

**MINUTES FOR THE REGULAR MEETING OF THE BOARD OF LIBRARY TRUSTEES  
OF THE VILLAGE OF CAROL STREAM**

**Carol Stream Public Library  
616 Hiawatha Drive  
Carol Stream, IL 60188**

**DATE: July 19, 2006**

**TIME: 7:30 p.m.**

**PLACE: Conference Room**

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**I. CALL TO ORDER**

President Douglas called the Regular Meeting of the Board of Library Trustees to order at 7:31 p.m.

**PLEDGE TO THE FLAG**

President Douglas led those in attendance in the Pledge of Allegiance to the Flag.

**II. ROLL CALL**

Secretary Hudspeath called the roll.

Present: Trustees Spyrison, Hudspeath, Anderson, Siegman, and Douglas

Absent: Trustees Bailey and Ranck

Also Present: Library Director Ann Kennedy, Elizabeth McCormack from the Examiner,  
Dianne Keith

**III. PUBLIC PARTICIPATION**

Dianne Keith requested that the Board reconsider three books on anime, *Anime from Akira to Howl's Moving Castle*, *Ghost in the Shell*, and *Manga Mania*. She was requesting that children under the age of 18 not be allowed to check the books out. Mrs. Keith explained that her 16 year-old son had checked the books out of the Library and when she had looked into them she was surprised at how much pornography there was. She feels that the younger levels of anime are very innocent but as the kids go up in level it gets more violent and involves more sex. Her big concern is that the younger stuff is a hook to get kids interested in anime. President Douglas explained that the Board has discussed her concern at length at the June meeting and he agrees that some things aren't to his taste. However, grouping anime as all bad is the same as saying all Science Fiction is bad. The darker anime books are in the adult section, but other books with nude pictures are also in the adult collection, such as art books. Mrs. Keith was concerned about the light in which women are portrayed in the anime books. She took the books to her deacon and he was just as concerned. President Douglas stated that there are several criteria which are used for selecting books for the adult

collection. However, it is ultimately the parents' responsibility to talk to children about what is appropriate for their children. He gave an example of a mother who was upset that her children checked out R-rated videos but then took the responsibility of talking to her kids about it. The Library needs to look at the broad range of people who use the library and serve them all. Trustee Anderson agreed that the anime genre tends to be heavily influenced by tendencies we may not agree with but that doesn't mean we should exclude them. Director Kennedy reviewed the criteria that would have been used in selecting the material including patron demand, reviews of appropriate titles, price and appropriateness for the collection. Douglas further explained that if the Library were to start restricting these types of books, then we would open ourselves up to having to restrict other types of books. The books *Tom Sawyer* and *Lord of the Flies* have also been challenged through the years. Mrs. Keith asked that Library cards be marked indicating a child can't check out material from the Adult collection. Kennedy explained that it would be very difficult to restrict children from the Adult collection and that there is a lot of material that would be appropriate for them, such as pet or sports books. It would also place a burden on the staff to have to scrutinize all material going out on a child's card. Mrs. Keith stated that kids are restricted at school from anime sites. Douglas explained that the public library has to serve ages 2 through 99, unlike the schools that serve just kids. However, he conceded that Mrs. Keith has presented some valid points. We will keep the books in the adult collection but look at how to police the use of the books. Kennedy thanked Mrs. Keith and stated that she hopes Mrs. Keith's concerns will better educate the public and parents about anime.

Dianne Keith left the meeting at 7:55 p.m.

President Douglas asked Director Kennedy to discuss with the Management Staff the possibility and ramifications of restricting children's cards to only items in the Youth Services area.

#### **ADOPTION OF CONSENT AGENDA**

Trustee Anderson moved and Trustee Hudspeath seconded to establish a consent agenda for the Regular Meeting of July 19, 2006. Motion carried.

Ayes ..... 5 Trustees Spyrison, Hudspeath, Anderson, Siegman, and Douglas  
Nays ..... 0 None  
Absent or  
Not Voting .... 2 Trustees Bailey and Ranck

Trustee Siegman moved and Trustee Hudspeath seconded to put the following items on the Consent Agenda for the Meeting. Motion carried.

Ayes ..... 5 Trustees Spyrison, Hudspeath, Anderson, Siegman, and Douglas  
Nays ..... 0 None  
Absent or

Not Voting .... 2 Trustees Bailey and Ranck

- A. **Approval of Minutes of the Regular Meeting of June 21, 2006**
- B. **Approval of Recommendation of Human Resources Committee, Re: Employee Assistance Program**
- C. **Approval of Recommendation of Human Resources Committee, Re: Employment Service Anniversaries**
- D. **Receive Report, Re: Youth Services Office Remodeling**
- E. **Approval of Library Policy 2.J. Gifts and Donations**
- F. **Approve Disbursements of the Regular Meeting of July 19, 2006 in the amount of \$125,931.94**
- G. **Receive Monthly Report of the Library Director**
- H. **Receive Monthly Staff Reports**
- I. **Receive Report of the Friends of the Carol Stream Public Library**
- J. **Receive Communications**

Trustee Anderson moved and Trustee Hudspeath seconded to approve the Consent Agenda for this Meeting by omnibus vote. Motion carried.

