs						26.25
Total 5500 · Services						90.90
6600 · Payroll Expenses						
6620 · Illinois Municipal Retirement F						
	General Journal	12/31/2021	ATA1205	Reclass December, 2	20: 5105 Professional Educ	193.41
Total 6620 · Illinois Municipal Retirement F					-	193.41
Total 6600 · Payroll Expenses						193.41 480.37
TOTAL					=	460.37



LIBRARY DIRECTOR REPORT-CAROL STREAM PUBLIC LIBRARY January 19, 2022

2021 Staff Anniversaries Celebrated

Traditionally we have celebrated staff milestone employment anniversaries at our annual staff recognition dinner. Unfortunately, with the current pandemic environment we are once again unable to break bread together, but we still want to acknowledge and thank these staff members for their contributions over the years. Staff members that have reached five-year work anniversary milestones during the past calendar year (2021) will be acknowledged. The following staff members are invited to attend the Board meeting on Wednesday, January 19 to be congratulated and thanked for their years of service by the Board of Trustees (management acknowledgement will take place at the All Staff Meeting on January 18):

Jessica Elder, Adult Services Librarian - 5 years Omar Kushad, Adult Services Librarian - 10 years Cheryl Walek, Materials Clerk - 10 years Carol Hayes, Materials Clerk - 10 years Marlys Smith, Materials Clerk - 10 years John Steadman, Circulation Clerk - 15 years Ron Anderson, Maintenance Worker - 15 years Renee Walther, Inter-Library Loan Clerk - 25 years

Approval of Staff Increases for FY 22/23

The Human Resources Committee of January 19, 2022 will discuss staff increase amounts for the new fiscal year. Traditionally the Library has awarded increases, based upon merit, from 0-an approved % amount. For FY22/23, the Board will be discussing the possibility to also include a COLA (cost of living adjustment). The rationale for the recommendation for this year's change is the 2021 CPI (Consumer Price Index) which was at a high of 7% for December 2021. This is the highest the CPI has been since 1981. As a comparison, Social Security has done a COLA adjustment for retirees of 5.9% for 2022. The rationale behind a COLA is to enable people to retain their standard of living and not fall behind. The CPI represents changes in prices of all goods and services purchased for consumption by urban households. I have included some documents on the CPI, including some historical data.

Adjustment to Compensation

Following the review of staff compensations and where individual employees fell within their pay grade, the Human Resources Manager and I prepared a spreadsheet with staff compensation adjustment recommendations. The recommendations are based upon a variety of factors: years of services, performance and retention. The spreadsheet is to be reviewed at the Human Resources Committee meeting of January 19, 2021 during Executive Session. The recommendation to approve these pay adjustments is on the agenda.

Deletion of Meeting Recordings

With the pandemic and renovation taking up our time, it has been several years since we have deleted our meeting recordings as permitted under Illinois Open Meetings Act 5 ILCS 120/2.06(c):

The verbatim record may be destroyed without notification to or the approval of a records commission or the State Archivist under the Local Records Act or the State Records Act no less than 18 months after the completion of the meeting recorded but only after:

- (1) The public body approves the destruction of a particular recording; and
- (2) The public body approves minutes of the closed meeting that meet the written minutes requirements of subsection (a) of this Section.

I recommend that we delete the meeting recordings that are listed on the agenda by date. Going forward, the plan will be to include this on the agenda for applicable recordings in January of even numbered years.

Trustee Resignation and Vacancy

Trustee Samantha Wright has unfortunately resigned from her position as Library Trustee effective January 5, 2022. Samantha had been appointed to the Board in July, 2021. She stated that the past six months had been rewarding and she thanked the Board for providing her the opportunity to serve. She appreciated her time on the board and is confident that Carol Stream is full of residents who are interested in serving their community who would be able to fill the position. Discussion of the Trustee vacancy is on the agenda for the Board to determine how they would like to go forward in filling the vacancy.

hoopla Annual Review

Hoopla is an on-demand online service providing access to e-books, e-comics, e-audio books, music and streaming video content. I have included a copy of the Library's hoopla usage review for 2021. We have had this service since November 2014. 255 new patrons registered with hoopla in 2021. With a new total of 2,778 unique users, 15.2% of our patrons are using hoopla. Titles are available in a variety of languages as well. The Content Diversity Review data shows that during the past 12 months, Carol Stream patrons borrowed titles in 36 different languages, borrowing 368 titles. We are fortunate to be able to provide this additional World Language collection to our patrons. A new feature on hoopla that just recently became available is Binge Passes that provide access to the hoopla magazines collection or the Great Courses Library Video Collection with one borrow.

Facility Update

The meeting room divider wall is scheduled for a facelift to better align with the Library's renovation palette and style. During the week of January 24th, local company fps-folding partition services, will be removing the existing coverings on the partitions and replacing them with a combination of white magnetic/marker board and a gray textured vinyl. The application of the marker board to the wall will provide an additional use of the wall space. The vinyl will be 28" from the floor, followed by 4' of markerboard, with the remaining upper panel also covered in the grey vinyl. The five large wall partitions will have the marker board. A large sample of the vinyl will be available to view at Wednesday's meeting. The project will take approximately four days to complete, at a cost of \$8,865.

