PUBLIC NOTICE

AGENDA FOR THE REGULAR MEETING OF THE BOARD OF LIBRARY TRUSTEES OF THE VILLAGE OF CAROL STREAM

Carol Stream Public library 616 Hiawatha Drive Carol Stream, IL 60188

DATE: April 19, 2023

PLACE: Library Meeting Room

TIME: 7:00 p.m.

All matters on the agenda may be discussed, amended, and acted upon.

In accordance with requirements of the Illinois Open Meetings Act #5ILCS 120/2.06, portions of this meeting may be conducted in closed session.

- 1. WELCOME AND CALL TO ORDER Board President
- 2. PLEDGE TO THE FLAG
- 3. ROLL CALL
- 4. PUBLIC PARTICIPATION
- 5. ADOPTION OF THE CONSENT AGENDA*
- 6. APPROVAL OF MINUTES
 - 6.1 Minutes of the Regular Board Meeting of February 15, 2023
- 7. MONTHLY REPORTS OF THE TREASURER
 - 7.1 Accept the Monthly Financial Statements of the Treasurer for the Period Ending February 28, 2023 and March 31, 2023
- 8. NEW BUSINESS
 - 8.1 Recommendation, Re: Approval of Annual Renewal of IGA for IT Services
 - 8.2 Recommendation, Re: Approval of ATA Group Accounting Services for FY24
 - 8.3 Recommendation, Re: Review and Approval of FY2024 Working Budget
 - 8.4 Recommendation, Re: Approval of Funds Transfer of \$75,000 from the General Fund to the Capital Maintenance &

Repair Fund

8.5 Recommendation, Re: Approval of Funds Transfer of \$200,000 from the General Fund to the Building Renovation Loan

Fund

8.6 Recommendation, Re: Approval of Additional Principal Payment of \$200,000 to the Village of Carol Stream for the Village/Library Intergovernmental Loan

- 8.7 Recommendation, Re: Approval of Addition to Policy No. 304, Floating Holidays
- 8.8 Recommendation, Re: Approval of Addition to Policy No. 306, PTO
- 8.9 Recommendation, Re: Approval of Technical Services Associate Job Description
- 8.10 Discussion: After School Security and High Risk Mask Hours
- 9. DISBURSEMENTS
 - 9.1 Approval of Disbursements of February 1-28, 2023, March 1-31, 2023 plus the Addendum for the Meeting of April 19, 2023
- 10. REPORT OF THE LIBRARY DIRECTOR
- 11. MONTHLY STAFF REPORTS
- 12. UNFINISHED BUSINESS

None

- 13. BOARD MEMBER REPORTS
- 14. ADJOURN

Next Resolution: #299

Mansi Patel, Secretary Board of Library Trustees

^{*}A consent agenda allows Board members to vote on a group of items en bloc (as a group) not requiring discussion. This practice can save meeting time by allowing the Board to approve the group of items together in one motion. Items they wish to discuss are declared "off" by a Board member during the establishment of the consent agenda.

MINUTES FOR THE REGULAR MEETING OF THE BOARD OF LIBRARY TRUSTEES OF THE VILLAGE OF CAROL STREAM

Carol Stream Public Library 515 Hiawatha Drive Carol Stream, IL 50188

DATE: February 15, 2023

TIME: 7:00 p.m.

PLACE: Library Meeting Room

- 1. Welcome and Call to Order President Lynch called the meeting to order at 7:00 p.m.
- 2. President Lynch led those in attendance in the Pledge of Allegiance to the Flag
- 3. Roll Call

Secretary Patel called the Roll.

Present:

Trustees Hudspeath, Leszczewicz, Rogers, Olson, Patel, Larimer and Lynch.

Absent:

None

Also Present: Director Susan Westgate, Assistant Director Laura Hays, Adult Services Manager Athens Moreno, Youth Services Manager Amy Teske and Human Resources Coordinator Lena Saltiel

4. PUBLIC PARTICIPATION - None

5. COMMITTEE REPORTS

Human Resources Chair Trustee Patel reported on the discussion at the February 15 Human Resources Committee Meeting. The Committee reviewed and discussed the revised job descriptions, updated pay grade structure and the recommendation for FY 24 staff merit increases. They came to a consensus to approve all three action items at the Regular Board meeting of February 15, 2023.

6. CONSENT AGENDA

Trustee Hudspeath moved and **Trustee Olson seconded** the establishment of a Consent Agenda for the Regular Meeting of February 15, 2023. Motion approved.

Trustee Olson moved and **Trustee Hudspeath seconded** that the following items be included on the consent agenda. Motion approved.

Ayes 7 Trustees Hudspeath, Leszczewicz, Rogers, Olson, Patel, Larimer and Lynch

Nays 0

Absent...... None

6.1 Minutes of the Regular Board Meeting of January 18, 2023

- 6.2 Accept the Monthly Financial Statements of the Treasurer for the Period Ending January 31, 2023
- 6.3 Recommendation, Re: Approval of the Library Job Descriptions Revisions
- 6.4 Recommendation, Re: Approval of Carol Stream Public Library Pay Grade Structure, effective January 1, 2023
- 6.5 Recommendation, Re: Approval of Staff Merit Increases for FY23/24
- 6.6 Approval of Disbursements of January 1-31, 2023 plus the Addendum for the Meeting of February 15, 2023
- 6.7 Monthly Staff Reports

Trustee Olson moved and **Trustee Larimer seconded** that the items on the Consent Agenda be approved by Omnibus vote. Motion approved.

Ayes 7 Trustees Hudspeath, Leszczewicz, Rogers, Olson, Patel, Larimer and Lynch

Nays 0

Absent..... None

The following is a description of various items placed on the Consent Agenda:

Recommendation, Re: Approval of the Library Job Descriptions Revisions

Background Information:

All of the job descriptions were reviewed and revised as part of a market benchmarking and compensation structure project.

Recommendation, Re: Approval of Carol Stream Public Library Pay Grade Structure, effective January 1, 2023

Background Information:

The Library hired outside consultants HRSource to conduct a full Market Benchmarking & Compensation Structure project. The final product is an upgraded pay grade structure for the Library, effective January 1, 2023.

Recommendation, Re: Approval of Staff Merit Increases for FY23/24

Background Information:

The Board approved a merit increase pool of 0-7% based upon performance and to accommodate any warranted pay adjustments. Staff evaluations will take place before the end of the current fiscal year.

Approval of Disbursements

The Library Board of Trustees approved the disbursements for the period of January 1-31, 2023 plus the Addendum for the Meeting of February 15, 2023 in the amount of \$122,396.58.

7. REPORT OF THE LIBRARY DIRECTOR Background Information:

Trustees asked about the coordination of participating in a local legislative meet-up with neighboring libraries. The proposed start time of 7:00 a.m. was not doable for most. Director Westgate would report back to the Board any additional input she receives from the other libraries and recommend a start time of no earlier than 8:30 a.m.

8. ADJOURN

There being no further business to come before the Board of Library Trustees, **Trustee Larimer moved** and **Trustee Leszczewicz seconded** that the meeting be adjourned. Motion approved. Meeting adjourned at 7:09 p.m.

March 15, 2023
Date approved

Mansi Patel, Secretary for the Board of Library Trustees

Carol Stream Public Library Treasurer's Report Month Ending February 28, 2023

<u>FUND</u>		BEGINNING BALANCE		CHANGE		ENDING BALANCE
General	\$	2,009,993.81	\$	893,097.58	\$	2,903,091.39
Working Cash		51,001.33		932.54		51,933.87
FICA		94,437.66		8,872.40		103,310.06
IMRF		96,867.26		7,703.85		104,571.11
Liability Insurance		12,750.82		(3,980.74)		8,770.08
Audit		6,827.41		(345.07)		6,482.34
Capital Maintenance & Repair		1,593,709.55		(23,124.83)		1,570,584.72
Building Renovation Loan		3,536.59	_	(802.67)	_	2,733.92
TOTAL ALL FUNDS	\$	3,869,124.43	\$	882,353.06	\$	4,751,477.49
See attached for a schedule of ca	sh a	and investme	nts.			

Justin Lynch, Board President	2/28/23
Nancy Olson, Board Treasurer	2/28/23
Susan Westgate, Library Director	2/28/23

Carol Stream Public Library Treasurer's Report Month Ending February 28, 2023

	TYPE		CURRENT BALANCE
OLD SECOND BANK	CHECKING	\$	974,052.91
OLD SECOND BANK	PAYROLL		78,395.87
OLD SECOND BANK-MONEY MARKET	INVESTMENT		610,736.93
ILLINOIS FUNDS-PRIME FUND	INVESTMENT		3,086,946.95
PROPAY	ELECTRONIC		564.83
ASPEN/PAYPAL	ELECTRONIC		10.00
CASH BANK	CASH DRAWER	_	770.00
	TOTAL	\$	4,751,477.49

Carol Stream Public Library Treasurer's Report Month Ending March 31, 2023

<u>FUND</u>		BEGINNING BALANCE	<u>CHANGE</u>	ENDING BALANCE
General	\$	2,009,993.81	\$ 628,392.12	\$ 2,638,385.93
Working Cash		51,001.33	1,096.06	52,097.39
FICA		94,437.66	(1,362.34)	93,075.32
IMRF		96,867.26	8,026.29	104,893.55
Liability Insurance		12,750.82	(4,483.12)	8,267.70
Audit		6,827,41	(322.33)	6,505.08
Capital Maintenance & Repair		1,593,709.55	(21,985.66)	1,571,723.89
Building Renovation Loan	-	3,536.59	(772.98)	2,763.61
TOTAL ALL FUNDS	\$	3,869,124.43	\$ 608,588.04	\$ 4,477,712.47

See attached for a schedule of cash and investments.

	3/31/23
Justin Lynch, Board President	
	3/31/23
Nancy Olson, Board Treasurer	
	3/31/23
Susan Westgate, Library Director	

Carol Stream Public Library Treasurer's Report Month Ending March 31, 2023

	TYPE	CURRENT BALANCE
OLD SECOND BANK	CHECKING	\$ 834,543.38
OLD SECOND BANK	PAYROLL	79,719.66
OLD SECOND BANK-MONEY MARKET	INVESTMENT	462,898.89
ILLINOIS FUNDS-PRIME FUND	INVESTMENT	3,099,257.61
PROPAY	ELECTRONIC	473.11
ASPEN/PAYPAL	ELECTRONIC	49.82
CASH BANK	CASH DRAWER	 770.00
	TOTAL	\$ 4,477,712.47

CAROL STREAM PUBLIC LIBRARY FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION FEBRUARY 28, 2023

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Accountant's Compilation Report

To the Board of Trustees Carol Stream Public Library Carol Stream, Illinois

Management is responsible for the accompanying financial statements of Carol Stream Public Library, which comprise the combined statements of assets, liabilities and fund balances - modified cash basis – all funds as of February 28, 2023 and January 31, 2023, and the related combined statements of revenues and expenses - modified cash basis – all funds for the month and year-to-date February 28, 2023, in accordance with the modified cash basis of accounting and for determining that the modified cash basis of accounting is an acceptable financial reporting framework. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on these financial statements.

The financial statements are prepared in accordance with the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. These modified cash basis of accounting financial statements do not include capital assets or loans payable. The effects of these departures from the modified cash basis of accounting have not been determined.

Management has elected to omit substantially all of the disclosures ordinarily included in financial statements prepared in accordance with the modified cash basis of accounting. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about the Library's assets, liabilities, fund balances, revenues, and expenses. Accordingly, the financial statements are not designed for those who are not informed about such matters.

The supplementary information contained in Exhibit C is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management. The supplementary information was subject to our compilation engagement. We have not audited or reviewed the supplementary information and do not express an opinion, a conclusion, nor provide any assurance on such information.

We are not independent with respect to Carol Stream Public Library.

ATA Group, LLP

March 2, 2023

Carol Stream Public Library Combined Statements of Assets, Liabilities and Fund Balances Modified Cash Basis - All Funds

	Feb 28, 23	Jan 31, 23	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
10-1000 · Library Fund Cash			
10-1006 · Old Second General Checking	974,052.91	1,076,836.09	-102,783.18
10-1008 · Old Second Payroll Account	78,395.87	79,299.91	-904.04
10-1014 · Illinois Funds-Prime	3,086,946.95	3,076,372.53	10,574.42
10-1024 · Old Second Money Market Acct	610,736.93	740,656.66 518.71	-129,919.73 46.12
10-1025 · ProPay	564.83 770.00	770.00	0.00
10-1026 · Cash Bank 10-1027 · Aspen/Paypal	10.00	313.47	-303.47
10-1027 Aspenir aypar 10-1090 · Allocated Cash-General Fund	-1.848.386.10	-1,866,395.81	18,009.71
Total 10-1000 · Library Fund Cash	2,903,091.39	3,108,371.56	-205,280.17
Total 10-1000 · Library Fund Cash	2,500,001.00	0,100,071.00	200,200.11
1190 · Allocated Cash-Fund Balances	E4 000 07	E4 700 44	440.70
20-1090 · Allocated Cash-Working Cash Fd.	51,933.87	51,793.14	140.73
30-1190 · Allocated Cash-FICA Fund	103,310.06 104,571.11	113,749.44 116,326.43	-10,439.38 -11,755.32
40-1090 · Allocated Cash-IMRF Fund	8,770.08	9,151.90	-381.82
50-1090 · Allocated Cash-Liability Fund 60-1090 · Allocated Cash-Audit Fund	6,482.34	6,463.50	18.84
70-1090 · Allocated Cash-Addit Fund	1,570,584.72	1,566,187.24	4,397.48
80-1090 · Allocated Cash-Debt Service	2.733.92	2,724.16	9.76
Total 1190 · Allocated Cash-Fund Balances	1.848,386,10	1,866,395.81	-18.009.71
Total Checking/Savings	4,751,477.49	4,974,767.37	-223,289.88
Total Current Assets	4,751,477.49	4,974,767.37	-223,289.88
TOTAL ASSETS	4,751,477.49	4,974,767.37	-223,289.88
LIABILITIES & EQUITY			
Equity			
2900 · Beginning Fund Balances	2 000 002 01	2 000 002 91	0.00
10-2900 · Fund Balance-General Fund	2,009,993.81 51,001.33	2,009,993.81 51,001.33	0.00
20-2900 · Fund Balance-Working Cash 30-2900 · Fund Balance-FICA Fund	94,437.66	94,437.66	0.00
40-2900 · Fund Balance-IMRF Fund	96,867.26	96,867,26	0.00
50-2900 · Fund Balance-Liability	12,750,82	12,750.82	0.00
60-2900 · Fund Balance-Audit	6,827.41	6,827.41	0.00
70-2900 · Fund Balance-Capital R&M	1,593,709.55	1,593,709.55	0.00
80-2900 · Fund Balance-Debt Service	3,536.59	3,536.59	0.00
Total 2900 · Beginning Fund Balances	3,869,124.43	3,869,124.43	0.00
Net Income	882,353.06	1,105,642.94	-223,289.88
Total Equity	4,751,477.49	4,974,767.37	-223,289.88
TOTAL LIABILITIES & EQUITY	4,751,477.49	4,974,767.37	-223,289.88

Carol Stream Public Library Combined Statements of Revenues and Expenses Modified Cash Basis - All Funds