Ayes ..... 5 Trustees Spyrison, Hudspeath, Anderson, Siegman, and Douglas

Nays ..... 0 None

Absent or

Not Voting .... 2 Trustees Bailey and Ranck

*The following is a detailed description of various items placed on the Consent Agenda:*

**Employee Assistance Program**

The Board approved an EAP through Central DuPage Hospital as recommended by the Human Resources Committee. The program will cover all Library employees and their families. Contracts are signed on a yearly basis with cost based on the number of employees. For the current year the cost would be about \$1200. Employees can refer themselves and everything is strictly confidential.

**Employment Service Anniversaries**

The Board recognized the following anniversaries: Ellen Marchessault for 25 years, Pat Roche for 15 years and Lynn Ritchie for 10 years. President Douglas extended the Board's congratulations on a collective 50 years of service.

**Youth Services Office Remodeling**

The work on the office/staff room area is almost complete. The speaker for the PA system still has to be installed in the staff room but the staff was able to move everything back in on Thursday, July 13. There are some odds and ends to be finished in the office area, work to be done by both the electrician and the carpenter. Most of the items have been moved out of the PODS and it will be picked up the following week. President Douglas was pleased to hear that we had a good experience with the contractor.

### **Library Policy 2.J Gifts and Donations**

The Board approved the new policy which replaces the old policy 4.A.1

### **Monthly report of the Library Director**

In addition to the other significant anniversaries already recognized, Matt Weston is celebrating his third employment anniversary during July.

### **Friends of the Carol Stream Public Library**

The Friends propose dedicating the Reading Garden to Lynn O'Dell on August 16 before the regularly scheduled meeting of the Library Board.

### **Communications**

A. Thank you from Lynn Ritchey for 10<sup>th</sup> Anniversary and Retirement Party

## **Regular Meeting**

### **V. MONTHLY REPORT OF THE TREASURER**

A. Period Ending June 30, 2006

Director Kennedy reported that the Treasurer's Report is not accurate and up to date. The bank statements were received after the Report was prepared so the balances are not accurate. In May, 25 items were "Prepaid" for a total of \$14,481.47. Those items have not yet been incorporated into the Report. Trustee Anderson questioned the amount of \$2,068,727.66 under "Expenses this Month" on the first page. The Board agreed to note it as "No Report".

### **VI. COMMITTEE REPORTS**

A. Human Resources Committee

1. Report, Re: Performance Review of the Library Director

Trustee Anderson reported that the Committee met on July 12 and talked about the evaluation form. The Committee decided to conduct the evaluation on goals set for the year and then, with the Committee, set goals for the coming year. In closed session the Committee reviewed the Director's accomplishments. They are all pleased with the past year. The transition has been very good with Kennedy filling multiple roles. The Committee is recommending a 5% increase to be approved at the next meeting, retroactive to May 1<sup>st</sup>. President Douglas commented that with the transition the Library was able to move forward which is a testament to the team and staff that has been built. Promoting a fixture in an organization can be difficult but it has gone very well. Trustee Siegman commented that the toughest job is managing former peers but everyone respects and embraces Kennedy.

B. Facilities Committee  
No Report

C. Finance Committee  
No Report

**VII. UNFINISHED BUSINESS**

**A. Discussion, Re: Citizens' Committee to discuss the future of the Carol Stream Public Library**

John Keister is onboard with the project and is very enthusiastic. John has recommended that we establish three goals or objectives of what we want the Citizens' Committee to accomplish. By consensus the Board selected the following three goals:

- 1) What role should the Library play in the community?
- 2) How do we generate more passion for and awareness of the Library in the community?
- 3) How should the Library proceed in filling its role? Is a referendum the only option?

President Douglas again asked for volunteers to represent the Library Board to the Citizens' Committee. Feed back was also requested on who could attend the August 9<sup>th</sup> meeting. Appointments will be made at the August Board meeting.

It was reiterated that the Citizens' Committee needs to be made up of representatives of all sides of the issues.

**VIII. NEW BUSINESS**

**A. Recommendation, Re: Patron's Request for Reconsideration of Library Material**

Trustee Hudspeath moved and Trustee Anderson seconded that the book *The Preservationist* by David Maine remain in the Library's Adult collection as it is. Motion carried.

Ayes ..... 5 Trustees Spyrison, Hudspeath, Anderson, Siegman, and Douglas

Nays ..... 0 None

Absent or

Not Voting .... 2 Trustees Bailey and Ranck

**Discussion**

Tina Braska filed a complaint about *The Preservationist* by David Maine. The book has profanity on page 37. She would like a label placed in the book saying it contains profanity. Reviews of the book were distributed to the Trustees. The Trustees agreed that the premise of the book is fascinating.

**XII. OTHER REPORTS**

**A. DuPage Library System**

No report

**XV. ADJOURNMENT**

There being no further business to come before the Board of Library Trustees, President Douglas declared the Meeting adjourned at 8:26 p.m.

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Mary C. Hudspeath, Secretary  
Board of Library Trustees

Minutes drafted by Ann Kennedy, July 24, 2006