Assistant Director Laura Hays and I had our second meeting with Wight staff, our outdoor architecture company, to review the design proposal for the front of the building. The design

had been modified to address the changes we had requested at the December meeting. In addition to the layout, we reviewed benching options, bollards, garden lighting, ash urns and plantings. A Facilities Committee meeting will be scheduled in February to review the proposal.

COVID Vaccine Clinics

The IDPH (Illinois Department of Public Health) vaccine clinics that we hosted this winter were very successful. The December clinic administered 124 vaccines (mostly boosters) and the January clinic administered 88 vaccines. Patrons were very appreciative that we offered these events for the community at a convenient location for them.

Community Blood Drives

The Library is holding the first Blood Drive of 2022 on Tuesday, January 18 in the parking lot. Versiti will be conducting the Blood Drive in the Library meeting room this month. All 43 appointments for the 18th have been booked. We have three Drives scheduled for 2022. The next blood drive will be on April 28th, followed by July 26th. The Library's Blood Drives have been a successful location for Versiti. The number of donors at these Drives demonstrates the commitment and responsibility that the Carol Stream residents feel for their community. They are to be commended.

Legislative Meet-up

The ILA (Illinois Library Association) has scheduled a virtual Legislative Meet-up for West Suburban Libraries for Monday, January 24 from 10:00-11:00 a.m. Library staff and Trustees are encouraged to register and attend this annual event that provides libraries the opportunity to hear from local legislatures their standings on the importance that public libraries play in our Democracy. The Library has an institutional membership so registration is free. Trustees and staff can register on the ILA website.

January Employee Anniversaries

Barbra Boucher-1/31/00-Technical Services

Laura Hays-1/7/02-Adult Services (20 year Anniversary)

Bindiya Patel-1/4/12-Circulation (10 year Anniversary)

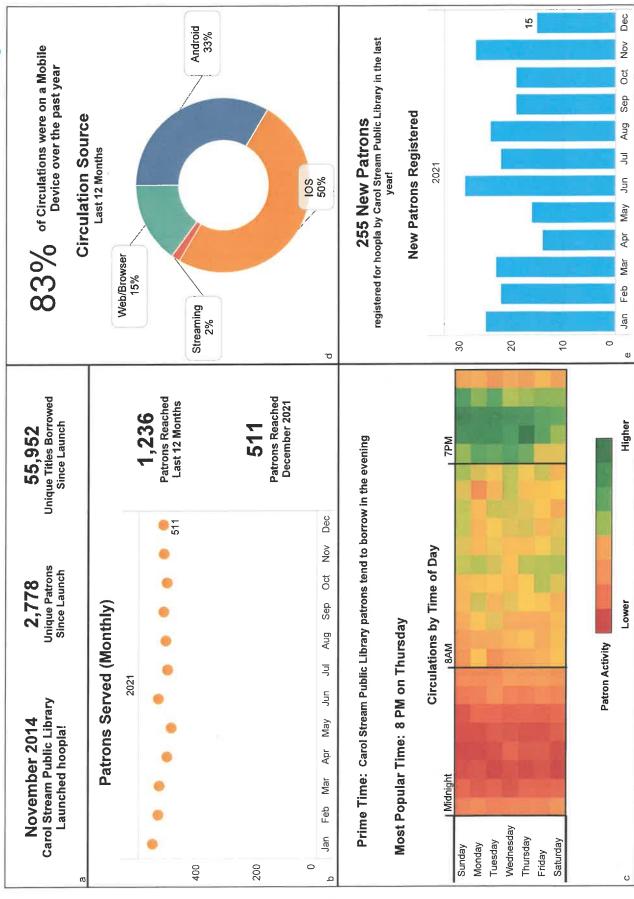
Susan Westgate-1/28/13-Administration

Jessica Elder-1/18/16-Adult Services

Susan Westgate, Library Director



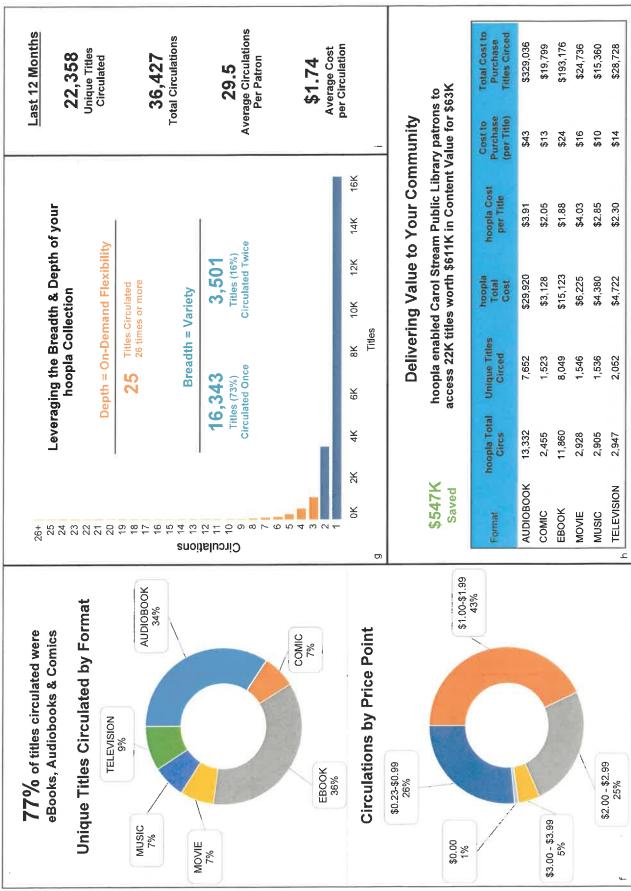
Annual review prepared exclusively for Carol Stream Public Library

