

# **Minutes of the Meeting of the Human Resources Committee of the Board of Library Trustees of the Village of Carol Stream**

**Carol Stream Public Library  
616 Hiawatha Drive  
Carol Stream, IL 60188**

**Date: August 15, 2012**

**Time: 6:00 p.m.**

**Place: Horizon Room**

---

## **1. Call to Order**

Committee Chair Susan Galle called the meeting to order at 6:22 p.m. and led the group in the Pledge to the Flag.

## **2. Roll Call**

Present: Trustees Clark, Galle, and Hudspeath

Absent: None

Also Present: Trustees Bailey, DeRango, Jeffrey, and Wade. Temporary Interim Library Director Mary Clemens, HR Administrator Fran Venegas, Library Attorney Britt Isaly, and visitors.

## **3. Recommendation of Consulting Search Firm**

The search firm of Bradbury Associates/Gossage Sager Associates which the Board was scheduled to interview by Skype withdrew from the interview.

The Board then interviewed Lynn Elam of Lynn Elam Consulting. Ms. Elam submitted a proposal to the Board for conducting an executive director search along with a proposal to provide an interim director. After making a brief presentation about her experience and reviewing the hiring process outlined in her proposal, Ms. Elam answered a number of questions from the Board.

Next, the Board interviewed Alice Calabrese-Berry of Alice Calabrese-Berry Consulting. Ms. Calabrese-Berry introduced herself, discussing her previous work experience. She then reviewed the search process she proposes, and answered Trustee questions.

## **4. Recommendation of Interim Director**

The first interim director candidate, Donna Dziejczak, introduced herself to the Board and discussed her qualifications for the position. She then answered questions from Trustees.

The second interim director candidate, Marilyn Boria, introduced herself to the Board and discussed her qualifications for the position. She then answered questions from Trustees.

**5. Adjournment**

There being no further business to come before the Human Resources Committee, the Meeting was adjourned at 7:32 p.m.

---

Approved (date)

---

Marilyn Boria, Interim Library Director  
Human Resources Committee