	Feb 23	May '22 - Feb 23	Annual Budget	% of Budget
Ordinary Income/Expense				
Income				
3000 · Property Taxes				
3001 · Property Tax Current	0.00	3,736,507.82	3,744,461.00	99.79%
3002 · Property Taxes Non-Current	0.00	0.00	1,000.00	0.0%
Total 3000 · Property Taxes	0.00	3,736,507.82	3,745,461.00	99.76%
3100 · PPR Taxes	18,184.79	117,770.37	50,000.00	235.54%
3200 · Interest Income				
3201 · Interest Income Taxes	0.00	332.29	500.00	66.46%
3202 · Interest Income Investments	10,675.96	70,744.69	8,100.00	873.39%
Total 3200 · Interest Income	10,675.96	71,076.98	8,600.00	826.48%
3300 · Patron Payments				
3301 · Fines & Fees	306.88	3,742.47	6,000.00	62.38%
3302 · Public Copy Payments	785.37	7,929.91	6,000.00	132.17%
3303 · Non-Resident Card Fees	347.19	4,127.31	2,000.00	206.37%
3304 · Sale Items	0.00	0.00	500.00	0.0%
3300 · Patron Payments - Other	0.00	1,559.98		
Total 3300 · Patron Payments	1,439.44	17,359.67	14,500.00	119.72%
3400 · Donations	0.00	2,710.00	5,000.00	54.2%
3500 · Developer Contributions	0.00	0.00	500.00	0.0%
3600 - RBP/ILL Reimbursements	0.00	96.86	500.00	19.37%
3700 · Grants				
3701 ⋅ Per Capita Grants	0.00	58,784.65	58,800.00	99.97%
3702 Other Grants/Awards	0.00	0.00	1,000.00	0.0%
Total 3700 · Grants	0.00	58,784.65	59,800.00	98.3%
3800 · Other Income	407.93	1,334.82	2,500.00	53.39%
Total Income	30,708.12	4,005,641.17	3,886,861.00	103.06%
Gross Profit	30,708,12	4,005,641.17	3,886,861.00	103.06%
Expense	,			
5100 · Salaries				
5101 · Exempt Staff Salaries	41,146.18	542,520.04	643,000.00	84.37%
5102 · Non-Exempt Staff Salaries	96,840.68	993,158.48	1,320,000.00	75.24%
5103 · Custodial Salaries	5,976.77	65,867.53	89,000.00	74.01%
5105 · Professional Education	673.20	7,650.14	15,000.00	51.0%
5106 · Membership	455.00	3,224.00	4,000.00	80.6%
5107 · Life Insurance	77.42	1,420.09	2,000.00	71.01%
5108 · Health Insurance	15,353.70	177,042.18	230,000.00	76.98%
5109 · Benefits, other	104.03	2,511.72	3,000.00	83.72%
5110 · Trustee Development	= 0.00	47.80	3,500.00	1.37%
Total 5100 · Salaries	160,626.98	1,793,441.98	2,309,500.00	77.66%
5200 · Plant Maint.	100,020.00	7,7 00,777 1.00	_,555,555.50	
5200 · Frant Maint. 5201 · Supplies	1,141.73	11,031.74	15,000.00	73.55%
• • • • • • • • • • • • • • • • • • • •	146.54	3,411.41	10,000.00	34.11%
5202 · Maintenance/Repair			52,400.00	87.43%
5203 · Maintenance Contracts	6,884.00	45,814.63	52,400.00	01.43%

Carol Stream Public Library Combined Statements of Revenues and Expenses Modified Cash Basis - All Funds

	Feb 23	May '22 - Feb 23	Annual Budget	% of Budget
5204 · Landscape Maintenance/Snow Remo	1,024.00	11,809.13	15,000.00	78.73%
5205 · Furniture/Equipment	0.00	872.97	7,000.00	12.47%
5206 · Electric-Comm Edison	4,196.81	35,848.20	47,000.00	76.27%
5207 · Water/Sewer	118.37	4,962.53	8,000.00	62.03%
5208 · Insurance (Property)	0.00	8,895.00	11,000.00	80.86%
Total 5200 · Plant Maint.	13,511.45	122,645.61	165,400.00	74.15%
5300 · Business Exp.	,	,	·	
5301 · Postage	8.69	292.38	3,000.00	9.75%
5302 · Office & Equipment Supplies	334.13	5,557.74	7,000.00	79.4%
5303 · Printing	0.00	2,394.42	2,000.00	119.72%
5304 · Equipment Leasing	1,197.69	13,818.72	18,000.00	76.77%
5305 · Mileage Reimbursement	39.12	446.66	1,500.00	29.78%
5306 · Legal Notices	0.00	555.45	600.00	92.58%
5308 · Business Phone	419.75	4,139.50	6,000.00	68.99%
5309 · Accounting Service	1,676.00	11,926.00	14,500.00	82.25%
5310 · Material Recovery Fees	88.65	1,122.90	1,000.00	112.29%
5311 · Payroll Service	1,125.87	6,358.07	7,000.00	90.83%
5312 · Attorney Fees	675.00	1,616.25	6,000.00	26.94%
5315 · Other Expenditures	89.93	1,102.06	6,000.00	18.37%
5317 · Bank & Credit Card Fees	15.68	149.15	100.00	149.15%
5319 · Security Service	0.00	1,116.72	20,000.00	5.58%
5320 · Donation Recd Expense	0.00	978.12	5,000.00	19.56%
5321 · Human Resources	847.15	15,730.67	14,000.00	112.36%
Total 5300 · Business Exp.	6,517.66	67,304.81	111,700.00	60.26%
5400 · Automat. & Dept. Oper.				
5401 · Automation Hardware	0.00	5,216.83	10,000.00	52.17%
5402 · ISP and Web page hosting	525.02	12,219.32	14,000.00	87.28%
5403 · Computer Software	835.00	7,562.87	6,000.00	126.05%
5404 · Tech Support & Repair	608.90	22,318.84	20,000.00	111.59%
5405 · Technical Services Supplies	0.00	2,550.50	4,000.00	63.76%
5406 · Circulation Supplies	1,170.00	3,651.85	4,000.00	91.3%
5408 · Tech Serv Online Resources	7,705.24	9,824.24	15,000.00	65.5%
5409 · RBP/ILL Expenses	0.00	575.69	500.00	115. 1 4%
5410 · SWAN Consortium	0.00	34,907.25	47,000.00	74.27%
5411 · Village IT Services	8,176.13	81,761.30	102,000.00	80.16%
Total 5400 · Automat. & Dept. Oper.	19,020.29	180,588.69	222,500.00	81.16%
5500 Services				
5501 · Youth Services Programs	1,056.52	24,818.95	32,000.00	77.56%
5503 · Adult/Teen Programs	2,568.06	19,985.13	25,000.00	79.94%
5505 · Library Newsletter	0.00	20,615.90	38,400.00	53.69%
5509 · Library Publicity and Promotion	-700.00	12,059.29	20,000.00	60.3%
Total 5500 · Services	2,924.58	77,479.27	115,400.00	67.14%
5600 · Collection				
5601 · Youth Services Books	4,445.78	30,572.11	55,000.00	55.59%

Carol Stream Public Library Combined Statements of Revenues and Expenses Modified Cash Basis - All Funds

	Feb 23	May '22 - Feb 23	Annual Budget	% of Budget
5606 · Youth Services Media	873.85	10,880.67	20,000.00	54.4%
5630 · Adult Books	4,862.12	51,574.49	72,000.00	71.63%
5634 · Online Resources	9,112.32	9,112.32	30,000.00	30.37%
5635 · Magazines & Newspapers	1,771.50	12,385.35	12,000.00	103.21%
5637 · Adult Media	2,394.41	20,305.04	40,000.00	50.76%
5651 · Digital Media	6,909.82	76,494.87	110,000.00	69.54%
5652 · Grant/Award Expense	-2,112.32	58,784.65	58,800.00	99.97%
Total 5600 · Collection	28,257.48	270,109.50	397,800.00	67.9%
6600 · Payroll Expenses				
6610 · FICA Expense	10,699.96	118,150.09	160,000.00	73.84%
6620 · Illinois Municipal Retirement F	12,022.60	168,930.04	230,000.00	73.45%
Total 6600 · Payroll Expenses	22,722.56	287,080.13	390,000.00	73.61%
6900 · Operating Xfers In (Out)				
6920 · Working Cash Fund	0.00	0.00	100.00	0.0%
Total 6900 · Operating Xfers In (Out)	0.00	0.00	100.00	0.0%
7101 · Liability Insurance	417.00	21,941.00	20,000.00	109.71%
7102 · Risk Management expense	0.00	3,557.20	3,000.00	118.57%
7103 · Unemployment Compensation Insur	0.00	929.00	5,000.00	18.58%
7201 · Audit Expense	0.00	11,485.00	13,000.00	88.35%
7400 · Capital Expenditures				
7401 · Furniture	0.00	0.00	10,000.00	0.0%
7402 · Parking Lot Repair	0.00	10,816.87	12,000.00	90.14%
7403 · Building Repair	0.00	940.00	50,000.00	1.88%
7404 · Landscape	0.00	4,230.00	50,000.00	8.46%
7405 · Memorials	0.00	0.00	1,000.00	0.0%
7406 · Other Capital Expenditures	0.00	14,234.19	50,000.00	28.47%
Total 7400 · Capital Expenditures	0.00	30,221.06	173,000.00	17.47%
7500 · Special Capital Projects				
7503 · Front Entrance Outdoor Renovati	0.00	0.00	250,000.00	0.0%
7504 · Capital Replacement Study	0.00	0.00	15,000.00	0.0%
7506 · Office & Staff Room Door Wraps	0.00	0.00	10,000.00	0.0%
7507 - Automation Equipment	0.00	22,043.85	30,000.00	73.48%
7509 · Security Upgrades	0.00	0.00	4,000.00	0.0%
Total 7500 · Special Capital Projects	0.00	22,043.85	309,000.00	7.13%
8000 · Debt Repayment Expense	0.00	234,461.01	234,461.00	100.0%
Total Expense	253,998.00	3,123,288.11	4,469,861.00	69.87%
Net Ordinary Income	-223,289.88	882,353.06	-583,000.00	-151.35%
et Income	-223,289.88	882,353.06	-583,000.00	-151.35%

Net Income

Carol Stream Public Library
Supplementary Information
Revenues and Expenses - Modified Cash Basis - By Fund

	10-General Fund	ral Fund	20-Working	20-Working Cash Fund	30-FICA Fund	4 Fund
	Feb 23	May '22 - Feb 23	Feb 23	May '22 - Feb 23	Feb 23	May '22 - Feb 23
Ordinary Income/Expense						
3000 · Property Taxes	00.00	3,171,137.49	00.00	00.0	00.0	125,284.63
3100 · PPR Taxes 3200 · Interest Income	18,184.79 5,546.11	117,770.37 37,033.56	0.00	0.00 932.54	0.00 260.58	0.00 1,737.86
3300 · Patron Payments	1,439.44	15,799.69	00.0	0.00	00'0	0.00
3400 · Donations 3600 · RBP/ILL Reimbursements 3700 · Grants	0.00	2,710.00 96.86 58,784.65	0.00	0.00	0.00	0.00
3800 · Other Income	407.93	1,334.82	0.00	00.0	0.00	00.00
Total Income	25,578.27	3,404,667.44	140.73	932.54	260.58	127,022.49
Gross Profit	25,578.27	3,404,667.44	140.73	932.54	260.58	127,022.49
Expense 5100 · Salaries	160,626.98	1,793,441.98	0.00	0.00	0.00	0.00
5200 · Plant Maint.	13,511.45	122,645.61	00.00	0.00	0.00	00.0
5300 · Business Exp.	6,517.66	67,304.81	0.00	0.00	00.00	0.00
5400 · Automat. & Dept. Oper.	19,020.29	180,588.69	00.00	00.00	00.00	00.00
5500 · Services	2,924.58	77,479.27	00.00	0.00	0.00	00.00
5600 · Collection	28,257.48	270,109.50	0.00	0.00	00.00	0.00
6600 · Payroll Expenses	0.00	00.00	0.00	00.00	10,699.96	118,150.09
7101 - Liability Insurance 7102 - Risk Management expense 7103 - Unemployment Compensation Insur 7201 - Audit Expense 7400 - Capital Expenditures	0.00	0.00	0.00 0.00 0.00 0.00 0.00	00.00	0.00 0.00 0.00 0.00 0.00	00.00
7500 · Special Capital Projects	00.00	00.00	0.00	00.00	0.00	00'0
8000 · Debt Repayment Expense	0.00	0.00	00.00	00.00	0.00	0.00
Total Expense	230,858.44	2,511,569.86	00.00	00.00	10,699.96	118,150.09
Net Ordinary Income	-205,280.17	893,097.58	140.73	932.54	-10,439.38	8,872.40
Net Income	-205,280.17	893,097.58	140.73	932.54	-10,439.38	8,872.40

Exhibit C See Accountant's Compilation Report

Carol Stream Public Library
Supplementary Information
Revenues and Expenses - Modified Cash Basis - By Fund

	40-IMF	40-IMRF Fund	50-Liability Fund	ity Fund	60-Audit Fund	t Fund
	Feb 23	May '22 - Feb 23	Feb 23	May '22 - Feb 23	Feb 23	May '22 - Feb 23
Ordinary Income/Expense						
3000 · Property Taxes	0.00	174,847.18	0.00	20,651.50	0.00	11,014.12
3100 · PPR Taxes	0.00 267.28	0.00 1,786.71	0.00	0.00 234.98	0.00	0.00 125.81
3300 · Patron Payments	0.00	00.00	00.00	1,559.98	0.00	0.00
3400 · Donations 3600 · RBP/ILL Reimbursements 3700 · Grants	0.00	0.00	0.00	0.00	0.00	0.00
3800 · Other Income	0.00	0.00	00.0	00.0	0.00	0.00
Total Income	267.28	176,633.89	35.18	22,446.46	18,84	11,139.93
Gross Profit	267.28	176,633.89	35.18	22,446.46	18.84	11,139.93
Expense 5100 · Salaries	0.00	0.00	0.00	0.00	00'0	0.00
5200 - Plant Maint.	0.00	0.00	0.00	0.00	0.00	0.00
5300 · Business Exp.	0.00	0.00	0.00	00.00	0.00	0.00
5400 · Automat, & Dept. Oper.	0.00	00.00	00.00	00.00	00.00	0.00
5500 · Services	0.00	00:00	00.00	00'0	00.00	0.00
5600 · Collection	0.00	0.00	00'0.	00.00	0.00	0.00
6600 · Payroll Expenses	12,022.60	168,930.04	00.00	0.00	0.00	00.00
7101 · Liability Insurance	00.0	00.0	417.00	21,941.00	0.00	0.00
7103 · Unemployment Compensation Insur 7201 · Audit Expense	0.00		0.00	929.00	0.00	0.00 11,485.00
7400 · Capital Expenditures	0.00		00.00	00:00	00.00	00.00
7500 · Special Capital Projects	0.00	0.00	00.00	00.00	00.00	00.00
8000 · Debt Repayment Expense	0.00	0.00	00.00	0.00	0.00	0.00
Total Expense	12,022.60	168,930.04	417.00	26,427.20	00.00	11,485.00
Net Ordinary Income	-11,755.32	7,703.85	-381.82	-3,980.74	18.84	-345.07
Net Income	-11,755.32	7,703.85	-381.82	-3,980.74	18.84	-345.07
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Exhibit C See Accountant's Compilation Report

Carol Stream Public Library
Supplementary Information
Revenues and Expenses - Modified Cash Basis - By Fund

	70-Capital Main	70-Capital Maint. & Repair Fund	80-Debt Service	Service	TOTAL	'AL
	Feb 23	May '22 - Feb 23	Feb 23	May '22 - Feb 23	Feb 23	May '22 - Feb 23
Ordinary Income/Expense						
3000 · Property Taxes	00.00	00.00	0.00	233,572.90	0.00	3,736,507.82
3100 · PPR Taxes 3200 · Interest Income	0.00 4,397.48	0.00 29,140.08	0.00	0.00	18,184.79 10,675.96	117,770.37 71,076.98
3300 · Patron Payments	0.00	0.00	00.00	0.00	1,439.44	17,359.67
3400 · Donations 3600 · RBP/ILL Reimbursements 3700 · Grants	0.00	0.00	0.00	0.00	0.00	2,710.00 96.86 58,784.65
3800 · Other Income	0.00	0.00	00.0	0.00	407.93	1,334.82
Total Income	4,397.48	29,140.08	9.76	233,658.34	30,708.12	4,005,641.17
Gross Profit	4,397.48	29,140.08	9.76	233,658.34	30,708.12	4,005,641.17
Expense 5100 · Salaries	0.00	0.00	0.00	0.00	160,626.98	1,793,441.98
5200 · Plant Maint.	00.00	00:00	00.00	0.00	13,511.45	122,645.61
5300 · Business Exp.	0.00	00:00	0.00	0.00	6,517.66	67,304.81
5400 · Automat, & Dept, Oper.	00.00	00.00	00.00	0.00	19,020.29	180,588.69
5500 · Services	0.00	00.00	0.00	0.00	2,924.58	77,479.27
5600 · Collection	0.00	00:00	0.00	0.00	28,257.48	270,109.50
6600 · Payroll Expenses	0.00	00.00	0.00	00'0	22,722.56	287,080.13
7101 · Liability Insurance	0.00	0.00	0.00	0.00	417.00	21,941.00
7102 · Risk Management expense	0.00	0.00	0.00	0.00	0.00	3,557.20
7103 · Unemployment Compensation Insur 7201 · Audit Expense	00.0	0.00	0.00	0.00	00.0	11.485.00
7400 · Capital Expenditures	00.00	30,221.06	00.00	0.00	00.0	30,221.06
7500 · Special Capital Projects	00.00	22,043.85	00:00	0.00	00.00	22,043.85
8000 · Debt Repayment Expense	0.00	0.00	0.00	234,461.01	0.00	234,461.01
Total Expense	0.00	52,264.91	0.00	234,461.01	253,998.00	3,123,288.11
Net Ordinary Income	4,397.48	-23,124.83	9.76	-802.67	-223,289.88	882,353.06
Net Income	4,397.48	-23,124.83	9.76	-802.67	-223,289.88	882,353.06
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Exhibit C See Accountant's Compilation Report

CAROL STREAM PUBLIC LIBRARY FINANCIAL STATEMENTS AND SUPPLEMENTARY INFORMATION MARCH 31, 2023

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EXHIBIT C

Revenues and Expenses – Modified Cash Basis - By Fund



Accountant's Compilation Report

To the Board of Trustees Carol Stream Public Library Carol Stream, Illinois

Management is responsible for the accompanying financial statements of Carol Stream Public Library, which comprise the combined statements of assets, liabilities and fund balances - modified cash basis – all funds as of March 31, 2023 and February 28, 2023, and the related combined statements of revenues and expenses - modified cash basis – all funds for the month and year-to-date March 31, 2023, in accordance with the modified cash basis of accounting and for determining that the modified cash basis of accounting is an acceptable financial reporting framework. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. Accordingly, we do not express an opinion, a conclusion, nor provide any form of assurance on these financial statements.