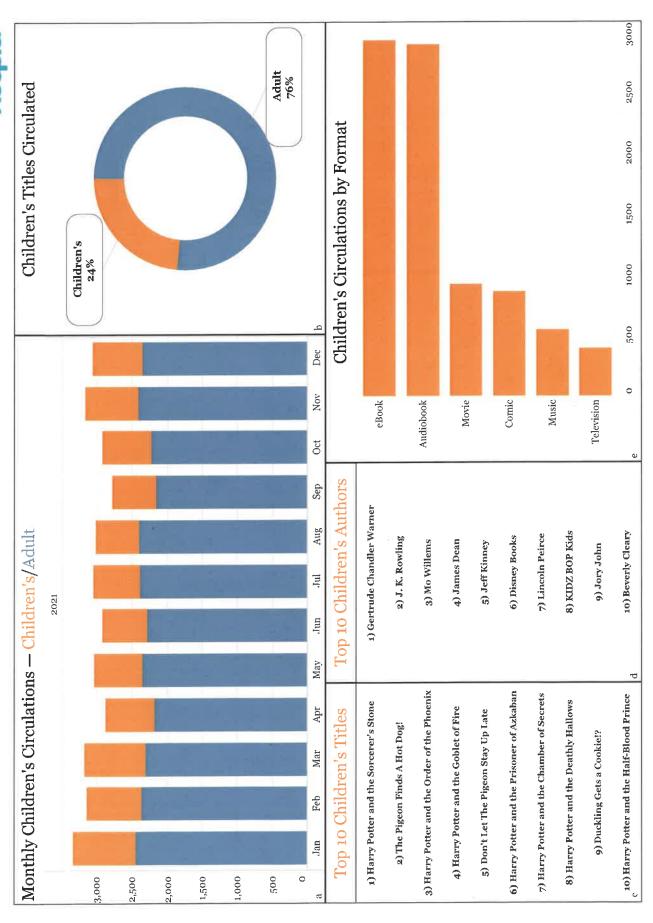






Annual review prepared exclusively for Carol Stream Public Library

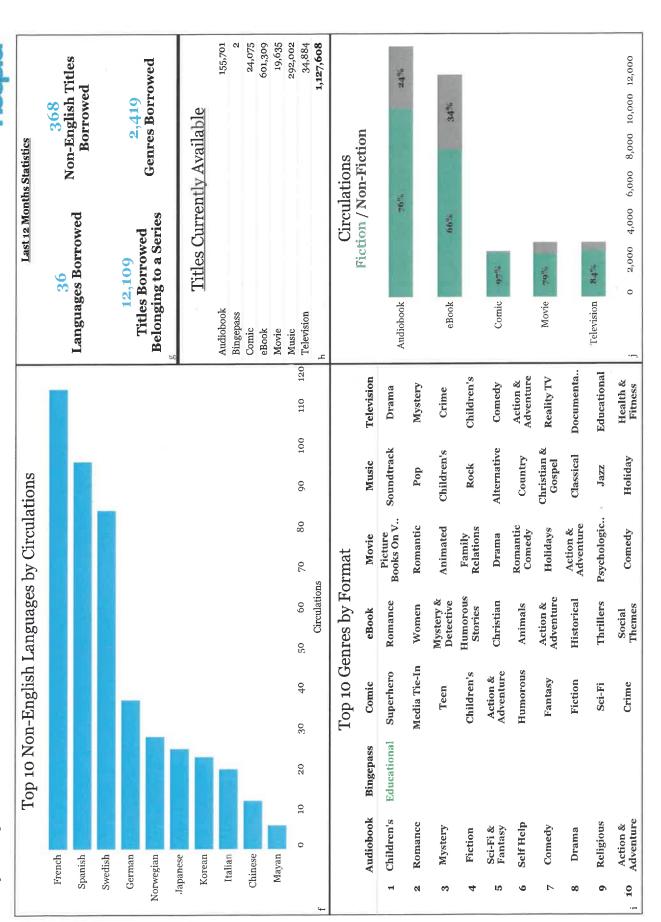




Content Diversity Review prepared exclusively for Carol Stream Public Library January 2021 through December 2021



Content Diversity Review prepared exclusively for Carol Stream Public Library January 2021 through December 2021



