

Minutes of Closed Session
Conducted at the Carol Stream Public Library
616 Hiawatha Drive, Carol Stream, Illinois 60188

Trustee Siegman moved and Trustee Hudspeath seconded that a portion of the Regular Meeting of the Board of Library Trustees scheduled for July 21, 2004 be closed to the public pursuant to the following exception to the Illinois Open Meetings Act: 5ILCS 120/2 © (1) the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body. Motion carried.

The following members of the Board were present and voted as follows:

Trustee Hudspeath	_____XXX_____	_____Aye_____
Trustee Ranck	_____XXX_____	_____Aye_____
Trustee Morrow	_____XXX_____	_____Aye_____
Trustee Anderson	_____XXX_____	_____Aye_____
Trustee George	_____	_____
Trustee Siegman	_____XXX_____	_____Aye_____
Trustee Douglas	_____XXX_____	_____Aye_____

Also present Library Director Lynn O'Dell and Assistant Director Ann Kennedy

Accordingly a portion of the meeting was closed to the public at 7:47 p.m. whereupon the Trustees discussed the aforesaid matter(s) and no other matter(s) in closed session.

Summary of discussion on all matters proposed, deliberated, or discussed:

Trustees expressed their concern on how the proposed salary increase for the Library Director and those salary increases already assigned to the Staff would be perceived by the public. The Assistant Director noted that the salary increases were awarded on merit and based on the salary schedule adopted earlier by the Board to be competitive and help us keep the Staff we have. President Douglas asked that a building reference file be started to provide potential answers to potential questions regarding salaries, including LACONI data, salary range data, and the criteria used to develop the salary ranges as originally developed by Human Resources Consultant Don Inbody.

The Trustees returned to open session at 8:05 p.m.

Secretary, Board of Library Trustees
or
Trustee Appointed to Serve in that Capacity