The financial statements are prepared in accordance with the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. These modified cash basis of accounting financial statements do not include capital assets or loans payable. The effects of these departures from the modified cash basis of accounting have not been determined.

Management has elected to omit substantially all of the disclosures ordinarily included in financial statements prepared in accordance with the modified cash basis of accounting. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about the Library's assets, liabilities, fund balances, revenues, and expenses. Accordingly, the financial statements are not designed for those who are not informed about such matters.

The supplementary information contained in Exhibit C is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management. The supplementary information was subject to our compilation engagement. We have not audited or reviewed the supplementary information and do not express an opinion, a conclusion, nor provide any assurance on such information.

We are not independent with respect to Carol Stream Public Library.

ATA Group, LLP

April 5, 2023

Carol Stream Public Library

Combined Statements of Assets, Liabilities and Fund Balances - Modified Cash Basis - All Funds - Exhibit A See Compilation Report

		TOTAL	13
	AS OF MAR 31, 2023	AS OF FEB 28, 2023 (PP)	CHANGE
ASSETS			
Current Assets			
Bank Accounts			
10-1000 Library Fund Cash	0.00	0.00	0.00
10-1006 Old Second General Checking	834,543.38	974,052.91	-139,509.53
10-1008 Old Second Payroll Account	79,719.66	78,395.87	1,323.79
10-1014 Illinois Funds-Prime	3,099,257.61	3,086,946.95	12,310.66
10-1024 Old Second Money Market Acct	462,898.89	610,736.93	-147,838.04
10-1025 ProPay	473.11	564.83	-91.72
10-1026 Cash Bank	770.00	770.00	0.00
10-1027 Aspen/Paypal	49.82	10.00	39.82
10-1090 Allocated Cash-General Fund	-1,839,326.54	-1,848,386.10	9,059.56
Total 10-1000 Library Fund Cash	2,638,385.93	2,903,091.39	-264,705.46
1190 Allocated Cash-Fund Balances			
20-1090 Allocated Cash-Working Cash Fd.	52,097.39	51,933.87	163.52
30-1190 Allocated Cash-FICA Fund	93,075.32	103,310.06	-10,234.74
40-1090 Allocated Cash-IMRF Fund	104,893.55	104,571.11	322.44
50-1090 Allocated Cash-Liability Fund	8,267.70	8,770.08	-502.38
60-1090 Allocated Cash-Audit Fund	6,505.08	6,482.34	22.74
70-1090 Allocated Cash-Capital R&M Fund	1,571,723.89	1,570,584.72	1,139.17
80-1090 Allocated Cash-Debt Service	2,763.61	2,733.92	29.69
Total 1190 Allocated Cash-Fund Balances	1,839,326.54	1,848,386.10	-9,059.56
Total Bank Accounts	\$4,477,712.47	\$4,751,477.49	\$ -273,765.02
Total Current Assets	\$4,477,712.47	\$4,751,477.49	\$ -273,765.02
TOTAL ASSETS	\$4,477,712.47	\$4,751,477.49	\$ -273,765.02
LIABILITIES AND EQUITY			
Liabilities			
Total Liabilities			\$0.00
Equity			
2900 Beginning Fund Balances			
10-2900 Fund Balance-General Fund	2,009,993.81	2,009,993.81	0.00
20-2900 Fund Balance-Working Cash	51,001.33	51,001.33	0.00
30-2900 Fund Balance-FICA Fund	94,437.66	94,437.66	0.00
40-2900 Fund Balance-IMRF Fund	96,867.26	96,867.26	0.00
50-2900 Fund Balance-Liability	12,750.82	12,750.82	0.00
60-2900 Fund Balance-Audit	6,827.41	6,827.41	0.00
70-2900 Fund Balance-Capital R&M	1,593,709.55	1,593,709.55	0.00
80-2900 Fund Balance-Debt Service	3,536.59	3,536.59	0.00
Total 2900 Beginning Fund Balances	3,869,124.43	3,869,124.43	0.00

Carol Stream Public Library

Combined Statements of Assets, Liabilities and Fund Balances - Modified Cash Basis - All Funds - Exhibit A See Compilation Report

		TOTAL	
	AS OF MAR 31, 2023	AS OF FEB 28, 2023 (PP)	CHANGE
32000 Unrestricted Net Assets	0.00	0.00	0.00
Net Income	608,588.04	882,353.06	-273,765.02
Total Equity	\$4,477,712.47	\$4,751,477.49	\$ -273,765.02
TOTAL LIABILITIES AND EQUITY	\$4,477,712.47	\$4,751,477.49	\$ -273,765.02

Carol Stream Public Library Combined Statements of Revenues and Expenses Modified Cash Basis - All Funds Exhibit B See Accountant's Compilation Report

	23-Mar	May'22-Mar 23	Annual Budget	% of Budget
Income				
3000 Property Taxes		0.00	0.00	
3001 Property Tax Current		3,736,507.82	3,744,461.00	99.79%
3002 Property Taxes Non-Current	290.68	290.68	1,000.00	29.07%
Total 3000 Property Taxes	290.68	3,736,798.50	3,745,461.00	99.77%
3100 PPR Taxes		117,770.37	50,000.00	235.54%
3200 Interest Income		0.00	0.00	
3201 Interest Income Taxes		332.29	500.00	66.46%
3202 Interest Income Investments	12,404.81	83,149.50	8,100.00	1026.54%
Total 3200 Interest Income	12,404.81	83,481.79	8,600.00	970.72%
3300 Patron Payments		1,559.98	0.00	
3301 Fines & Fees	246.64	3,989.11	6,000.00	66.49%
3302 Public Copy Payments	1,190.79	9,120.70	6,000.00	152.01%
3303 Non-Resident Card Fees	317.69	4,445.00	2,000.00	222.25%
3304 Sale Items		0.00	500.00	0.00%
Total 3300 Patron Payments	1,755.12	19,114.79	14,500.00	131.83%
3400 Donations	240.00	2,950.00	5,000.00	59.00%
3500 Developer Contributions		0.00	500.00	0.00%
3600 RBP/ILL Reimbursements	0.00	96.86	500.00	19.37%
3700 Grants		0.00	0.00	
3701 Per Capita Grants		58,784.65	58,800.00	99.97%
3702 Other Grants/Awards		0.00	1,000.00	0.00%
Total 3700 Grants	0.00	58,784.65	59,800.00	98.30%
3800 Other Income	135.20	1,470.02	2,500.00	58.80%
Total Income	14,825.81	4,020,466.98	3,886,861.00	103.44%
Gross Profit	14,825.81	4,020,466.98	3,886,861.00	103.44%
Expenses				
5100 Salaries		0.00	0.00	
5101 Exempt Staff Salaries	45,548.72	588,068.76	643,000.00	91.46%
5102 Non-Exempt Staff Salaries	90,884.73	1,084,043.21	1,320,000.00	82.12%
5103 Custodial Salaries	5,892.65	71,760.18	89,000.00	80.63%
5105 Professional Education	838.29	8,488.43	15,000.00	56.59%
5106 Membership	739.00	3,963.00	4,000.00	99.08%
5107 Life Insurance	77.42	1,497.51	2,000.00	74.88%
5108 Health Insurance	16,875.88	193,918.06	230,000.00	84.31%
5109 Benefits, other	84.22	2,595.94	3,000.00	86.53%
5110 Trustee Development		47.80	3,500.00	1.37%
Total 5100 Salaries	160,940.91	1,954,382.89	2,309,500.00	84.62%
5200 Plant Maint.		0.00	0.00	1
5201 Supplies	1,277.65	12,309.39	15,000.00	82.06%
5202 Maintenance/Repair	2,580.52	5,991.93	10,000.00	59.92%
5203 Maintenance Contracts	1,544.00	47,358.63	52,400.00	90.38%
5204 Landscape Maintenance/Snow Remo	1,024.00	12,833.13	15,000.00	85.55%

Carol Stream Public Library Combined Statements of Revenues and Expenses Modified Cash Basis - All Funds Exhibit B See Accountant's Compilation Report

	23-Mar	May'22-Mar 23	Annual Budget	% of Budget
5205 Furniture/Equipment	119.07	992.04	7,000.00	14.17%
5206 Electric-Comm Edison	5,563.96	41,412.16	47,000.00	88.11%
5207 Water/Sewer	157.23	5,119.76	8,000.00	64.00%
5208 Insurance (Property)		8,895.00	11,000.00	80.86%
Total 5200 Plant Maint.	12,266.43	134,912.04	165,400.00	81.57%
5300 Business Exp.		0.00	0.00	
5301 Postage	2,500.00	2,792.38	3,000.00	93.08%
5302 Office & Equipment Supplies	885.65	6,443.39	7,000.00	92.05%
5303 Printing		2,394.42	2,000.00	119.72%
5304 Equipment Leasing	1,475.07	15,293.79	18,000.00	84.97%
5305 Mileage Reimbursement	40.07	486.73	1,500.00	32.45%
5306 Legal Notices		555.45	600.00	92.58%
5308 Business Phone	419.75	4,559.25	6,000.00	75.99%
5309 Accounting Service	1,150.00	13,076.00	14,500.00	90.18%
5310 Material Recovery Fees	137.90	1,260.80	1,000.00	126.08%
5311 Payroll Service	584.37	6,942.44	7,000.00	99.18%
5312 Attorney Fees	161.25	1,777.50	6,000.00	29.63%
5315 Other Expenditures	200.17	1,302.23	6,000.00	21.70%
5317 Bank & Credit Card Fees	16.94	166.09	100.00	166.09%
5319 Security Service		1,116.72	20,000.00	5.58%
5320 Donation Recd Expense	254.36	1,232.48	5,000.00	24.65%
5321 Human Resources	1,305.00	17,035.67	14,000.00	121.68%
Total 5300 Business Exp.	9,130.53	76,435.34	111,700.00	68.43%
5400 Automat. & Dept. Oper.		0.00	0.00	
5401 Automation Hardware	23.89	5,240.72	10,000.00	52.41%
5402 ISP and Web page hosting	925.00	13,144.32	14,000.00	93.89%
5403 Computer Software	507.00	8,069.87	6,000.00	134.50%
5404 Tech Support & Repair	533.32	22,852.16	20,000.00	114.26%
5405 Technical Services Supplies		2,550.50	4,000.00	63.76%
5406 Circulation Supplies		3,651.85	4,000.00	91.30%
5408 Tech Serv Online Resources	4,653.00	14,477.24	15,000.00	96.51%
5409 RBP/ILL Expenses		575.69	500.00	115.14%
5410 SWAN Consortium		34,907.25	47,000.00	74.27%
5411 Village IT Services	8,176.13	89,937.43	102,000.00	88.17%
Total 5400 Automat. & Dept. Oper.	14,818.34	195,407.03	222,500.00	87.82%
5500 Services	35.93	35.93	0.00	
5501 Youth Services Programs	2,846.46	27,665.41	32,000.00	86.45%
5503 Adult/Teen Programs	2,879.87	22,865.00	25,000.00	91.46%
5505 Library Newsletter	14,819.95	35,435.85	38,400.00	92.28%
5506 Youth Services Publicity	-408.99	-408.99	0.00	
5509 Library Publicity and Promotion	821.80	12,881.09	20,000.00	
Total 5500 Services	20,995.02	98,474.29	115,400.00	85.33%
5600 Collection		0.00	0.00	
5601 Youth Services Books	7,135.60	37,707.71	55,000.00	68.56%

Carol Stream Public Library Combined Statements of Revenues and Expenses Modified Cash Basis - All Funds Exhibit B See Accountant's Compilation Report

	23-Mar	May'22-Mar 23	Annual Budget	% of Budget
5606 Youth Services Media	472.67	11,353.34	20,000.00	56.77%
5630 Adult Books	5,793.33	57,367.82	72,000.00	79.68%
5634 Online Resources	2,494.00	11,606.32	30,000.00	38.69%
5635 Magazines & Newspapers	506.20	12,891.55	12,000.00	107.43%
5636 Newspapers		0.00	0.00	
5637 Adult Media	7,698.68	28,003.72	40,000.00	70.01%
5651 Digital Media	19,475.06	95,969.93	110,000.00	87.25%
5652 Grant/Award Expense		58,784.65	58,800.00	99.97%
Total 5600 Collection	43,575.54	313,685.04	397,800.00	78.85%
6600 Payroll Expenses		0.00	0.00	
6610 FICA Expense	10,547.48	128,697.57	160,000.00	80.44%
6620 Illinois Municipal Retirement F	11,801.30	180,731.34	230,000.00	78.58%
Total 6600 Payroll Expenses	22,348.78	309,428.91	390,000.00	79.34%
66900 Reconciliation Discrepancies		0.00	0.00	
6900 Operating Xfers In (Out)		0.00	0.00	
6920 Working Cash Fund		0.00	100.00	0.00%
Total 6900 Operating Xfers In (Out)	0.00	0.00	100.00	0.00%
7101 Liability Insurance		21,941.00	20,000.00	109.71%
7102 Risk Management expense	544.85	4,102.05	3,000.00	136.74%
7103 Unemployment Compensation Insur		929.00	5,000.00	18.58%
7201 Audit Expense		11,485.00	13,000.00	88.35%
7400 Capital Expenditures		0.00	0.00	
7401 Furniture	3,970.43	3,970.43	10,000.00	39.70%
7402 Parking Lot Repair		10,816.87	12,000.00	90.14%
7403 Building Repair		940.00	50,000.00	1.88%
7404 Landscape		4,230.00	50,000.00	8.46%
7405 Memorials		0.00	1,000.00	0.00%
7406 Other Capital Expenditures		14,234.19	50,000.00	28.47%
Total 7400 Capital Expenditures	3,970.43	34,191.49	173,000.00	19.76%
7500 Special Capital Projects		0.00	0.00	
7503 Front Entrance Outdoor Renovati		0.00	250,000.00	0.00%
7504 Capital Replacement Study		0.00	15,000.00	0.00%
7506 Office & Staff Room Door Wraps		0.00	10,000.00	0.00%
7507 Automation Equipment		22,043.85	30,000.00	73.48%
7509 Security Upgrades		0.00	4,000.00	0.00%
Total 7500 Special Capital Projects	0.00	22,043.85	309,000.00	7.13%
8000 Debt Repayment Expense		234,461.01	234,461.00	100.00%
Total Expenses	288,590.83	3,411,878.94	4,469,861.00	76.33%
Net Operating Income	-273,765.02	608,588.04	-583,000.00	-104.39%
Net Income	-273,765.02	608,588.04	-583,000.00	-104.39%