Bureau of Labor Statistics > Consumer Price Index > Data > Latest Numbers

Consumer Price Index

Search Consumer Price Go

CPI Home	CPI Publications	CPI Data	CPI Methods	About CPI	Contact CPI
CPI Latest Nu	ımbers				S entre
CPI-U, US CITY AVERA	GE, ALL ITEMS:				
+0.3% NS	A in Dec 2021				W
+0.5% SA	in Dec 2021				W
+7.0% NS	A since Dec 2020				AN
CPI-U, US CITY AVERA	GE, ALL ITEMS LESS FOOD A	ND ENERGY:			
+0.4% NS	A in Dec 2021				W
+0.6% SA	in Dec 2021				<u>~</u>
+5.5% NS	A since Dec 2020				A*
CPI-U, US CITY AVERA	GE, MEDICAL CARE:		1		
+0.2% NS	A in Dec 2021				4
+0.3% SA	in Dec 2021				la M
+2.2% NS	A since Dec 2020				M.
CPI-W, US CITY AVERA	GE, ALL ITEMS:				
+0.3% NS	A in Dec 2021				W
+0.5% sa	in Dec 2021				4
	A since Dec 2020				W.

NSA - not seasonally adjusted SA - seasonally adjusted

U.S. BUREAU OF LABOR STATISTICS Division of Consumer Prices and Price Indexes Suite 3130 2 Massachusetts Avenue NE Washington, DC 20212-0001

Telephone:1-202-691-7000_ www.bls.gov/CPI Contact CPI



Databases, Tables & Calculators by Subject

Change Output Options:

From: 2020 V To: 2021 V



☑ include graphs ☑ include annual averages

More Formatting Options

Data extracted on: January 12, 2022 (4:41:38 PM)

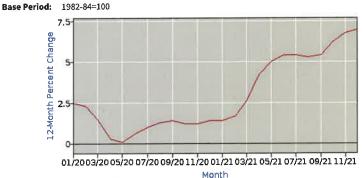
CPI for All Urban Consumers (CPI-U)

12-Month Percent Change

Series Id: CUUR0000SA0 Not Seasonally Adjusted

Series Title: All items in U.S. city average, all urban consumers, not seasonally adjusted

Area: U.S. city average Item: All items



Download: 🚮 xisx

Year	Jan	Feb	Mar	Apr	Mav	Jun	Jul	Aug	Sep	Oct	Nov	Dec	HALF1	HALF2
	-		-	-	_		-						1.2	
2021	1.4	1.7	2.6	4.2	5.0	5.4	5.4	5.3	5.4	6.2	6.8	7.0	3.4	6.0

U.S. BUREAU OF LABOR STATISTICS Postal Square Building 2 Massachusetts Avenue NE Washington, DC 20212-0001

Telephone:1-202-691-5200_ Federal Relay Service:1-800-877-8339_ www.bls.gov Contact Us

Illinois Dept. of Revenue History of CPI's Used for the PTELL 01/12/2022

Year	December CPI-U	% Change From Previous December	% Use for PTELL	Comments	Levy Year	Years Taxes Paid
1991	137.900	-				
1992	141.900	2.9%	2.9%		1993	1994
1993	145.800	2.7%	2.7%	(5 % for Cook)	1994	1995
1994	149.700	2.7%	2.7%		1995	1996
1995	153.500	2.5%	2.5%		1996	1997
1996	158.960	3.6%	3.6%		1997	1998
1997	161.300	1.5%	1.5%		1998	1999
1998	163.900	1.6%	1.6%		1999	2000
1999	168.300	2.7%	2.7%		2000	2001
2000	174.000	3.4%	3.4%		2001	2002
2001	176.700	1.6%	1.6%		2002	2003
2002	180.900	2.4%	2.4%		2003	2004
2003	184.300	1.9%	1.9%		2004	2005
2004	190.300	3.3%	3.3%		2005	2006
2005	196.800	3.4%	3.4%		2006	2007
2006	201.800	2.5%	2.5%		2007	2008
2007	210.036	4.08%	4.1%		2008	2009
2008	210.228	0.1%	0.1%		2009	2010
2009	215.949	2.7%	2.7%		2010	2011
2010	219.179	1.5%	1.5%		2011	2012
2011	225.672	3.0%	3.0%		2012	2013
2012	229.601	1.7%	1.7%		2013	2014
2013	233.049	1.5%	1.5%		2014	2015
2014	234.812	0.8%	0.8%		2015	2016
2015	236.525	0.7%	0.7%		2016	2017
2016	241.432	2.1%	2.1%		2017	2018
2017	246.524	2.1%	2.1%		2018	2019
2018	251.233	1.9%	1.9%		2019	2020
2019	256.974	2.3%	2.3%		2020	2021
2020	260.474	1.4%	1.4%		2021	2022
2021	278,802	7.0%	5.0%		2022	2023

