

**Minutes of the Special Meeting of the Human Resources Committee of the
Board of Library Trustees of the
Village of Carol Stream.**

Date: December 15, 2010

Time: 6:45 p.m.

Place: Discovery Room

1. Call to Order

Trustee Bailey called the meeting to order at 6:47 p.m.

2. Roll Call

The roll was conducted by recognition.

Present: Trustees Bailey, Douglas, and Outland

Absent: Trustee Siegman

Also Present: Library Director Ann Kennedy, Assistant Director Pam Leffler, Trustee Arends (6:52) and Jim Graf of Pre-Paid Legal Services

3. Approval of Minutes of Human Resources Committee Meeting of April 17, 2010

Motion was made by Trustee Douglas, seconded by Trustee Bailey to approve the Minutes of the Human Resources Committee Meeting of April 17, 2010 as presented. Motion carried.

4. Consideration of Pre-Paid Legal Services

Jim Graf of Pre-Paid Legals Services presented a summary of the company and the plan to the Committee. The company was established in 1972 and has been on the New York Stock Exchange since 1992. They provide pre-paid legal benefits to individuals and companies. Mr. Graf reviewed the brochure of Life Legal Events for the Board. The legal services would be packaged with Identity Theft Shield. The plan protects the primary plus spouse/partner and children to 23 years of age. Anything not covered gets a 25% discount. Trustee Arends stated that the company was considered one of the leading service providers. He has applied in the past to be a lawyer with the service therefore he will abstain from any vote on the matter. The plan will be offered to employees as a payroll deduction at no cost to the Library. Once enrolled the employee will get a temporary membership kit and the Library has nothing more to do with the program. Trustee Douglas felt that this would be a good benefit and the Library should offer it to the employees. Trustee Arends felt that the benefit would be a good addition to the

Library's benefit package. Trustee Outland agreed that it was a good package at a good price.

The Committee agreed to present the benefit to the Board with a recommendation that it be offered to the employees.

5. Adjournment

There being no further business to come before the Human Resources Committee, the Meeting was adjourned at 7:17 p.m.

Approved (date)

Ann Kennedy, Library Director
for the
Human Resources Committee