Carol Stream Public Library Supplementary Information Revenues and Expenses - Modified Cash Basis - By Fund Exhibit C - See Accountant's Compilation Report

40-IMRF Fund

30-FICA Fund

20-Working Cash Fund

10-General Fund

	Mar 2023	May 2022 - Mar 2023 (YTD)	Mar 2023	May 2022 - Mar 2023 (VTD)	Mar 2023	May 2022 - Mar 2023 (YTD)	Mar 2023	May 2022 - Mar 2023 (YTD)
Income		(2)		(2.1)		(2)		(21.1)
3000 Property Taxes	248.06	3,171,385.55			96.6	125,294.59	11.87	174,859.05
3100 PPR Taxes		117,770.37						
3200 Interest Income	6,444.23	43,477.79	163.52	1,096.06	302.78	2,040.64	310.57	2,097.28
3300 Patron Payments	1,755.12	17,554.81						
3400 Donations	240.00	2,950.00						
3600 RBP/ILL Reimbursements	0.00	96.86						
3700 Grants		58,784,65						
3800 Other Income	135.20	1,470.02						
Total Income	8,822.61	3,413,490.05	163.52	1,096.06	312.74	127,335.23	322.44	176,956.33
Gross Profit	8,822.61	3,413,490.05	163.52	1,096.06	312.74	127,335.23	322.44	176,956.33
Expenses								
5100 Salaries	160,940.91	1,954,382.89						
5200 Plant Maint.	12,266,43	134,912.04						
5300 Business Exp.	9,130.53	76,435.34						
5400 Automat. & Dept. Oper.	14,818.34	195,407.03						
5500 Services	20,995.02	98,474.29						
5600 Collection	43,575.54	313,685.04						
6600 Payroll Expenses	11,801.30	11,801.30			10,547.48	128,697.57		168,930.04
7101 Liability Insurance								
7102 Risk Management expense								
7103 Unemployment Compensation Insur								
7201 Audit Expense								
7400 Capital Expenditures								
7500 Special Capital Projects								
8000 Debt Repayment Expense								
Total Expenses	273,528.07	2,785,097.93	00'0	0.00	10,547.48	128,697.57	00.00	168,930.04
Net Operating Income	-264,705.46	628,392.12	163.52	1,096.06	-10,234.74	-1,362.34	322.44	8,026.29
Net Income	-264,705.46	628,392.12	163.52	1,096.06	-10,234.74	-1,362.34	322.44	8,026.29

Carol Stream Public Library Supplementary Information Revenues and Expenses - Modified Cash Basis - By Fund Exhibit C - See Accountant's Compilation Report

	50-Liab	50-Liability Fund	60-A	60-Audit Fund	70-Capital Maint. & Repair Fund	& Repair Fund	80-De	80-Debt Service	TOTAL	AL
	Mar 2023	May 2022 - Mar 2023 (YTD)	Mar 2023	May 2022 - Mar 2023 (YTD)	Mar 2023	May 2022 - Mar 2023 (YTD)	Mar 2023	May 2022 - Mar 2023 (YTD)	Mar 2023	May 2022 - Mar 2023 (YTD)
Income	•									
3000 Property Taxes	1.59	20,653.09	0.85	11,014.97			18.35	233,591.25	290.68	3,736,798.50
3100 PPR Taxes									0.00	117,770.37
3200 interest Income	40.88	275.86	21.89	147.70	5,109.60	34,249.68	11.34	84.96	12,404.81	83,481.79
3300 Patron Payments		1,559.98							1,755.12	19,114.79
3400 Donations									240.00	2,950.00
3600 RBP/ILL Reimbursements									00.00	98.96
3700 Grants									0.00	58,784.65
3800 Other Income								8	135.20	1,470.02
Total Income	42.47	22,488.93	22.74	11,162.67	5,109.60	34,249.68	29.69	233,688.03	14,825.81	4,020,466.98
Gross Profit	42.47	22,488.93	22.74	11,162.67	5,109.60	34,249.68	29.69	233,688.03	14,825.81	4,020,466.98
Expenses										
5100 Salaries									160,940.91	1,954,382.89
5200 Plant Maint.									12,266.43	134,912.04
5300 Business Exp.									9,130.53	76,435.34
5400 Automat. & Dept. Oper.									14,818.34	195,407.03
5500 Services									20,995.02	98,474.29
5600 Collection									43,575.54	313,685.04
6600 Payroll Expenses									22,348.78	309,428.91
7101 Liability Insurance		21,941.00							0.00	21,941.00
7102 Risk Management expense	544.85	4,102.05							544.85	4,102.05
7103 Unemployment Compensation Insur		929.00							0.00	929.00
7201 Audit Expense				11,485.00					0.00	11,485.00
7400 Capital Expenditures					3,970.43	34,191.49			3,970.43	34,191.49
7500 Special Capital Projects						22,043.85			0.00	22,043.85
8000 Debt Repayment Expense								234,461.01	0.00	234,461.01
Total Expenses	544.85	26,972.05	0.00	11,485.00	3,970.43	56,235.34	00.00	234,461.01	288,590.83	3,411,878.94
Net Operating Income	-502.38	-4,483.12	22.74	-322.33	1,139.17	-21,985.66		-772.98	-273,765.02	608,588.04
Net Income	-502.38	4,483.12	22.74	-322.33	1,139.17	-21,985.66	29.69	-772.98	-273,765.02	608,588.04



April 1, 2023

Board of Trustees and Susan Westgate, Library Director Carol Stream Public Library 616 Hiawatha Drive Carol Stream, Illinois 60188

Dear Board Members and Ms. Westgate:

We are pleased to confirm our acceptance and understanding of the services we are to provide for Carol Stream Public Library for the year ended April 30, 2024.

You have requested that we perform the following services:

- 1. We will provide you with the following bookkeeping services:
 - Record accounting entries for cash receipts and payroll
 - Reconcile all bank accounts
 - Update the QuickBooks general ledger
 - Prepare or assist in preparation of various schedules for the board including: Treasurer's Report
- 2. We will prepare the financial statements of Carol Stream Public Library, which comprise the annual and monthly Combined Statement of Assets, Liabilities and Fund Balances Modified Cash Basis All Funds and the related Combined Statement of Revenues and Expenses Modified Cash Basis All Funds for the year ended April 30, 2024 and perform a compilation engagement with respect to those financial statements. Management has elected to omit substantially all of the disclosures required by the modified cash basis of accounting. We are not independent with respect to Carol Stream Public Library. We will disclose that we are not independent in our compilation report.

In addition, supplementary information will be prepared and presented with the financial statements. Such supplementary information is the responsibility of management, but will be subject to our compilation engagement.

Our Responsibilities

The objective of the preparation and compilation portion of our engagement is to -

• prepare financial statements in accordance with the modified cash basis of accounting based on information provided by you, and

apply accounting and financial reporting expertise to assist you in the presentation of
financial statements without undertaking to obtain or provide any assurance that there are
no material modifications that should be made to the financial statements in order for
them to be in accordance with the modified cash basis of accounting.

We will conduct our compilation in accordance with Statements on Standards for Accounting and Review Services (SSARS) promulgated by the Accounting and Review Services Committee of the AICPA and comply with applicable professional standards, including the AICPA's code of Professional Conduct, and its ethical principles of integrity, objectivity, professional competence, and due care when performing the bookkeeping services, preparing the financial statements and performing the compilation engagement.

We are not required to, and will not, verify the accuracy or completeness of the information you will provide to us for the engagement or otherwise gather evidence for the purpose of expressing an opinion or a conclusion. Accordingly, we will not express an opinion or a conclusion nor provide any assurance on the financial statements.

Our engagement cannot be relied upon to identify or disclose any financial statement misstatements, including those caused by fraud or error, or to identify or disclose any wrongdoing within the Library or noncompliance with laws and regulations.

We, in our sole professional judgment, reserve the right to refuse to perform any procedure or take any action that could be construed as assuming management responsibilities.

Your Responsibilities

The financial statement preparation and compilation portion of the engagement to be performed is conducted on the basis that you acknowledge and understand that our role is to prepare financial statements in accordance with the modified cash basis of accounting and to assist you in the presentation of the financial statements in accordance with the modified cash basis of accounting. You have the following overall responsibilities that are fundamental to our undertaking the engagement in accordance with SSARS:

- 1. The selection of accounting principles in accordance with the modified cash basis of accounting as the financial reporting framework to be applied in the preparation of the financial statements.
- 2. The preparation and fair presentation of financial statements in accordance with the modified cash basis of accounting and the inclusion of a description of the modified cash basis of accounting.
- 3. The design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.
- 4. The prevention and detection of fraud.

- 5. To ensure that the Library complies with the laws and regulations applicable to its activities.
- 6. The accuracy and completeness of the records, documents, explanations, and other information, including significant judgments, you provide to us for the engagement.
- 7. To provide us with—
 - access to all information of which you are aware is relevant to the preparation and fair presentation of the financial statements, such as records, documentation, and other matters.
 - additional information that we may request from you for the purpose of the compilation engagement.
 - unrestricted access to persons within the organization of whom we determine it necessary to make inquiries.

Our Report

As part of our engagement, we will issue a compilation report that will state that we did not audit or review the financial statements and that, accordingly, we do not express an opinion, a conclusion, nor provide any assurance on them. There may be circumstances in which the report differs from the expected form and content. If, for any reason, we are unable to complete the compilation of your financial statements, we will not issue a report on such statements as a result of this engagement.

We are not independent with respect to Carol Stream Public Library. We will disclose that we are not independent in our compilation report.

Our report will disclose that the Library's management has elected to omit substantially all the disclosures ordinarily included in financial statements prepared in accordance with the modified cash basis of accounting. If the omitted disclosures were to be included in the financial statements, they might influence the user's conclusions about the Library's assets, liabilities, equity, revenues, and expenses. Accordingly, the financial statements will not be designed for those who are not informed about such matters.

Our report will disclose that the financial statements are prepared in accordance with the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America.

You agree to include our accountant's compilation report in any document containing financial statements that indicates that we have performed a compilation engagement on such financial statements and, prior to the inclusion of the report, to ask our permission to do so.

Board of Trustees and Susan Westgate April 1, 2023 Page 4 of 4

Other Relevant Information

You are responsible for all management decisions and responsibilities and for designating an individual with suitable skills, knowledge, and experience to oversee our bookkeeping services and the preparation of your financial statements. You are responsible for evaluating the adequacy and results of the services performed and accepting responsibility for such services.

Paul V. Inserra is the engagement partner and is responsible for supervising the engagement and signing the report or authorizing another individual to sign it.

Our charges for these services will be \$1,200 per month. Billings will be made monthly and are due when rendered. Other services not covered by this engagement letter will be billed based on hours worked by various grades of personnel at our rates applicable to each.

We appreciate the opportunity to be of service to you and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign this letter and return it to us.

Sincerely,

ATA Group, LLP
ATA Group, LLP

The letter correctly sets forth the understanding of Carol Stream Public Library.

Management Signatu	ıre
Title	
Date	

FY 23/24 Working Budget Draft Overview of Notable Changes in Budget Lines from FY 22/23 to FY 23/24

GENERAL FUND REVENUES

The Library's General Fund revenues increased by 2.7% (\$90,500) from FY 22/23 revenues. There was an increase in the allocation of the tax levy dollars to the General/Operating Fund of \$25,000, a \$36,500 increase in the PPR taxes (Personal Property Replacement Tax) and an increase in interest income of \$27,000*. The total tax levy dollar amount for General and Special funds combined is an increase of \$60,000 (1.6%) over last year. The General Fund Revenues does not include the portion of the corporate levy that is allocated for the loan repayment in the amount of \$234,461. It has its own Fund Line (80-3001) in the overall budget.

*The Library has seen a significant increase in the PPR Taxes we receive. So far this FY we have received over \$117,000 in PPR taxes. Due to improved interest rates the library is experiencing a significant increase in interest income over what we have been budgeting for in the past few years. So far this FY we have received over \$43,000 in interest income for the General Fund budget.

GENERAL FUND EXPENDITURES

SALARIES

5101 Exempt Staff Salaries

Decreased to reflect a change in salary for newly filled positions with less tenure.

5102 Non-Exempt Staff Salaries

5103 Custodial Salaries

Increased to reflect a 7% merit increase and adjustments to salary grade(s) and new/updated job description(s).

5108 Health Benefits

Increased as more benefit eligible employees are opting in for benefits or changing form single to family coverage. Additional funds in this line are always budgeted to cover any changes in an employee's benefit options that may occur during the course of the year.

BUSINESS EXPENSE

5314 Other Consultants

Included a modest amount in this budget line to accommodate limited strategic planning services.

5319 Security Services

Decreased to reflect limited after school security services of two hours a day, two days per week. There are 176 school days.

CIRCULATION & MATERAILS PROC., INCLUDING AUTOMATED SERVICES

5404 Tech Support & Repair

Increased in response to current and future expenses and historical data.

COLLECTION DEVELOPMENT

5606 Online Resources

Decreased to reflect current expenses. Price negotiations have reduced or maintained current online resource costs. Underused online resources are not being renewed.

5606 Adult Services Media

Decreased to reflect the reduction in DVD purchases. Not as many titles are being released. Use of this collection appears to be on the decline.

5651 Digital Media

Increased to accommodate for the increase in monthly Hoopla expenses and Overdrive title requests/demands.

IMRF FUND

40-5104 IMRF Benefit

Decreased to reflect reduction in the employer contribution rate.

CAPITAL MAINTENANCE & REPAIR EXPENDITURES

70-7500 Special Projects

70-7503 Front Entrance Renovation

Outdoor renovation project of the front of the building. Plans include the removal of the pavers and potted trees. Project to take place following the completion of the Klein Creek Stabilization Project on the west side of the Library's property.

70-7504 Capital Replacement Study

Hire an engineer/consultant to assess the facility for future capital needs to ensure that the library has the resources to address the facility needs and can plan for future capital expenses going forward. Usually is a ten-year outlook.

70-7506 Office/Staff Room Door Wraps

This project was not scheduled in FY23 so is being carried over to the new fiscal year.

70-7509 Security Upgrades

The addition of cameras to ensure good coverage of the new outdoor renovation area.