Carol Stream Public Library - Monthly Librarian's Report FY 2021-2022

	December FY 20-21	December FY 21-22	Current YTD
Use of Library Resources/Services			
Circulation Activity			
Books	2,882	7,641	73,230
Videos	528	2,181	14,622
Audio	192	607	4,159
Periodicals	4	122	951
Other	68	229	2,012
E-books	3,206	2,969	23,990
E-Audio	1,986	2,386	18,468
E-Video	416	479	3,876
Digital magazines	701	680	7,559
Museum Passes	4 / 0	14	148
ILL - Borrowed from SWAN	3,534	2,940	23,676
ILL - Borrowed from Non-SWAN	11	19	217
ILL - Loaned to SWAN	979	535	5,864
ILL - Loaned to Non-SWAN	54	83	684
Total Circulation	14,565	20,885	179,456
Total Adult	9,874	12,300	99,822
Total Teen	92	143	1,340
Total Youth	4,599	8,423	78,275
Reciprocal Borrower Loans (incl. above)	94	736	6,147
Automatic Renewals (not incl. above)	1,184	14,031	117,659
Self Check - % of Circulation	n/a	42.21%	41.68%
Con Chock 75 C. Chocketon			
Programs - # of Programs/Attendance			
Aduit - Number/Attendance	18 / 283	33 / 509	249 / 3,892
Teen Number/Attendance	5 / 44	10 / 49	65 / 349
Youth - Number/Attendance	83 / 910	115 / 1062	787 / 10,344
Total - Number/Attendance	106 / 1,237	158 / 1620	1,101 / 14,585
Library Events - Number / Attendance	n/a	0/0	0/0
Outreach* - Number / Attendance	1 / 10	3 / 264	15 / 997
Facility Usage			
Library Visits (Door Count)	n/a	9,472	71,826
Curbside Pickup Transactions	2,394	286	2,113
Meeting Rooms - # of Public Bookings*	n/a	2	2,113
Study Rooms - # of Users*	n/a	249	1,400
Study Rooms - # or Osers."	ii) a	2-TV	1,700
Electronic Usage			
# of Database Sessions	4,607	3,398	30,789
# of Internet Sessions/Total Time	n/a	640 / 382	3,271 / 1,905
#iMac Sessions/Total Time	n/a	4/2	45 / 23
# of Library Website Visits	11,566	19,998	118,369
# Mobile App Views	3,695	3,737	27,404
# of Wireless Users	534	1,464	9,898

Reference Transactions			
Adult (Includes Online Chat)	772	917	7,827
Youth	104	325	5,430
Circulation	179	314	2,228
Total Reference Transactions	1,055	1,556	15,485

Total One-on-One Tutorials			
Adult	0	1	29
Youth	0	0	0

Patron Statistics					
# of Resident Cards	17,968	18,248			
# of Non-Resident Cards	11	11			
Total Registered Users	17,979	18,259			

Resources Owned/Licensed			
Books	59,555	63,220	
Newspapers (Print only)	24	24	
Periodicals (Print only)	136	127	
Total Print Materials	59,715	63,371	
Current Subscriptions (Print Only)	160	151	
Current E-Subscriptions	3,696	4,054	
E-Books: Downloadable	67,493	64,602	
Audio Recordings	6,469	6,791	
Audio Recordings (Downloadable)	22,715	24,813	
Videos	11,063	11,221	
Other: Video Games, Puzzles, Devices	651	716	
Databases	66	67	
otal Resources Owned/Licensed	171,868	175,635	

Professional Development Hours	82.25	78.00	579.00

^{*}Study rooms & express computer stations available effective 6/14/21

- * Library reopened to the public 2/1/2021
- * Library returned to Curbside only service effective 11/17/20
- * Library resumed full hours except on Sundays on 8/3/20.
- * Library reopened to the public with limited hours on 7/6/20.
- * Curbside pick-up service started 6/1/20.
- * Library closed 3/14/20 5/30/20 due to COVID-19.

^{*}Resumed Sunday hours 6/6/21

^{*} Seating resumed in Library 5/17/21

Assistant Director's Report December 2021

Primary Action Items - Administration and Business Office

- Payroll
 - Payroll processing week of 12/13 and 12/27
 - o Year-end checklists and forms reviewed
- Baker & Taylor Sustainable Shelves credit memo received for \$664.57 from items processed between May – Nov 2021 to be applied to the CollectionHQ renewal invoice in January.
 Because we selected the software credit compensation versus cash compensation or book credit we will get 20% of the list value versus only 10-15% back in credits.
- Admin wiki page on Quickbooks bill payment updated and Laura trained Joyce
- Mileage rate updated for 2022 Joyce
- Coordination of monthly financial and Librarian statistic reports
- Preparation of Management Team agenda
- Update proxy cards for new/departing staff and Alarm codes updated as needed.
- Appliance manuals and warranties gathered in lateral file in AD office.

Primary Action Items - Tech Services

- Items ordered 776
- Items put into Circulation 800
- Items catalogued imported bib records & original cataloging 90
- Item record edits/database clean-up 639
- Bib record merges submitted to SWAN support 19
- Conversion project items 53
- Repair items (includes disc cleaning) 72
- Serial record edits 25
- Serials Claimed Issues 10
- No pending cart from Midwest Tape and Baker & Taylor as of December 30th, 2021

Conversion Projects

- Romance replacement genre label project completed Barb
- J Fiction genre stickers completed remaining 17 processed Marie
- Youth Award winner spine labels and/or medallion seals project continues
 - Monarch and Belpre Award project Barb
 - (Robert F) Sibert and (Theodore Seuss) Geisel award titles assigned. Item records in the database are updated to reflect the award - Susan

Other

- Spotlight Displays Stuff You Should Know Marie
- Sustainable Shelves items processed 339 titles submitted. 65 approved for submission resale to B&T. Credit value \$81.41 – Susan

Meeting Attendance - Administration and Tech Services

- Weekly Director and Management Team meeting Laura
- Monthly Allstaff, CollectionHQ Team, IT, and Board meetings Laura
- 12/2 ATA accountants visit Laura and Susan Westgate
- 12/6 Wight landscape architects Laura and Susan Westgate
- 12/9 Charles Dickens program co-hosted with CS historical Society Laura
- 12/28 Emergency Preparedness Committee Susan Grude

Diversity and Inclusion

- RAILS webinar series watched including Cultural Competence, Implicit Bias, and Microaggressions - Laura
- CollectionHQ Diversity tool CollectionHQ Team decided to focus annual training on this new tool to be scheduled in Jan Feb.

