

MINUTES OF THE SPECIAL MEETING OF THE LIBRARY BOARD OF TRUSTEES  
OF THE VILLAGE OF CAROL STREAM

Carol Stream Public Library  
616 Hiawatha Dr.  
Carol Stream, IL 60188

DATE: July 10, 2012

TIME: 7:00 p.m. PLACE: Library Horizon Room

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**I. Call to Order**

President Wade called the Special Meeting of the Library Board of Trustees to order at 7:00 p.m.

**Pledge to the Flag**

There was no flag for the Pledge of Allegiance.

**II. Roll Call**

Secretary Hudspeath called the role.

Present: Trustees Clark, Galle, DeRango, Jeffrey, Wade, and Hudspeath

Absent: Trustee Bailey

Also Present: Library Director Ann Kennedy

**III. Motion to distribute copies of applications for the position of Assistant Director to Library Trustees.**

Trustee Jeffrey moved and Trustee DeRango seconded that the Board of Library Trustees approve that Trustee Galle receive a copy of all resumes received by the Carol Stream Public Library for the position of assistant director and that those resumes be copied and turned over to Trustee Galle, Chairman of Human Resources Committee immediately.

Director Kennedy recommended that the motion be amended to state that the resumes be given to any Trustee interested in receiving them.

Trustee Jeffrey moved and Trustee DeRango seconded that the motion be amended to read that any Trustee that wishes to receive copies of the resumes may have them. Motion carried.

Ayes .....5 Trustees Clark, Galle, DeRango, Jeffrey, and Wade

Nays .....1 Trustees Hudspeath

Absent or Not Voting .... 1 Trustee Bailey

Discussion:

Trustee Hudspeath stated that she would like to hear from legal counsel on the interpretation on the Bylaws vis-à-vis Illinois Statute before this matter is voted upon.

President Wade stated that there are two issues and the present issue is a request for information so that a Trustee can be informed.

Trustee Hudspeath stated that the Bylaws and the Personnel Code have been vetted by the lawyers and they saw no conflict with the Illinois Statutes. Trustee Hudspeath added that it is not part of the Board's responsibility to be involved in the hiring process.

President Wade stated that he has had discussions with Britt Isaly concerning the Statutes and the Bylaws and they had discussed a scenario of checks and balances. President Wade reiterated that it is the Director's job to hire with the approval of the Library Board and that there is no disagreement between the Statute and the Bylaws.

Discussion was also held on the authority of the Human Resources Committee. It was agreed that when the Bylaws are rewritten the entire Board will function as the Grievance Committee, not just the Human Resources Committee.

Trustee Hudspeath asked for clarification on why Trustees need to see the resumes if they are not part of the hiring process. Trustee Clark emphasized that the Board is setting up a system of checks and balances, while not referring to Director Kennedy, a future director out of control could say hire a friend at \$200,000 (two hundred thousand) a year. Trustee Clark added that his interpretation of the Statute is that information concerning a "hire" should come to the Board for approval.

Director Kennedy asked the Board if she would need authorization to fill all positions in the Library. Director Kennedy expressed her concern that this would impede the hiring process and the business of the Library.

Trustee Hudspeath asked what credentials the Trustees had that gave them specialized knowledge in hiring librarians.

Trustee Galled asked for legal counsel clarification on where the authorization and the approval process begin and end. Director Kennedy stated that the word "authorization" in the Bylaws is not a legal term and is tied to the pay plan in the Bylaws.

President Wade stated that the Board can give the Director authorization to hire from a certain level on down. President Wade stated that can be taken up at a later time when a legal opinion has been received.

Director Kennedy stated that the resumes were in packets on the corner of her desk for any Trustee who wanted to pick them up.

#### **IV. Adjournment**

There being no other business to come before the Board of Library Trustees, President Wade declared the meeting adjourned at 7:51 p.m.

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Mary C. Hudspeath, Secretary  
Board of Library Trustees