		FY 22/23	FY 23/24
		FY23	FY 24
		Approved 3/16/22	DRAFT
ACCT#	Account Name		
	GENERAL FUND REVENUES		
000	Property Taxes	2 100 000	3 20E 000
	Property Tax Current	3,180,000	3,205,000 1,000
	Property Tax – Non-Current	1,000	86,500
3100	PPR Taxes	50,000	80,300
3200	Interest Income	500	500
	Interest Income – Taxes	8,000	35,000
	? Interest Income Investments	8,000	33,000
300	Patron Payments	6,000	6,000
	Fines & Fees	6,000	
3302	Public Copier Payments	6,000	7,000
3303	Non-Resident Card Fees	2,000	2,500
3304	Sale items	500	500
3400	Donations	5,000	5,000
3500	Developer Contributions	500	500
3600	RBP/ILL Reimbursements	500	500
3700	Grants		
3701	Per Capita Grant	58,800	58,800
	Other Grants/Awards	1,000	1,000
3800	Other Income	2,500	3,000
	TOTAL REVENUES	3,322,300	3,412,800
	GENERAL FUND EXPENDITURES		
5100	SALARIES		
	Exempt Staff Salaries	643,000	630,000
	2 Non-exempt Staff Salaries	1,320,000	1,385,000
	3 Custodial Salaries	89,000	92,000
5104	Benefits-Med/Life/Dental		
	5 Professional Education	15,000	15,000
		4,000	6,000
	6 Memberships	2,000	1,500
	Benefits Life insurance	230,000	250,000
	Benefits Health Insurance	3,000	2,750
	Benefits Other	3,500	3,500
5110	Trustee Development		2,385,750
	TOTAL	2,309,500	2,363,730
5200	PLANT MAINTENANCE	15 000	13,500
	1 Supplies	15,000	10,000
5202	2 Maintenance/Repair	10,000	54,250
5203	Maintenance Contracts	52,400	
5204	4 Landscape Maintenance/Snow Removal	15,000	16,000
5205	5 Furniture/Equipment	7,000	4,300
5206	6 Electric-Com Ed	47,000	52,000
5207	7 Water/Sewer	8,000	6,000
5208	B Insurance (Property)	11,000	11,000
	TOTAL	165,400	167,050
300	BUSINESS EXPENSE	3,000	2,000
	1 Postage	3,000	
5302	2 Office & Equipment Supplies	7,000	7,500
5303	3 Library Printing	2,000	2,500
5304	4 Equipment Leasing	18,000	17,00
5305	Mileage Reimbursement	1,500	1,00
5306	6 Legal Notices	600	600
	B Business Phone	6,000	5,500

		FY 22/23	FY 23/24
		FY23	FY 24
		Approved 3/16/22	DRAFT
ACCT#	Account Name	14 500	14,500
***	Accounting Service	14,500 1,000	1,200
	Material Recovery Fees	7,000	8,000
	Payroll Service	6,000	5,000
	Attorney Fees	0,000	10,000
	Other Consultants	6,000	6,000
	Other Expenditures	100	100
	Bank & Credit Card Fees	20,000	14,000
	Security Service	5,000	5,000
	Donation Received Expense	14,000	14,000
5321	Human Resources Expense TOTAL	111,700	113,900
	IOIAL		•
400	CIRCULATION & MATERIALS PROCESSING, INCLUDING		
5401	Automation Hardware	10,000	7,000
5402	ISP and Web Page Hosting	14,000	14,500
5403	Computer Software	6,000	12,500
5404	Tech Support & Repair	20,000	25,000
_	Technical Services Supplies	4,000	4,000
	Circulation Supplies	4,000	4,000
	Tech Serv Online Resources	15,000	14,500
	RBP/ILL Expenses	500	500
	SWAN Consortium	47,000	47,000
	Village IT Services	102,000	103,000
	TOTAL	222,500	232,000
5500	SERVICES	22,000	33,500
	Youth Services Programs	32,000	26,500
	Adult/Teen Programs	25,000	40,000
	Library Newsletter	38,400	
5509	Library Publicity and Promotion	20,000	22,000
	TOTAL	115,400	122,000
600	COLLECTION DEVELOPMENT		
	Youth Services Books	55,000	55,000
	Youth Services Media	20,000	18,300
	Adult Services Books	72,000	72,000
	Online Resources	30,000	20,000
	Magazines & Newspapers	12,000	13,000
	Adult Services Media	40,000	35,000
	Digital Media	110,000	120,000
	Grant/Award Expense (Databases)	58,800	58,800
505∠	TOTAL	397,800	392,100
E400	GENERAL FUND EXPENDITURES SALARIES	2,309,500	2,385,75
	PLANT MAINTENANCE	165,400	167,05
	BUSINESS EXPENSE	111,700	113,90
	T-10-10-10-10-10-10-10-10-10-10-10-10-10-	222,500	232,000
	CIRCULATION & MATERIAL PROC	115,400	122,000
	SERVICES	397,800	392,100
5600	COLLECTION DEVELOPMENT	3,322,300	3,412,80
	TOTAL EXPENDITURES	3,322,300	3,412,000
	GENERAL FUND REVENUES		

		FY 22/23		FY 23/24
		FY23		FY 24
		Approved 3/16/22		DRAFT
ACCT#	Account Name			
	LIBRARY TAX	3,180,000		3,205,000
	OPERATING REVENUE	142,300		207,800
	TOTAL REVENUES	3,322,300		3,412,800
,				
	OTHER FINANCING SOURCES/FUNDS		 	
Class 80	BUILDING RENOVATION LOAN FUND (new Fund line)	224 461		224 461
80-3001	Special Debt Service Tax Levy	234,461		234,461
80-3002	Interest income			
00 0000	Logo normant avenue	234,461		234,461
80-8000	Loan payment expense	234,401		254,401
	Net Difference	0		0
	Fund Balance April 30	0		0
	rund balance April 30			
	WORKING CASH FUND			
20-3001	Working Cash Levy	0		0
20-3202	Interest on investments	100		100
	TOTAL	100		100
20-6920	Transfer to General Fund	-100		-100
	Fund Balance April 30	48,361		48,361
		_		
	ti .			
Class 50	LIABILITY INSURANCE FUND			
50-3001	Liability Insurance Levy	20,000		25,000
50-3202	Interest on Investments	0		0
50-3300	LIMRIC UCGA Dividend	0		0
	TOTAL	20,000		25,000
		20.000		22.250
50-7101	Liability Insurance	20,000		22,250
50-7102	Risk Management expense	3,000		4,750
50-7103	Unemployment Comp. Insurance	5,000		3,000
	TOTAL	28,000		30,000
	N.A. Diff	-8,000		-5,000
	Net Difference	-8,000		-5,000
	Fund Balance, May 1	11 040	22 Audit	12,751
	Reserve Balance April 30	3,040		7,751
	Reserve in Months	1.30		3.10
	Reserve III MOINTS	1.50		3123
Class 30	FICA FUND			
30-3001	FICA Tax Levy	125,000		125,000
30-3202	Interest on Investments	0		0
20 5104	EICA Ponofit	160,000		160,000
30-5104	FICA Benefit	100,000		100,000
	Net Difference	-35,000		-35,000
	Fund Balance, May 1	106,402	22 Audit	94,438
	Reserve Balance April 30	71,402		59,438
	Reserve in Months	5.36		4.46

		FY 22/23		FY 23/24
		FY23		FY 24
		Approved 3/16/22		DRAFT
ACCT#	Account Name			
Class 40	IMRF FUND			
40-3001	IMRF Tax Levy	175,000		205,000
40-3202	Interest on Investments - IMRF			
40-5104	IMRF Benefit	230,000		205,000
	Net Difference	-55,000		. 0
	Fund Balance, May 1		22Audit	72,854
	Reserve Balance April 30	29,848		72,854
	Reserve in Months	1.56		4.26
	LUDIE FUND			
Class 60	AUDIT FUND	10,000		10,000
60-3001	Audit Levy	10,000	-	10,000
60-3202	Interest on Investments			
60-7201	Audit Expense	13,000		13,000
	Net Difference	-3,000		-3,000
	-			
	Fund Balance, May 1		22 Audit	6,827
	Reserve Balance April 30	4,841		3,827
	Reserve in Months	4.47		3.53
Class 70	CAPITAL MAINTENANCE & REPAIR FUND			
	CAPITAL MAINTENANCE & REPAIR REVENUE			
70-3001	Interest on Investments			
70-3202	Grant Funds			
70-3202	Building Renovation Loan			
70-3203	TOTAL			
	CAPITAL MAINTENANCE & REPAIR EXPENDITURES			
70-7301	MAJOR REPAIRS			
70-7301				
70-7400	OTHER CAPITAL EXPENDITURES			
7401	Furniture	10,000		10,000
7402	Parking Lot Repair/Maintenance	12,000		15,000
7403	Building Repair	50,000		50,000
	1 Landscape	50,000		50,000
	Memorials	1,000		1,000
	OTHER EXPENDITURES	50,000 173,000		50,000 176,000
	Subtotal	173,000		173,000
70-7500	Special Projects			
	Front Entrance Outdoor Renovation	250,000		250,000
	4 Capital Replacement Study	15,000		15,000
7506	Office & Staff Room Door Wraps	10,000		10,000
7507	Automation Equipment	30,000		30,000
7509	Security Upgrades	4,000		8,000
	Total	482,000		489,000

		FY 22/23	FY 23/24
		FY23	FY 24
		Approved 3/16/22	DRAFT
ACCT#	Account Name		
	FUND BALANCE, MAY 1	1,520,326 22 Audit	1,593,710
	April 2022 Transfer from Gen. Fund	TBD	TBD
	FUND BALANCE, APRIL 30	1,038,326	1,104,710

DRAFT

Addition to Policy No. 304

Floating Holidays

All full-time and part-time employees receive two floating holidays per year in addition to the Carol Stream Public Library's regular paid holidays. Full-time will receive two, 7.5-hour days. Part-time will receive two, 4-hour days. Examples of how the two floating holidays may be used include religious or cultural holidays, employee birthdays, or other state or federal holidays during which the Library remains open.

Floating holidays are available at the beginning of each fiscal year for all current employees. A new employee hired before the end of the first half of the Library's fiscal year will receive two floating holidays upon hire; a new employee hired during the second half of the fiscal year will receive one floating holiday upon hire.

Employees request for a floating holiday must be scheduled and approved in advance by the employee's immediate supervisor. Floating holidays must be taken in full days.

Floating holidays will not be carried over to the next fiscal year, nor may they be cashed out or paid upon termination of employment if they are not taken.

Addition to Policy No. 306

Paid Time Off (PTO) for Part-Time Employees*

Part-time employees shall earn paid time off, effective to begin accruing from the first day of employment, at the rate of 2 hours of paid time off for every 60 hours worked. Employees shall be entitled to begin using paid leave 90 days following commencement of their employment.

Part-time PTO is a benefit that can be used with Manager's approval for any reason, and that reason does not need to be specified. If the need for leave is foreseeable, an employee will need to provide at least seven (7) calendar days' notice before the date of leave is to begin. If paid leave is not foreseeable, the employee shall provide such notice as soon as it is practicable after the employee is aware of the necessity of the leave.

Employees will not receive compensation for granted but unused PTO time upon separation or termination. However, if there is a separation from employment and the employee is rehired at the Library within 12 months of separation, previously accrued PTO that had not been used by the employee shall be reinstated.

*This policy is compliant with Paid Leave for All Workers (PLFAW) Act SB0208, effective January 2024.

https://www.ilga.gov/legislation/fulltext.asp?DocName=10200SB0208ham004&GA=102&LegID =129513&SessionId=110&SpecSess=0&DocTypeId=SB&DocNum=0208&GAID=16&Session=

Carol Stream Public Library Job Description

Description Type:	04/2023 New	Revised	
Applicable Not Appli	icable		
•		e Description Type: New Applicable Not Applicable	e Description Type: New Revised

Position Summary:

Supports collection services through processing and maintenance of materials and item records and by copy cataloging and classifying all types of new library materials so they are easily retrievable by patrons and Library staff.

Essential Job Duties and Responsibilities

- Receives collection materials including unpacking, reconciling to packing list, receiving items in ILS, reviewing status of bibliographic record, and routing materials for further processing, as applicable
- Completes physical processing of library materials
- Coordinates and organizes periodical subscriptions, which may include confirming receipt, predictions, claims, processing, additions and withdrawals
- Performs copy cataloging and basic classification of collection materials
- Verifies item record accuracy in database and performs data entry tasks such as basic item record maintenance and changing item locations
- Evaluates and repairs damaged materials and maintains quality of AV materials by utilizing the disc cleaning machine
- Communicates with vendors to negotiate resolution for returns, incorrect orders, and items not received
- Monitors inventory control of Department supplies and places orders as needed
- Maintains statistics on Technical Services activity as assigned
- Contributes documentation of Technical Services processes to the department WIKI
- Provides back-up support for the Acquisition Associate and Business Operations Assistant as needed
- Performs other duties as assigned

Qualifications:

- Education: LTA Degree or Certificate required
- **Experience**: One-year technical services experience with emphasis on copy cataloging print and audio-visual materials and serials preferred.
- Knowledge, Skills and Abilities
 - Ability to use the Technical Services modules (cataloging, acquisitions, serials) of an ILS

Carol Stream Public Library Job Description

- Knowledge of current cataloging systems, standards and practices including OCLC Connexion, Web Dewey, Dewey Decimal, Library of Congress, MARC, RDA, etc.
- Skill in providing descriptive cataloging and classification appropriate to the content
- Ability to apply the appropriate procedures for the processing and repair of library materials to maintain accuracy, consistency and appearance
- o Ability in identifying discrepancies and correcting errors in bibliographic records
- Ability to establish priorities and maintain accuracy and attention to detail when completing multiple assignments
- O Works collaboratively as a member of a team and independently with minimal direction
- Uses verbal, written and electronic communication effectively
- o Proficient in using productivity software and operating in a PC, web-based environment
- Applies basic problem-solving to a variety of situations

Physical Requirements:

Ability to lift and carry up to 20 pounds on occasion

CSPL is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to age, ancestry, color, family or medical care leave, gender identity or expression, genetic information, marital status, medical condition, national origin, physical or mental disability, political affiliation, protected veteran status, race, religion, sex (including pregnancy), sexual orientation, or any other characteristic protected by applicable laws, regulations, and ordinances.

Page 1 of 9

Expenses by Vendor Detail February 2023 **Carol Stream Public Library**

1:57 PM

Allied Electronics

Total Allied Electronics

Amazon Business Prime/AMEX

				03/02/2023 Accrual Basis
Date	Num	Memo	Account	Amount
02/23/2023		Inv. #9017481957 - HVAC/Electrical parts for Bu 5202 · Maintenance/Repair	r Bu 5202 · Maintenance/Repair	-146.54
				-146.54
02/09/2023		Passive Pgm. Supplies	5501 · Youth Services Programs	-90.59
02/09/2023		Capri Sun pouches	5503 · Adult/Teen Programs	-32.89
02/09/2023		Straws	5503 · Adult/Teen Programs	-6.92
02/09/2023		Washi Tape & Food Storage Bags	5503 · Adult/Teen Programs	-40.85
02/09/2023		Black History Mth. items	5503 · Adult/Teen Programs	-90.93
02/09/2023		Black History Mth. Items	5503 · Adult/Teen Programs	-95.79
02/09/2023		Light clips	5201 · Supplies	-19.99
02/09/2023		Staff Anniversary Items	5302 · Office & Equipment Supplies	-13.48
02/09/2023		Staff Anniversay items	5302 · Office & Equipment Supplies	-55.91
02/09/2023		March 2023 Craft items	5503 · Adult/Teen Programs	-86.40
02/09/2023		Requested book purchase	5630 · Adult Books	-17.08
02/09/2023		Patron book request	5630 · Adult Books	-12.99
02/09/2023		Patron book request	5630 · Adult Books	-14.99
02/09/2023		CSPL Feb. Kit supplies	5501 · Youth Services Programs	-41.83
02/09/2023		Teen Craft Kit - March 2023	5503 · Adult/Teen Programs	-10.99
02/09/2023		Wire letter tray	5302 · Office & Equipment Supplies	62.9-
02/09/2023		Binge Box items	5501 · Youth Services Programs	-101.80
02/09/2023		Binge box items	5503 · Adult/Teen Programs	-6.39
02/09/2023		Passive pgm. supplies	5503 · Adult/Teen Programs	-119.95
02/09/2023		Binge box items	5503 · Adult/Teen Programs	-48.96
02/09/2023		Binge box items	5501 · Youth Services Programs	-7.99
02/09/2023		Passive pgm. items	5503 · Adult/Teen Programs	-34.87
02/09/2023		Passive pgm. item	5503 ⋅ Adult∕Teen Programs	-23.93
02/09/2023		Binge box items	5501 · Youth Services Programs	-59.82
02/09/2023		First aid item	5201 · Supplies	-14.00
02/09/2023		ELA-Adult Pgm. White Board	5503 · Adult/Teen Programs	-138.90