Information technology

- There were 15 support tickets in December.
- Outdoor sign updated. New VM server built for Watchfire software. Training scheduled for January.
- Konica BizHub toner shortage. Needed to re-direct printing and copying until supply restocked.
- Added a new laptop for Adult Services
- Patron Use laptop updated.
- Email distribution group created for Emergency Preparedness Committee.

Laura Hays Assistant Library Director

Adult Services Department Monthly Report

December 2021

Department News:

- Members of the team met to plan out the 2022 program and topic areas for our EDI Learning Group. We will be transitioning to giving each topic a minimum of two programs to span out two months at a time to coincide with our printing newsletter also being bimonthly.
- The part time opening will be reposted in January
- Our first month of using Gimlet, our desk tracking software has been very insightful. We are
 better able to find trends and insight to our customer interactions from our service points within
 Adult Services. Printing related tasks was a big inquiry, so we created an extremely easy to use
 and helpful handout explaining some of our copy/print services (see image below). We doubled
 our transactions vs Nov, primarily due to having an easier method for data collection.
- With an emphasis on diversity and awareness within our displays, we will be featuring our
 rotational theme collection display to the front of the Spotlight wall, instead of being hidden.
 We hope this gives themed collections and displays more real estate exposure
- With the success of our printing flyer, we are exploring additional handouts that would be beneficial to our patrons, in bringing awareness and use to our resources
- Programming success continued, highlighted by our Study Break Lounge offering that enabled students to safely utilize our Create & Learn space to study for finals. Snacks were provided and the dedicated space was well received by the high school students in need of study room space.
- We are preparing for the new catalog interface Aspen that will be coming in summer 2022

Outreach Activities:

- Homebound delivery 40 registered, delivered 25, Items delivered 160
- We are working with the chamber on organizing a local business networking meeting come early
 2022
- Social Media promotion continued including weekly posts on Facebook & Instagram
- Our online trivia was a success, in offering user's readers' advisory recommendations based on answers
- Member of the dept represented the library at the local Tree Lighting Event
- Nate met with Teens in Naperville to interview for the Young Researchers Project
- Continued social media promotional initiatives with engaging posts
- Created a Best of the Year Facebook Video, which we got lot of in person compliments about
- Held two Teen Volunteer Club Meetings

EDI Activities:

 Our Library's EDI committee met and focused on translation services as well as exploring the foundation for meeting and agenda procedures

- Collection HQ offered EDI training webinars to offer training on its new EDI resource that can score library collections on diverse areas
- As mentioned above, we are exploring ways to highlight and promote diversity within our collection (see image)

Programs & Displays:

- Held a holiday theme Zoom party for the 50 states book club participants
- Holiday themed Adult Binge Boxes including a Movie Night Binge Box
- Holiday themed Adult Take N Make Kids (ex-Snowman Candle & Glitter Ornament)
- Teen Binge Boxes
- Teen Dungeon & Dragons
- Zoom Pearl Harbor Program
- EDI Learning Group Zoom Discussion Program on the book Bedrock Faith
- Our lobby books used for various displays had a tremendous job in circulation

Meetings:

- Weekly Management Meetings continued outside of holiday breaks (AM)
- Diversity, Equity, and Including Meeting (AM,VO,NW)
- EDI Learning Group 2022 Planning Meeting
- Dept Staff 1on1 Quarterly Check Ins

Resources and Collection News:

- Hoopla our streaming resource launched Binge Passes, unlimited material within a selection that only counts as 1 toward patron limits
- Our remote access to the Ancestry.com database will no longer be offered by Vendor. It was
 offered during the pandemic to help libraries during closures. Patrons can still access it via inside
 the library, or on the Wi-Fi.
- While database usage was down due to the holidays and school closures, we did see big increases in Creative Bug, as we expect patrons were doing more craft projects during Dec.

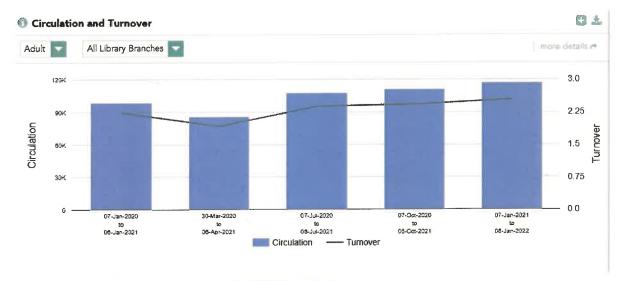
Continued Education & Training:

- EDI is Important, now what? online seminar
- Confronting Racism
- Chicago's C2E2 convention at McCormick Place
- Authentic Voices in Childrens and Teen Lit
- Critical Conversations: Policing Libraries and the Fog of Implicit Bias
- Collection HQ EDI Analysis Demonstration



- Team Leader Training Refresher
- From Theory to Practice: How to Make Open Access Content Work for Libraries
- Cultural Humility in Public Libraries

As circulation increases steadily post library closure periods, we are seeing growth in the amount of turnover in adult material.





