

MINUTES OF EXECUTIVE SESSION OF THE REGULAR MEETING OF THE BOARD OF LIBRARY TRUSTEES OF THE VILLAGE OF CAROL STREAM – 616 Hiawatha Drive, Carol Stream, Illinois 60188

July 20, 2011

The Board of Library Trustees of the Village of Carol Stream went into Executive Session at approximately 9:09 p.m. pursuant to exceptions to the Illinois Open Meetings Act 5 ILCS 120/2(c) 1 and 5 ILCS 1200/2(c) 21 where they discussed a personnel matter and the semi-annual review of minutes closed under the Open Meetings Act, and nothing else.

Present: Trustees DeRango, Jeffrey, Wade, Arends, Bailey, Hudspeath, and Douglas

Absent: none

Also Present: Library Director Ann Kennedy

President Douglas asked Trustee DeRango to recuse himself from consideration of minutes concerning the lawsuit of Linda DeRango vs. Carol Stream Public Library et. al. Trustee DeRango agreed. Minutes of Executive Sessions where the aforementioned lawsuit was discussed were removed from Trustee DeRango's packet of minutes. Director Kennedy reminded all Trustees that the Minutes were to be returned in the packets at the end of the meeting.

A. Approval of Minutes of Executive Session for April 20, 2011

Trustee Wade stated that it is difficult to remember what has transpired in meetings when the review of minutes is so long afterwards. President Douglas requested that if there is a substantive discussion in an Executive Sessions than an Executive Session be held the following month to approve the minutes of the previous Executive Session. President Douglas asked for any corrections or comments on the minutes as presented. Trustee Arends stated that just because an issue is not in the minutes, that doesn't mean it isn't relative or should be ignored; that it is incumbent on the Director and Trustees to make sure everything pertinent is in the minutes. President Douglas stated that if a prepared statement needs to be in the minutes than a copy needs to be given to Director Kennedy.

There were no changes to the Minutes of the Executive Session of April 20, 2011 as presented.

B. Semi-Annual Review of the Minutes of Executive Session

The Board agreed to open to the public the parts of the Minutes of the Executive Session of January 26, 2011 which did not deal with the lawsuit against the Library. The section of those Minutes dealing with the lawsuit, plus all other minutes previously closed to the public, would remain closed.

C. Discussion, Re: Personnel Matter

Trustee Hudspeath stated her concern that a personnel matter was placed on the agenda and none of the Trustees were given any specific information on the subject. Trustee

Hudspeath asked that the matter be postponed until the trustees have more information. Trustee Arends agreed that Trustees bringing issues to the Board should let the other Trustees know what they are about. Trustee Arends stated that the matter could be deferred but was concerned how information for an Executive Session could be distributed before the meeting.

Trustee Jeffrey stated that he felt Director Kennedy overreacted in her email concerning the flier distributed at the 4th of July Parade. Trustee Jeffrey stated that Director Kennedy seemed very upset in the email and that she was spending time on nothing and contacting the attorney over nothing. President Douglas stated that he read the email and saw no problem with it. President Douglas said that it is difficult to interpret emotions in email but that typing in all caps, as Trustee Jeffrey did with his email, is considered yelling. Trustee Jeffrey stated that he types everything in all caps and was not yelling.

President Douglas stated that it is incumbent on the Library Director to inform the Board of concerns and to share information. President Douglas stated that sending email to legal counsel is not a concern, that he does not feel that the Library will be charged by legal counsel for reading email. Trustee Jeffrey stated that his experience is that lawyers will charge you for everything.

Director Kennedy stated that only the facts were represented in her email.

President Douglas stated that he talks to Director Kennedy frequently and encouraged all Trustees to call her with any and all concerns, that emails are good but can be confusing.

Director Kennedy asked if any other Trustees felt there was emotion in the email. Trustee Bailey stated that he had no concerns with the email and fully supported Director Kennedy. Trustee Wade stated that he felt it was over the top to copy the attorney. Director Kennedy explained that Britt Isaly had called her on an unrelated matter and asked what else was going on. Kennedy mentioned the flier to Isaly and said she would copy him on the email. Trustee DeRango stated that to him it also looked over the top to contact the attorney. Trustee Arends stated that he felt it was a good call to contact the attorney, that it is important to let our attorney know about contentious issues.

President Douglas asked the Trustees that if they have any issues with Director Kennedy that they want to discuss in Executive Session that they call President Douglas first and explain the issue.

President Douglas reviewed the two motions that would be made when the Board came out of Executive Session.

The Board came out of Executive Session at 9:40 p.m.

Approved: _____
(Date)

Ann Kennedy
for the Board of Library Trustees