	Date	Num	Memo	Account	Amount
	02/09/2023		Binge box items	5503 · Adult/Teen Programs	-43.96
	02/09/2023	Ū	Outreach supplies	5302 · Office & Equipment Supplies	-11.22
	02/09/2023	_	Hands-on learning supplies	5501 · Youth Services Programs	86.6-
	02/09/2023	_	Hands-on Learning supplies	5501 · Youth Services Programs	-81.08
	02/09/2023	_	Purell disinfectant refill bottles	5201 · Supplies	-52.68
	02/09/2023	_	Masks	5201 · Supplies	-175.90
Total Amazon Business Prime/AMEX					-1,569.85
American Library Association					
	02/23/2023		Adv. Geneology Research e-course - K. Frye	5105 · Professional Education	-260.10
	02/23/2023		ALA Mbrship - S. Kovac	5106 · Membership	-155.00
	02/23/2023	_	Using Knowledge Mgmt. to Build a Smarter Librs 5105 · Professional Education	ኛ 5105 · Professional Education	-188.10
Total American Library Association					-603.20
Ancel Glink, P.C.					
	02/09/2023	•,	Statement #94396	5312 · Attorney Fees	-675.00
Total Ancel Glink, P.C.					-675.00
ATA Group, LLP (Assoc McClure Inserra CPA					
	02/09/2023	_	Inv. #11059	5309 · Accounting Service	-1,676.00
Total ATA Group, LLP (Assoc McClure Inserra CPA					-1,676.00
Baker & Taylor					
	02/14/2023		Several invoices	5601 · Youth Services Books	-4,353.86
	02/14/2023		Several involces	5630 · Adult Books	-3,612.32
Total Baker & Taylor					-7,966.18
Blackstone Library					
	02/23/2023		Patron book request	5637 - Adult Media	-30.94
Total Blackstone Library					-30.94
Bridgeall Libraries Ltd. (Collection HQ)					
	02/09/2023	_	Inv. #SIN006101	5408 · Tech Serv Online Resources	-7,705.24
Total Bridgeall Libraries Ltd. (Collection HQ)					-7,705.24
Carahsoft Technology Corp.					
	02/10/2023		Quote #32977362	5634 · Online Resources	-7,000.00
Total Carahsoft Technology Corp.					-7,000.00
Case Lots, Inc.					
	02/13/2023	_	Inv. #16289	5201 · Supplies	-474.60

	Date	Num	Memo	Account	Amount
Total Case Lots, Inc.					-474.60
CCH Inc.					
	02/09/2023	lnv	Inv. #4805822354	5630 · Adult Books	-227.41
Total CCH Inc.					-227.41
Center Point for Large Print Books					
	02/09/2023	<u>n</u>	Inv. #1987065	5630 · Adult Books	-145.02
Total Center Point for Large Print Books					-145.02
Checkr Inc.					
	02/23/2023	Inv	Inv. #712768 - Background Ck L. Raygoza	5321 · Human Resources	-54.99
Total Checkr Inc.					-54.99
Chicago Tribune					
	02/09/2023	ΜL	Two copies through 2/23/2024	5635 · Magazines & Newspapers	-1,771.50
Total Chicago Tribune					-1,771.50
Comcast (Biz phone)					
	02/13/2023	vul	Inv. #165636567	5308 · Business Phone	-419.75
Total Comcast (Biz phone)					-419.75
Comcast (Fiber & Internet)					
	02/13/2023	ın	Inv. #165675807	5402 · ISP and Web page hosting	-875.00
Total Comcast (Fiber & Internet)					-875.00
ComEd					
	02/28/2023	Se	Service from 1/19 - 2/17/23 - Heat Mtr.	5206 · Electric-Comm Edison	-4,196.81
Total ComEd					-4,196.81
Complete Cleaning Co., Inc.					
	02/09/2023	Inv	Inv. #C23139	5203 · Maintenance Contracts	-2,700.00
	02/28/2023	Inv	Inv. #C23403	5203 · Maintenance Contracts	-2,865.00
Total Complete Cleaning Co., Inc.					-5,565.00
Costco					
	02/23/2023	Š	Snacks for Bilingual Mingle & Anime Clubs	5501 · Youth Services Programs	-19.42
Total Costco					-19.42
Findaway World, LLC					
	02/09/2023	<u>nl</u>	Inv. #417541	5606 · Youth Services Media	-190.41
	02/09/2023	<u>vrl</u>	Inv. #417541	5637 · Adult Media	-221.63
	02/09/2023	vul	Inv. #418184	5606 · Youth Services Media	-74.99

	Date	Num Memo	Account	Amount
Total Findaway World, LLC				-487.03
	02/23/2023	Order #722444029	5501 · Youth Services Programs	-78.95
Total Fun Express, LLC				-78.95
Gale/Cengage Learning Inc.				
	02/09/2023	Inv. #79959824	5630 · Adult Books	-56.23
	02/09/2023	Inv. #79960291	5630 · Adult Books	-83.97
	02/09/2023	Inv. #79960444	5630 · Adult Books	-28.49
	02/09/2023	Inv. #80612238	5630 · Adult Books	-83.22
	02/09/2023	Inv. #80612646	5630 · Adult Books	-138.70
	02/09/2023	Inv. #80630933	5630 · Adult Books	-57.73
Total Gale/Cengage Learning Inc.				-448.34
Garvey's Office Products				
	02/09/2023	Inv. #PINV2380319	5302 · Office & Equipment Supplies	0.00
	02/09/2023	Inv. #PINV2381436	5201 · Supplies	0.00
	02/09/2023	Inv. #PINV2382042	5201 · Supplies	0.00
	02/14/2023	Inv. #PINV2380319	5302 · Office & Equipment Supplies	-186.77
	02/14/2023	Inv. #PINV2381436	5201 · Supplies	-39.87
	02/14/2023	Inv. #PINV2382042	5201 · Supplies	-29.80
Total Garvey's Office Products				-256.44
GoDaddy.com, LLC				
	02/23/2023	Mged. SSL - 2 yr. Renewal	5402 · ISP and Web page hosting	399.98
Total GoDaddy.com, LLC				399.98
Goodman, Clarence				
	02/09/2023	Emancipation to Inauguration Pgm	Emancipation to Inauguration Pgm 2/27/2023 $$ 5503 \cdot Adult/Teen Programs	-250.00
Total Goodman, Clarence				-250.00
GreatAmerica Financial Services				
	02/28/2023	Inv. #33477892	5304 · Equipment Leasing	-1,197.69
Total GreatAmerica Financial Services				-1,197.69
Guico, Karina				
	02/09/2023	AS Pgm - Make and Take Paper V	AS Pgm - Make and Take Paper Wreath - Marct 5503 · AdultTeen Programs	00:00
	02/15/2023	Make & Take: Paper Flower Wrea	Make & Take: Paper Flower Wreath - 3/11/2023 5503 · Adult/Teen Programs	-275.00
	02/15/2023	Make & Take Flower Wreath - March 4, 2023	ch 4, 2023 5503 · Adult/Teen Programs	-275.00

	Date	Num	Memo	Account	Amount
	02/28/2023 ATA0204		Void Ck #11745 per client	5503 · Adult/Teen Programs	275.00
Total Guico, Karina	*				-275.00
Illinois Library Association					
	02/10/2023	_	Inv. #233566 - S. Westgate	5106 · Membership	-300.00
	02/23/2023		2023 IL YS Inst - Full Conf - A, Iqbal	5105 · Professional Education	-225.00
Total Illinois Library Association					-525.00
Illinois Tree Service Inc.					
	02/10/2023	ш.	Re-issue of lost Check #11697 - Inv. #27800	7404 Landscape	-2,750.00
	02/28/2023 ATA0204		Void Ck #11697 per client	7404 · Landscape	2,750.00
Total Illinois Tree Service Inc.				· ·	00.00
India For Everyone					
	02/10/2023	_	Inv. #2A-2726	5630 · Adult Books	-140.07
Total India For Everyone					-140.07
Jazzy Beauty LLC					
	02/23/2023	_	Teen Make-up Pgm.	5503 · Adult/Teen Programs	-320.00
Total Jazzy Beauty LLC					-320.00
Jenno's Homestead Shop					
	02/23/2023	4,	50 Spice Samples	5503 Adult/Teen Programs	-141.37
	02/23/2023	Ü	Canadian Fee Charge for Spice order	5503 · Adult/Teen Programs	-4.24
Total Jenno's Homestead Shop				•	-145.61
Jewel / Osco					
	02/23/2023	_	Home Depot GC - B. Boucher Retirement	5321 · Human Resources	-230.00
	02/23/2023	0,	Sight word containers	5501 · Youth Services Programs	-70.15
Total Jewel / Osco					-300.15
Lakeshore Learning Material					
	.02/23/2023	_	Hands-on Learning Pgm. Supplies - 1/31/23	5501 · Youth Services Programs	-56.96
Total Lakeshore Learning Material					-56.96
Layman, Jez					
	02/10/2023	_	DIY Self Care Spa Pgm 3/7/23	5503 - Adult/Teen Programs	-385.00
Total Layman, Jez				•	-385.00
Luster, Kim					
	02/10/2023	_	Disney on a Dime Pgm 2/21/2023	5503 · Adult/Teen Programs	0.00
Total Luster, Kim					00.00

	Date	Num	Memo	Account	Amount
Luster, Ms. Karen	02/15/2023	Zoom	Zoom Pgm "Disney on a Dime" - 2/21/23	5503 · Adult/Teen Programs	-250.00
Total Luster, Ms. Karen					-250.00
M Dance Center LLC - dba Fiourish Dance	02/09/2023	2 - Fa	2 - Fancy Feet Pgms 1/9 and 2/6/2023	5501 · Youth Services Programs	-100.00
Total M Dance Center LLC - dba Flourish Dance MailChimp					-100.00
	02/23/2023	Std. p	Std. plan - 10k contacts - 12/29/2022-1/28/2023 5509 · Library Publicity and Promotion	3 5509 · Library Publicity and Promotion	-135.00
Total MailChimp	er er				-135.00
שונומנו ט	02/23/2023	Home	Homeschool Hangout supplies - 2/2/23	5501 · Youth Services Programs	-37.88
Total Michael's					-37.88
Midwest labe LLC	02/14/2023	Sever	Several involces	5606 · Youth Services Media	-808 A
	02/14/2023	Sever	Several invoices	5637 - Adult Media	-2 141 84
	02/14/2023	Sever	Several invoices	5651 · Digital Media	-6,379.57
Total Midwest Tape LLC					-9,129.86
	02/10/2023	lnv.#	Inv. #850815-00	5630 · Adult Books	-243.90
Total MNI					-243.90
Niche Academy LLC					
	02/28/2023 ATA0204 02/28/2023 ATA0204		Reclass disbursement per client Reclass disbursement per client	5634 · Online Resources 5652 · Grant/Award Expense	-2,112.32
Total Niche Academy LLC			1		0.00
Old Town School of Folk Music	000000	Č	G		6
Total Old Town School of Folk Music	02020100	2	siciol binigual concert of 10/23 realuilling	3 0001 - Louis Services Programs	-250.00
OverDrive, Inc.					
	02/10/2023	#.vul	Inv. #01107MA23034373	5651 + Digital Media	-530.25
Total OverDrive, Inc.					-530.25
Pantheon Systems, Inc.	02/23/2023	lnv.#	Inv. #INV00318346	5402 · ISP and Web page hosting	-50.00
Total Pantheon Systems, Inc.					-50.00

	Date	Num	Memo	Account	Amount
Party City					
	02/23/2023		Deco. for Retirement Parties	5321 · Human Resources	-30.78
Total Party City					-30.78
Paylocity					
	02/10/2023		Inv. #111465029	5311 · Payroll Service	-59.14
	02/10/2023		Inv. #111463204	5311 · Payroll Service	-367.74
	02/10/2023		Inv. #111463204	5321 Human Resources	-347.04
	02/10/2023		Inv. #111520253	5311 Payroll Service	-698.99
Total Paylocity					-1,472.91
PermaBound Books					
	02/13/2023		Inv. #1948623-00	5601 · Youth Services Books	-91.92
Total PermaBound Books				•	-91.92
PlayStation.com					
	02/23/2023		Hogwarts PS5 game	5503 · Adult/Teen Programs	-75.75
Total PlayStation.com					-75.75
Precision Control Systems of Chicago, Inc					
	02/10/2023		Inv. #45938	5203 · Maintenance Contracts	-1,319.00
Total Precision Control Systems of Chicago, Inc					-1,319.00
RAILS					
	02/28/2023		Inv. #10492	5403 · Computer Software	-795.00
Total RAILS					-795.00
Reynolds, Dr. Ann					
	02/15/2023		Zoom Pgm Stress Mgmt. for Students - 2/23/2 5503 - Adult/Teen Programs	//2 5503 - Adult/Teen Programs	0.00
Total Reynolds, Dr. Ann					00.00
Rosati's Pizza					
	02/23/2023		Pizza - B. Boucher Retirement luncheon	5321 · Human Resources	-133.98
Total Rosati's Pizza					-133.98
Sebert Landscaping, Inc.					
	02/10/2023		Inv. #251938	5204 Landscape Maintenance/Snow Remo	-1,024.00
Total Sebert Landscaping, Inc.					-1,024.00
Staples					
	02/10/2023		Inv. #3528433396	5302 Diffice & Equipment Supplies	44.98
	02/10/2023		Inv. #3528433396	5315 · Other Expenditures	-26.98

	Date Num	ım Memo	Account	Amount
	02/10/2023	Inv. #3529961292	5201 · Supplies	-289.32
	02/10/2023	Inv. #3529961292 {Inv. #352996	Inv. #3529961292 {Inv. #3529961292 - \$19.79 { 5302 · Office & Equipment Supplies	-14.98
	02/10/2023	Inv. #3529961292 {Inv. #352996	Inv. #3529961292 {inv. #3529961292 - \$64.95 { 5315 · Other Expenditures	-62.95
	02/10/2023	Inv. #3530453335	5201 Supplies	-45.57
Total Staples				-484.78
Team One Repair, Inc.				
	02/10/2023	Inv. #1377560	5406 · Circulation Supplies	-1,170.00
Total Team One Repair, Inc.				-1,170.00
Telcom Innovations Group, LLC				
	02/28/2023	Inv. #A59319	5404 · Tech Support & Repair	-362.50
Total Telcom Innovations Group, LLC				-362.50
Today's Business Solutions, Inc.				
	02/10/2023	Inv. #011623-6	5404 · Tech Support & Repair	-246.40
Total Today's Business Solutions, Inc.				-246.40
Town Square Publications, LLC				
	02/28/2023 ATA0	02/28/2023 ATA0204 Void Ck #11576 per client	5509 · Library Publicity and Promotion	835.00
Total Town Square Publications, LLC				835.00
Unique Management Services, Inc.				
	02/10/2023	Inv. #6109596	5310 · Material Recovery Fees	-88.65
	02/10/2023	Inv .#611022	5403 · Computer Software	-40.00
Total Unique Management Services, Inc.				-128.65
Utica National insurance Group				
	02/28/2023	Policy #5476573	7101 · Liability Insurance	-417.00
Total Utica National Insurance Group				-417.00
Village of Carol Stream				
	02/10/2023	Inv. #7344	5411 · Village IT Services	-8,176.13
Total Village of Carol Stream				-8,176.13
Village of Carol Stream - Benefits				
	02/10/2023	Inv. #7338	5107 · Life Insurance	-77.42
	02/10/2023	Inv. #7338	5108 · Health Insurance	-19,305.36
	02/10/2023	Inv. #7338	5109 · Benefits, other	-104.03
Total Village of Carol Stream - Benefits				-19,486.81
Village of Carol Stream - IMRF				

Total Village of Carol Stream - IMRF Village of Carol Stream - Water Dept.			
	From: 2/10/23 - 2/24/23	6620 Fillinois Municipal Retirement F	-12,022.60
			-12,022.60
\$600/UH/00			
0202101120	Bill #01968731	5207 · Water/Sewer	-118.37
Total Village of Carol Stream - Water Dept.			-118.37
Walmart			
02/23/2023	Homeschool Hangout Supplies - 2/2/23	5501 · Youth Services Programs	-41.10
Total Walmart			-41.10
TOTAL			-103,078.28
Total Disburs	Total Disbursements for February 1 through February 28, 2023	3, 2023	2
Approved by	by the Library Board of Trustees March 15, 2023	.23	
President	Date	ĵ	
Secretary	Date	ĺ	