Business Area

New Informative Flyer for Printing and

Utilizing the first row to bring more exposure to themed collections





December 2021 Report for Carol Stream Library Board of Trustees

Circulation Department

Staff performed the following:

- 8,493 Checkouts and renewals
- 286 Curbside deliveries
- 53 new resident account registrations
- 1 new Special account registrations
- 8 Digital accounts checked against the database
- 15,622 Check ins
- 15,000 items shelved
- 3,783 hold requests made available

Jeri participated in:

- Management Team meetings on December 4 and 9.
- SWAN's fireside chat on December 28th.
- Interviews with potential candidates for the Circulation Coordinator position on December 8th and December 29th.

In addition:

- Jeri conducted Team Leader training on December 16th.
- Jeri completed and submitted the first assignment of the SWAN Circulation Advisory Committee
 on December 31st. The assignment was to evaluate certain aspects of Blue Cloud circulation, a
 Web-based interface of Sirsi/Dynix Workflows.
- Jeri held one to one meetings with each staff member throughout.

Submitted by Jeri L. Cain 1/12/2022

Human Resources Monthly Report January 2022

Administration

- Coordinated staff benefit changes for 2 payrolls during the month of December.
- Followed up with HR Source regarding the status of handbook. Scheduled for completion end of January.
- Continue to work with Allison to update Career Page with more relevant information.
- Assisted in preparing for Staff Recognition.

Benefits

- Learned how Benefit Solvers works with our internal benefit system and adjusted necessary demographics.
- Updated 2022 Holidays in Paylocity.
- In my absence Laura coordinated with employees who wanted to attend the Mission Square (Retirement Plan) meeting.
- Melanie Johnson updated benefit explanation for potential new hires.

COVID-19

- New quarantine chart provided by HR source posted on the COVID-19. This chart gives direction to Administration and Staff on how to manage COVID cases.
- Four COVID cases managed in the past wo months

DEI Committee

Interviewed members of DEI committee regarding their thoughts on the progress of committee.
 Summarized these individual interview and prepared report for Susan Westgate and Athens
 Moreno.

Staffing & Onboarding

- Youth Services Assistant Manager job description was created and graded by our compensation consultant. Samantha Wright will be joining the Library as Youth Services Assistant Manager on February 15.
- Circulation Coordinator position has been reposted as 2 candidates were offered the position and declined. Youth Services will be posting a full-time Bilingual librarian position and a part-time librarian position.

Training

- Guided 2 Managers on the handling of employee communication
- The Emergency Prepared Committee held their first meeting at the end of January and focused on the goals of committee and how we would get there.

Submitted, Mary Pellico



Youth Services Report December 2021

Program Highlights

- Maryana Yevstratenko and Adriana Albers created and hosted a Christmas Around the World program on 12/6 with 33 participants in attendance. They did a craft, played some games and learned about Christmas traditions from around the world.
- On December 7 and 9, Youth Services hosted Tots Can Cook, Kids Can Cook and Tweens Can Cook which was put on by Kids Table over Zoom. 31 total attending these cooking programs.
- Bilingual Storytime on 12/17 had 10 in attendance.
- With COVID numbers climbing after the holidays, we decided to switch the Happy Noon Year Party from in person to online. Staff was great with getting party bags ready and distributed for the party. We shared a New Years story, did a party hat craft, and had lots of dancing with the New Year song being danced on a bubble wrap dance floor. And, of course, the dinosaurs came as evidenced in the pictures below. There were 17 in attendance and many parents voiced appreciation for switching the party to be online.
- Storytimes continue to be both in person and online to accommodate each family's preference. Leigh Anne Wilson is also making monthly visits to four preschools in Carol Stream.
- CSPL Kits continue to be popular with our community. We release crafts and activities for preschoolers as well as
 for school age children in Kindergarten and up. This month the preschoolers received a Café Dramatic Play Activity
 Kit and a Holiday Pasta Necklace Kit. For the school age crowd, they received a Q-Tip Snowflake Craft Kit and a
 Popsicle Stick Gingerbread House Kit.
- Adriana Albers and Amy Teske helped staff the Library table at the Tree Lighting Event at Carol Stream Town Center on 12/3.

Patron Service and Reference

- 85 Binge Box requests were filled during December.
- Youth Services filled 53 of the Holiday Movie Binge Box requests that were special for December.
- Youth Staff had 325 interactions with the public during December.

Professional Development

Youth Staff did 13 hours of training through online webinars and Team Leader Training.

Personnel

• Livia Pierre's last day was December 17.