Carol Stream Public Library

Reimbursements

February 2023

DATE	TRANSACTION TYPE	NUM	CLASS	MEMO/DESCRIPTION	SPLIT	AMQUNT	BALANCE
2400 Payroll L	iabilities						
02/28/2023	Journal Entry	ATA0208	10-General Fund	Reclass February, 2023 Employee Reimbursements	-Split-	192.11	192.11
Total for 2400	Payroll Liabilities					\$192.11	
5300 Business	s Exp.						
5301 Postag	e						
02/28/2023	Journal Entry	ATA0208	10-General Fund	Reclass February, 2023 Employee Reimbursements	-Split-	8.69	8.69
Total for 530	1 Postage		The state of the s			\$8.69	
5305 Mileage	e Reimbursement						
02/28/2023	Journal Entry	ATA0208	10-General Fund	Reclass February, 2023 Employee Reimbursements	-Split-	39.12	39.12
Total for 530	5 Mileage Reimbursement					\$39.12	
5321 Human	Resources						
02/28/2023	Journal Entry	ATA0208	10-General Fund	Reclass February, 2023 Employee Reimbursements	-Split-	50.36	50.36
Total for 532	1 Human Resources					\$50.36	
Total for 5300	Business Exp.					\$98.17	
5500 Services	;						
5501 Youth	Services Programs						
02/28/2023	Journal Entry	ATA0208	10-General Fund	Reclass February, 2023 Employee Reimbursements	-Split-	8.97	8.97
Total for 550	1 Youth Services Programs					\$8.97	
5503 Adult/T	een Programs						
02/28/2023	Journal Entry	ATA0208	10-General Fund	Reclass February, 2023 Employee Reimbursements	-Split-	84.97	84.97
Total for 550	3 Adult/Teen Programs		consequence of the little to the state of th			\$84.97	
Total for 5500	Services					\$93.94	

Deduction Listing

Carol Stream Public Library (9366)

Check Dates: 02/10/2023 to 02/24/2023

Processes: 2023021001 - 2023022401

Pay Periods: 01/22/2023 to 02/18/2023

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REIMB - REIMBURSEMENT

Company:	(9366)
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Employee	ID	SSN	Location	Amount
Albers, Adriana	273		12	-4.19
Elder, Jessica	1176		11	-41.84
Farrell, Joyce C.	1103		10	-67.13
Moreno, Athens M.	1216		02	-43.13
Wilson, Leigh Anne	1188		12	-35.82

Totals for REIMB - REIMBURSEMENT

5 Employees

Paylocity Corporation (888) 873-8205

-192.11

Report Totals

Code	Description	Туре	Employees	Amount
REIMB	REIMBURSEMENT	Add	5	-192.11
Totals			5	-192.11



User: lhays

Carol Stream Public Library Expenses by Vendor March 2023

	Num	Date	Vendor	Amount
10-1000 Library Fund Cash			8	
10-1006 Old Second Gener	al Checking			
	11828	03/13/2023	AAA Mittman & Sons, Inc.	-369.52
	11829	03/13/2023	Accurate Office Supply Co.	-3,970.43
	11830	03/13/2023	Ancel Glink, P.C.	-161.25
	11831	03/13/2023	ATA Group, LLP (Assoc McClure Inserra CPA	-1,150.00
,	11832	03/13/2023	Carol Stream Chamber of Commerce	-240.00
	11833	03/13/2023	Center Point for Large Print Books	-145.02
	11834	03/13/2023	Chicago Sun-Times Media, Inc.	-421.20
	11835	03/13/2023	D & Z House of Books	-508.88
	11836	03/13/2023	Gale/Cengage Learning Inc.	-167.19
	11837	03/13/2023	Garvey's Office Products	-805.65
	11838	03/13/2023	Goddard, Leslie	-300.00
	11839	03/13/2023	Graphic 5, Inc.	-504.50
	11840	03/13/2023	Head, Belynda	-175.00
	11841	03/13/2023	Lynn, John F.	-125.00
1	11842	03/13/2023	M Dance Center LLC - dba Flourish Dance	-100.00
	11843	03/13/2023	McCully, Nancy	-150.00
	11844	03/13/2023	OverDrive, Inc.	-5,498.64
	11845	03/13/2023	Paylocity	-931.41
	11846	03/13/2023	Peek-A-Book LLC	-1,195.00
	11847	03/13/2023	Pitney Bowes - Reserve Account	-9,000.00
	11848	03/13/2023	Playaway Products, LLC (Formerly Findaway	-505.03
•	11849	03/13/2023	Plerus	-7,910.96
	11850	03/13/2023	Precision Control Systems of Chicago, Inc	-2,634.00
	11851	03/13/2023	Sebert Landscaping, Inc.	-1,024.00
	11852	03/13/2023	Shadeology	-165.00
	11853	03/13/2023	Shaw Media/Suburban Life	-91.00
	11854	03/13/2023	Staples	-984.73
	11855	03/13/2023	Tumbleweed Press, Inc.	-699.00
•	11856	03/13/2023	Unique Management Services, Inc.	-137.90
	11857	03/13/2023	Village of Carol Stream	-8,176.13
•	11858	03/13/2023	Pitney Bowes Global Financial Services LL	0.00
•	11859	03/13/2023	Village of Carol Stream - Benefits	-21,346.88
	11860	03/13/2023	Village of Carol Stream - Water Dept.	-157.23
	11861	03/14/2023	Baker & Taylor	-23,023.87
•	11862	03/14/2023	Midwest Tape LLC	-9,734.77
•	11863	03/14/2023	Outreach	-500.00
	11864	03/14/2023	Unique Management Services, Inc.	-432.00
-	11867	03/30/2023	D & Z House of Books	-21.16
	11868	03/30/2023	Bugs Anonymous, Inc.	-225.00

1186	9 03/30/2023	Comcast (Biz phone)		-419.75
1187	0 03/30/2023	ComEd		-5,563.96
1187	1 03/30/2023	Educational Development Corporation		-501.53
1187	2 03/30/2023	Fox Valley Fire & Safety Company, Inc.		-544.85
1187	3 03/30/2023	GreatAmerica Financial Services		-1,197.69
1187	4 03/30/2023	Multi-Cultural Books & Video		-850.00
1187	03/30/2023	Playaway Products, LLC (Formerly Findaway		-336.07
1187	6 03/30/2023	Reaching Across IL Library System (RAILS)		-600.00
1187	7 03/30/2023	Roto-Rooter Services Company		-731.00
1187	8 03/30/2023	Scholastic, Inc.		-472.26
1187	9 03/30/2023	Today's Business Solutions, Inc.		-188.32
1188	0 03/30/2023	Village of Carol Stream - IMRF		-11,801.30
1188	1 03/30/2023	Comcast (Fiber & Internet)		-875.00
Total for 10-1006 Old Second G	eneral Checking		-\$	127,769.08
Total for 10-1000 Library Fund Ca	-\$	127,769.08		

Thursday, Apr 13, 2023 02:33:13 PM GMT-7

Total Disbursements for March 1 through March 31, 2023 Approved by the Library Board of Trustees April 19, 2023

President	Date	
Secretary	Date	

Carol Stream Public Library

Reimbursements

March 2023

DATE	TRANSACTION TYPE	NUM	CLASS	MEMO/DESCRIPTION	SPLIT	AMOUNT	BALANCE
2400 Payroll Lia							
03/31/2023	Journal Entry	ATA0305	10-General Fund	Allocate Expense Reimbursements	-Split-	111.99	111.99
Total for 2400 Pa			CHARLES CHARLES PARTIES PARTIES CONTROL CONTRO	and the state of t	AND THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED	\$111.99	
5300 Business E	Exp.						
5305 Mileage F	Reimbursement			All and Francis Delimburgaments	-Split-	40.07	40.07
03/31/2023	Journal Entry	ATA0305	10-General Fund	Allocate Expense Reimbursements	-Spiit-	\$40.07	40.07
Total for 5305 I	Mileage Reimbursement					• • • • • • • • • • • • • • • • • • • •	
Total for 5300 B	usiness Exp.					\$40.07	
5500 Services							
5503 Adult/Tee	•			All Formand Balanta manta	-Split-	71.92	71.92
03/31/2023	Journal Entry	ATA0305	10-General Fund	Allocate Expense Reimbursements	-Spiit-	\$71.92	71.52
Total for 5503	Adult/Teen Programs					•	
Total for 5500 Se	ervices					\$71.92	

Deduction Listing

Carol Stream Public Library (9366)

Check Dates: 03/10/2023 to 03/24/2023

Processes: 2023031001 - 2023032401

Pay Periods: 02/19/2023 to 03/18/2023

Page 1 of 1

REIMB -- REIMBURSEMENT

Company: (9366)

Employee	ID	SSN	Location	Amount
Carlson, Linda K.	1204		11	-18.80
Elder, Jessica	1176		11	-25.90
Garcia, Crystal	1191		11	-15.59
Moreno, Athens M.	1216		02	-27.22
Saltiel, Lena M.	1225		01	-11.00
Wilson, Leigh Anne	1188		12	-13.48

Totals for REIMB -- REIMBURSEMENT

6 Employees

-111.99

Report Totals

Code	Description	Туре	Employees	Amount
REIMB	REIMBURSEMENT	Add	6	-111.99
Totals			6	-111.99



User: Isaltiel

LIBRARY DIRECTOR REPORT-CAROL STREAM PUBLIC LIBRARY April 19, 2023

Accounting Services for FY24

Included in your Board packet is the letter of understanding from the Library's Accounting Service, ATA Group, for the new fiscal year. The new monthly fee is \$1,200, an increase of \$50/month over last year's rate, an increase of 4.3%. Approval of the services for FY24 is on the agenda.

2023/2024 Working Budget

The working budget for the upcoming fiscal year has been prepared for Trustee review and approval. To prepare as accurate a budget as possible, I use the past two years' audits, which have the final numbers for each budget line for that fiscal year, our current budget and compare it to our current expenses from each budget line. I review all of our current contracts, and assess our special fund accounts past, current and future costs. In addition, I include any new additional costs that need to be incorporated into the budget (anticipated merit increases, department requests, IMRF, health insurance costs, etc. An overview of notable changes to any budget lines from the current year's budget to the FY23/24 budget are included. I am planning to review the FY23/24 budget with Finance Committee Chair Trustee Rogers prior to Wednesday's meeting.

Fund Transfers

The average monthly expenses over the past eleven months is \$253,191. Using this figure as a model for estimated April expenses, I anticipate surplus revenues after expenses in the General Fund for FY23 to be around \$375,000. I am recommending that we transfer \$275,000 of these revenues in to two of our existing Special Funds.

Transfer of \$75,000 to the Capital Maintenance & Repair Fund Transfer of \$200,000 to the Building Renovation Loan Fund

Total of \$275,000 to be transferred

Any remaining excess revenues at the end of the fiscal year would remain in the General Fund reserves. The General Fund will maintain its recommended reserve balance of 6-8 months of operational costs following the transfer.

Additional Principal Payment on Village Renovation Loan

A transfer of \$200,000 of FY 23 surplus funds to the Building Renovation Loan Fund is recommended. Once the transfer is approved and completed, the Library will make an additional payment to the Village of Carol Stream in the amount of \$200,000 towards the principal of the renovation loan. This will reduce the amount of interest that the Library will be paying on the loan as well as the length of the loan.

Floating Holidays

As a way to acknowledge the diversity of our staff and their lifestyles, the members of the Library's DEI Committee recommend that the Library provide floating holidays to accommodate employees that do not celebrate the Federal Holidays that the Library currently is closed for.

The recommended addition of two floating holidays for staff members is being brought before the Board for consideration. The policy would provide two full-day floating holidays for full time employees and two four hour floating holidays for our part time employees. If approved, the floating holidays would go into effect in the new fiscal year, May 1, 2023.

PTO for Part Time Employees

Effective January 2024, Governor Pritzker has passed an act requiring employers to provide their part-time employees with an accrual of one hour of paid time off for every forty hours worked (PLFAW Paid Leave for All Workers). The Library has been researching and considering providing part-time employees with a paid time off benefit for the past year. We are proposing that our part-time employees begin accruing PTO at the rate of two hours for every sixty hours worked. This rate of accrual exceeds the Governor's Act requirements. The details of the Library's PTO proposal are included in your packet for review. This would go into effect in the new fiscal year, May 1, 2023. Details of the Governor's Act can be viewed here: <a href="https://www.ilga.gov/legislation/fulltext.asp?DocName=10200SB0208ham004&GA=102&LegID=129513&SessionId=110&SpecSess=0&DocTypeId=SB&DocNum=0208&GAID=16&Session="https://www.ilga.gov/legislation/fulltext.asp?DocName=0208&GAID=16&Session="https://www.ilga.gov/legislation/fulltext.asp?DocName=0208&GAID=16&Session="https://www.ilga.gov/legislation/fulltext.asp?DocName=0208&GAID=16&Session="https://www.ilga.gov/legislation/fulltext.asp?DocName=0208&GAID=16&Session="https://www.ilga.gov/legislation/fulltext.asp?DocName=0208&GAID=16&Session="https://www.ilga.gov/legislation/fulltext.asp?DocName=0208&GAID=16&Session="https://www.ilga.gov/legislation/fulltext.asp?DocName=0208&GAID=16&Session="https://www.ilga.gov/legislation/fulltext.asp?DocName=0208&GAID=16&Session="https://www.ilga.gov/legislation/fulltext.asp?DocName=0208&GAID=16&Session="https://www.ilga.gov/legislation/fulltext.asp?DocName=0208&GAID=16&Session="https://www.ilga.gov/legislation/fulltext.asp?DocName=0208&GAID=16&Session="https://www.ilga.gov/legislation/fulltext.asp?DocName=0208&GAID=16&Session="https://www.ilga.gov/legislation/fulltext.asp?DocName=0208&GAID=16&Session="https://www.ilga.gov/legislation/fulltext.asp?DocName=0208&GAID=16&Session="https://www.ilga.gov/legislation/fulltext.asp?DocName=0208&GAID=16&Session="https:/

Technical Services Associate Job Description

With the retirement of the Technical Services Assistant, the needs of the Technical Services Department were reviewed. The new Technical Services Associate position includes the additional skill of copy cataloging that will be a great benefit to the department. Included for your review is the new job description for the TS Associate. The hours for this position have also been reduced form the Assistant position from 30 hours per week, to fifteen. The new job description is in the packet for your review.

Holiday Open House - December 3, 2023

The Marketing Coordinator and myself have begun planning the return of the Library's Holiday Open House. It will take place on Sunday, Dec. 3 from 1-4 p.m. The carolers have been booked and we are in the process of finalizing our other outside vendors. Mark your calendar!

Community Blood Drive

The next Blood Drive is scheduled for Thursday, April 27. Our past Blood Drives have been very successful. The number of donors at these drives demonstrates the commitment and responsibility that the residents of Carol Stream feel for their community. Versiti will be bringing their mobile unit that day which will be parked along the west side of the parking lot near the shed.

ATLAS Trustee Day 2023

The annual ATLAS Trustee Day is scheduled for Saturday, May 20 from 10am-noon at the Alsip-Merrionette Public Library District, located in Alsip, IL. I have included a copy in your packet of the registration information form. The program features information on FOIA, OMA closed sessions and voting presented through a mock Board meeting. Please let me know if you are interested in attending.

LACONI Trustee Banquet

The annual LACONI Trustee Banquet is scheduled for Friday, May 19 from 6-11pm in Oak Park, II. It is an evening of networking with other library trustees. Featured speaker is Cyndi Robinson, the Executive Director of the Illinois Library Association (ILA) and Joseph Filapek, ILA 2022 Trustee of the year. Each Trustee and a guest are welcome to attend. Registration is required.

Statement of Economic Interest-SEI

You should have received an email from the County to complete and submit your annual Statement of Economic Interest with the DuPage County Clerk's Office. May 2, 2023 is the deadline to file. According to law, the county office cannot accept any filings made after that date without charging a late fee. If you have any questions, please reach out to Chad Pierce at the DuPage County Clerk's office at (630) 407-5572.

April Employee Anniversaries

Crystal Garcia-4/24/18-Adult Services

Susan Westgate, Library Director



Trustee Day 2023

Saturday, May 20 from 10am - noon

Alsip-Merrionette Park Public Library District 11960 S Pulaski Rd Alsip, IL 60803

Being a Library Board member is a wonderful way to give back to your community and to your library, but it can also be very overwhelming!

Whether you are a veteran trustee or new to the position, this workshop will leave you feeling more confident in your ability to run an effective meeting and engage with your Director and community.