Meeting Attendance

- 12/2, 9, 16 Management Team Meeting Amy Teske
- 12/7 CollectionHO Team Amy Teske, Steve Dexheimer
- 12/16 Birth to 5 Planning Meetings Amy Teske
- 12/13 Team Leader Training Amy, Clare, Leigh Anne, Steve
- 12/15 Board Meeting Amy Teske

Respectfully Submitted, Amy Teske, Youth Services Manager



Preschool Pals Storytime

Happy Noon Year Party





Marketing Report

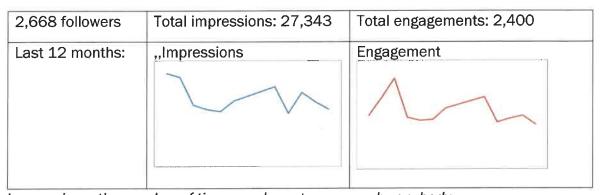
December 2021

Activities

- Promotions resulted in 249 event registrations
- Produced a digital newsletter for January events
- Promoted two vaccination clinics (for December 11 and January 8)
- Coordinated with Human Resources Manager to promote job openings
- Promoted Holiday Movie Night Binge Boxes (105 registrations)
- Promoted January Blood Drive (43/48 slots booked as of 1/14/2022)
- Professional development:
 - o Telling Your Library's Story: 6 hours
 - o Harm and Healing in the Library: 1 hour
 - o Disability Justice in Libraries: 1 hour
 - o Living the Live Livestreaming: 1 hour

Statistics:

Facebook

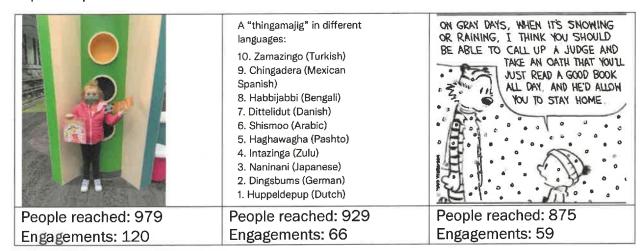


Impressions: the number of times each post was seen by anybody

Engagement: the number of times each post was clicked on, liked, and/or commented on



Top three posts from December:



Twitter

Followers: 1,417	Total impressions: 12,000	Total engagement: 10,136
Last 12 months:	Impressions:	Engagement:

Top tweets from December:

Twee	ts Top Tweets Tweets and replies Promoted	ipres, ins	Engagen nL	[1934] e ¹
	Carol Stream Public Library (Carostream)** Dec 31 Just to be on the safe side regarding holiday closures: Friday, 12/31: Closing at 5 p.m. Saturday, 1/1/22: Closed all day. Sunday, 1/2/22: Closed all day. If you can't make it in today, we'll see you in the new year. #CarolStream plc.lwitter.com/withiiQ5TjA	148	4	2.7%
	Carol Stream Public Library StarolStreamPt Opt 51 Sure, we could wish everyone a happy new year. And we will. So Happy New Year! But we would be remiss if we didn't also wish @NicholasSparks happy birthday today. Regardless of how many of his stories brought us to tears. pic twitter com/bWMGgP1GU9	3,696	30	0.8%
	Carol Stream Public Library CarolStream Pi. 196.30 It's the last Thursday of 2021. Make it a good one: come to the library! pic.twitter.com/zeSwArXu5X	345	11	3.2%

Promotional Emails

December 1	Buy Smarter With Consumer Reports	Open rate: 27%	Click rate: 1.2%
December 8	Limited Time Only: Holiday Movie Binge Boxes	Open rate: 29.7%	Click rate: 2.3%
December 10	Vaccination Clinic Tomorrow At The Library	Open rate: 32.3%	Click rate: 1.9%
December 16	Your January Newsletter Is Here!	Open rate: 32%	click rate: 3.6%
December 22	Reader's Choice Awards Of 2021	Open rate: 30%	Click rate: 1.1%
December 28	Donate Blood At The Library	Open rate: 31.3%	Click rate: 0.6%
December 30	Happy New Year From Your Library	Open rate: 30.4%	Click rate: 1.1%





Monthly Report of IT Service

Report Range

12/1/2021 12/31/2021

Support Tickets

Count

CategoryName Computer Hardware Computer Software Employee Accounts and Access Network Infrastructure Printer			
Count 4 4 2 9 9 9 15			
Request Type Change - Standard Incident Request Total		2	Printer
	Request	2	Employee Accounts and Access
Incident		2	Computer Hardware
entify are nge.	7		Computer Software
Information Technology Closed Support Tickets by Category Helpdesk tickets are broken down by type and categorized to help identify trends. The most common tickets are Requests and Incidents. If there are multiple related Incidents, this indicates a problem and leads to a Change.	ın		Network Infrastructure
Information Helpdesk tic trends. The multiple rela	4	Ν	0

Tickets Types

Definitions:

Incident - This is when an existing service is not working as it should and we work quickly to find a resolution. Consider you can't login to email, or a printer stopped working. All of these tickets can generally be resolved quickly. Problem - A problem is when we have an incident or multiple related incidents that cannot be fixed quickly and requires research to figure out why the problem occurs. Requests - A request is a request for a service. This may include a printer setup, a new user setup, assistance with an application.

Problem - Known - This is something that has been identified as a problem, but we have chosen not to fix it. This can be a result of budget, capabilities or other influences.