Jim Deiters, Assistant Director of the Joliet Public Library, and Alex Todd, Director of the Prospect Heights Library District, will be presenting a mock board meeting to review the do's and don'ts of running a public meeting. Topics include FOIA, OMA, closed sessions and voting, and there will be an opportunity for questions.

Coffee and light refreshments will be served. Register online <u>here</u> or mail this form along with a check to:

ATLAS c/o Jennifer Cutshall SSCH Public Library 54 East 31st Street Steger, IL 60475

Name		
Library		
Phone	Email	
Amount Enclosed	(\$15/person)	Trustee Workshop 2023

		March	
	FY 21-22	FY 22-23	Current YTD
Circulation Activity			
Physical material use by audience			-
Total Adult	15,056	16,073	162,210
Total Teen	606	724	8,554
Total Youth	17,004	16,883	179,741
Physical material use by format			-141
Books	22,926	23,519	248,430
Videos	6,163	6,252	65,410
Audiobooks and Music CDs	2,069	2,064	19,667
Periodicals and Magazines	361	290	2,743
Other	1,147	1,555	14,255
Total Physical Item Circulation	32,666	33,680	350,505
nterlibrary loans and Reciprocal borrowers (included above)	•		
ILL - Borrowed from SWAN	3,347	3,392	32,366
ILL - Borrowed from Non-SWAN	39	42	402
ILL - Loaned to SWAN	654	692	6,840
ILL - Loaned to Non-SWAN	89	65	797
RBP Loans - SWAN (incl. above)	398	495	5,159
RBP Loans (non-SWAN) - (incl. above)	815	707	6,067
Not could (not own ty (mon above)	020	7.5.	
Digital media use			
Bingepasses (hoopla)	7	13	94
E-books	3,133	3,435	34,461
E-Audio	2,487	2,816	27,704
E-Audio E-Video	524	588	4,937
	7/0	13 / 0	189 / 15
Museum Adventure Pass / Explore More Illinois			67,400
Total use of Electronic Materials	6,158	6,865	
Total Circulation (physical materials and digital media)	38,824	40,545	417,905
	000	000	0.005
Digital magazine retrievals	906	900	9,995
Total Electronic Retrievals (e-mags and databases)	7,877	6,546	67,403
Other circulation activities			
Items checked out in the Library	16,528	16,923	169,679
Self Check - # of Items Checked out	8,820	10,459	103,818
Self Check - % of items checked out in the Library	53.36%	61.80%	61.18%
Programs - # of Programs/Attendance**			
Adult - Number/Attendance	38 / 355	44 / 666	255 / 6,708
Teen Number/Attendance	7 / 28	13 / 264	95 / 1,772
Youth - Number/Attendance	129 / 1,247	108 / 1,403	1,.136 / 17,282
General Interest - Number/Attendance	0/0	0/0	8 / 622
Total - Number/Attendance	174 / 1,630	165 / 2,334	1,486 / 25,712
.ibrary Events - Number / Attendance	0/0	0/0	3/307
Outreach - Number / Attendance	1/40	20 / 374	134 / 4,782
Jonaton - Humber / Accondance	1/ 70	20/014	2017 4,102
Sanility Heada			
Facility Usage Library Visits (Door Count)	10,647	84,853	217,540
Curbside Pickup Transactions	158	58	1,044
Meeting Rooms - # of Public Bookings*	na	0	16
Study Rooms - # of Users*	311	375	3,269

Electronic Usage			
# of Internet Sessions/Total Time	1,032 / 651	1,547 / 1,192	10,620 / 6,89
#iMac Sessions/Total Time	12 / 10	9/4	131 / 77
# of Library Website Visits	10,559	11,032	137,808
# Mobile App Views	3,980	4,742	45,639
# of Wireless Users	1,675	2,033	20,595
Aspen catalog usage # engaged sessions	na	7,251	63,209
Reference Transactions	ing in the same of		
Adult	1,228	1,625	14,759
Youth	621	868	7,922
Circulation	470	384	4,129
Chat	73	35	457
Total Reference Transactions	2,392	2,912	27,267
Total One-on-One Tutorials			
Adult	1	18	412
Youth	0	0	0
Patron Statistics			
# of Resident Cards	17,983	17,725	
# of Non-Resident Cards***	14	58	
Total Registered Users	17,997	17,783	
Resources Owned/Licensed			
Books	64,101	65,838	
Newspapers (Print only)	24	25	
Periodicals (Print only)	125	118	
Total Print Materials	64,250	65,981	
Current Subscriptions (Print Only)	149	143	
Current E-Subscriptions	4,004	4,570	
E-Books: Downloadable	64,580	79,207	
Audio Recordings	6,911	6,567	
Audio Recordings (Downloadable)	25,364	32,399	HIMENE SELVE
Videos	11,195	9,998	
Other: Video Games, Puzzles, Devices	785	852	
Databases	68	61	
Total Resources Owned/Licensed	177,157	199,635	

33.00

66.5

471.00

Professional Development Hours

^{*}The meeting rooms are not available for public reservations.

^{*} Seating resumed in Library 5/17/21.

^{*}Resumed Sunday hours 6/6/21.

^{*}Study rooms & express computer stations available effective 6/14/21.

^{**}Program statistics updated for FY22 per changes in IPLAR reporting: Homebound deliveries now counted as One-on-One Tutorials; program recordings are only counted during the first two months; Family and multi-age group programs are now reported as General Interest.

^{***}Non-residents cards were counted as families in FY2021, now individuals are counted.

LIBRARY DIRECTOR REPORT-CAROL STREAM PUBLIC LIBRARY March 15, 2023

IGA for Village IT Services

The Library has an IGA with the Village to provide IT Services to the Library. This agreement was approved in May 2018. The initial term for the agreement is for a period of five years. The agreement provides the library with the services of six IT staff members from the Village. The Library provides the IT staff with an office in the Administrative area of the library. In addition to having an in-person staff member at the library each day for a minimum of three to four hours, library staff use an online ticketing system for IT issues and projects. The agreement has been a very beneficial for the Library as well as the Village, providing 24/7 IT service. An assigned IT staff member is available on call at all times. The agreement states that at the conclusion of the initial term, this agreement shall renew annually thereafter on May 1, unless terminated earlier by either party. I have included approval for the renewal as an action item on the agenda.

2023/2024 Budget Progress

The working budget for the upcoming fiscal year is still a work in progress. It will be ready for approval at the April Board meeting. To prepare as accurate a budget as possible, I use the recent audit which has the final numbers for each budget line from the last fiscal year, our current budget and compare it to our current outlay from each budget line, review all of our current contracts, and assess our special fund accounts past, current and future costs. In addition, I include new additional costs that need to be incorporated into the budget (anticipated merit increases, department requests, etc.).

Facility Update

A circuit breaker for the HVAC system that services the front/east end of the building was replaced. It was the original breaker and it kept tripping and closing down the heat to that end of the building. Two contacts for the HVAC system in the ceiling in the Administrative offices was also replaced this month.

The three Back Flow preventers were tested on March 10 and passed. The results are required to be filed with the Village by the vendor completing the test. This test is done annually.

The first stand-up sit computer station has been installed. After seeing it in practice, several other staff are now interested in getting one for their work station. Once the initial six are fully installed, I will place an additional order for the staff members that would also like to have one.

Community Partnerships, Outreach and Support

The Library is frequently contacted by a variety of organizations to either partner with, support, or donate to. We were recently contacted to meet with a Task Force from a local church to look at the needs of the community. In preparation for the meeting, I prepared a list of all of the ways the Library is participating with outside organizations in the community. I have included

the list in the packet. Though I knew we did a lot, I was impressed by the extensive list as well as the variety of ways we are supporting the community and our local organizations.

COD-WARHOL Art Project Status

The four photos of the people of note representing Carol Stream for the College of DuPage Warhol Art Project have been prepared by the artists and a proof provided to the Library. Here is a recap of our community members

Officer Pablo Castro-Jay Stream School resource officer and Dist. 93 and U46 Dare Officer Mike Toomey-WGN News

Brittany Valene-Brittany's Trees

Margaret Leabru-community volunteer

I have included a copy of the proof in your packet.

Legislative Meet-up Local Possibility

I have not heard anything back from our neighboring libraries regarding the possibility of a local legislative meet-up at one of our locations. I will let you know if there is any further development.

LACONI Trustee Banquet

The annual LACONI Trustee Banquet is scheduled for Friday, May 19 from 6-11pm in Oak Park, II. It is an evening of networking with other library trustees. Featured speaker is Cyndi Robinson, the Executive Director of the Illinois Library Association (ILA) and Joseph Filapek, ILA 2022 Trustee of the year. Each Trustee and a guest are welcome to attend. Registration is required.

Statement of Economic Interest-SEI

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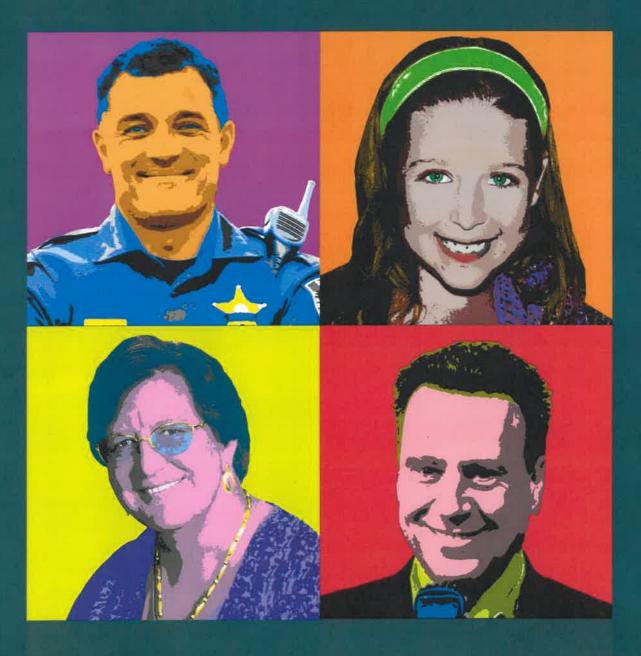
March Employee Anniversaries

Richard Karney-3/03/98-Circulation (25 Year Anniversary)

Amy Teske-3/17/14-Youth Services Carrie Liszka-3/15/22-Patron Services

Susan Westgate, Library Director





Coming Soon...

l	Carol Stream Publi	c Library - Month	ly Librarian's Report FY	2022-2023
ı	Daior Otroani i abn	o moidly intollers	y wibiananio noponini	

		February	
	FY 21-22	FY 22-23	Current YTD
Circulation Activity			
Physical material use by audience			
Total Adult	12,999	13,552	146,137
Total Teen	572	621	7,830
Total Youth	13,522	13,499	162,858
Physical material use by format			
Books	18,976	19,364	224,911
Videos	5,307	54	59,158
Audiobooks and Music CDs	1,609	1,577	17,603
Periodicals and Magazines	232	243	2,453
Other	969	1,151	12,700
Total Physical Item Circulation	27,093	27,672	316,825
Interlibrary loans and Reciprocal borrowers (included above)			
ILL - Borrowed from SWAN	2,920	2,831	28,974
ILL - Borrowed from Non-SWAN	15	44	360
ILL - Loaned to SWAN	161	697	6,148
ILL - Loaned to Non-SWAN	69	69	732
RBP Loans - SWAN (incl. above)	330	706	4,664
RBP Loans (non-SWAN) - (incl. above)	503	571	5,360
TEST ESTATES (HOTTOWN THY) (HIGH GEOVE)	000		1 0,000
Digital media use			
Bingepasses (hoopla)	13	12	81
E-books	2,879	2,968	31,026
E-Audio	2,168	2,486	24,888
E-Video	531	378	4,349
		3/0	176 / 15
Museum Adventure Pass / Explore More Illinois	2/3		60,535
Total use of Electronic Materials	5,596	5,847	
Total Circulation (physical materials and digital media)	32,689	33,519	377,360
B. 0.1	0.40	4.047	0.005
Digital magazine retrievals	943	1,017	9,095
Total Electronic Retrievals (e-mags and databases)	5,596	6,685	60,857
Other circulation activities			
Items checked out in the Library	13,266	13,850	152,756
Self Check - # of Items Checked out	6,338	7,904	
Self Check - % of items checked out in the Library	48.78%	57.07%	
		i i	
Programs - # of Programs/Attendance**			
Adult - Number/Attendance	38 / 352	44 / 718	211/6,042
Teen Number/Attendance	6/18	10 / 160	82 / 1,457
Youth - Number/Attendance	128 / 1179	112 / 1,463	1,028 / 15,879
General Interest - Number/Attendance	na	0/0	8 / 622
Total - Number/Attendance	172 / 1,549	166 / 2,341	1,321 / 23,378
Library Events - Number / Attendance	0/0	0/0	3/307
Outreach - Number / Attendance	2/141	27 / 635	114 / 4,408
BELIGHOUT THIRDOT / THORMHOO	- / stor t sto	2., 500	
Facility Usage			
Library Visits (Door Count)	9,007	25,448	132,687
Curbside Pickup Transactions	150	50	986
Meeting Rooms - # of Public Bookings*	0	3	16
Study Rooms - # of Users*	248	333	2,894

Electronic Usage			
# of Internet Sessions/Total Time	516 / 310	1,015 / 736	9,073 / 5,700
#iMac Sessions/Total Time	6/2	15 / 8	122 / 73
# of Library Website Visits	8,724	10,104	126,776
# Mobile App Views	3,462	4,357	40,897
# of Wireless Users	1,380	1,862	18,562
Aspen catalog usage # engaged sessions	na	5,997	55,958
Reference Transactions	100		
Adult	1,167	1,310	13,134
Youth	343	514	7,054
Circulation	323	332	3,745
Chat	84	52	422
Total Reference Transactions	1,917	2,208	24,355
Total One-on-One Tutorials			T
Adult	1	47	394
Youth	0	0	0
Patron Statistics			
# of Resident Cards	18,374	18,657	
# of Non-Resident Cards***	12	58	
Total Registered Users	18,386	18,715	
Resources Owned/Licensed			
Books	63,788	65,384	
Newspapers (Print only)	24	24	
Periodicals (Print only)	125	119	
Total Print Materials	63,937	65,527	
Current Subscriptions (Print Only)	149	143	
Current E-Subscriptions	3,959	4,511	
E-Books: Downloadable	64,731	78,511	
Audio Recordings	6,857	6,620	I Same Livery
Audio Recordings (Downloadable)	25,165	32,005	
Videos	11,238	9,836	
Other: Video Games, Puzzles, Devices	730	823	
Databases	67	66	MILES THE
Total Resources Owned/Licensed	176,684	197,899	

74

28.50

424.20

Professional Development Hours

^{*}The meeting rooms are not available for public reservations.

^{*} Seating resumed in Library 5/17/21.

^{*}Resumed Sunday hours 6/6/21.

^{*}Study rooms & express computer stations available effective 6/14/21.

^{**}Program statistics updated for FY22 per changes in IPLAR reporting: Homebound deliveries now counted as One-on-One Tutorials; program recordings are only counted during the first two months; Family and multi-age group programs are now reported as General Interest.

^{***}Non-residents cards were counted as families in FY2021, now individuals are counted.

Assistant Director's Report - February 2023

Administration and Business Office

- Payroll processing week of 2/6 and 2/20
- Onboarding and updating staff Paylocity records and proxy cards as needed
- Coordination of monthly financial and Librarian statistic reports
- Staff Honor Books and Memorial/Honor Donation procedures reviewed Joyce and Laura
- Monthly Librarian's Report reviewed and updated documentation for Circ statistics
- Annual Performance Reviews staff self-appraisals were due to managers
- Voter registrar list updated and submitted to DuPage Election Commission
- MissionSquare 457 (optional retirement) plan Setting up a Roth option

Tech Services

- Items ordered 824 and Items put into Circulation 741
- Items catalogued imported bib records & original cataloging 92
- Item record edits/database clean-up 570 and Bib record merge requests submitted 10
- Discs cleaned 28
- Sustainable Shelves 601 titles submitted for review. 200 titles accepted by B&T for submission resale with a software credit value of \$88.26
- Spotlight Displays processed back to original Home Location: KNF Valentine's Day, and Black History Month (BHM) Youth and new Myths and Legends (M&L) display
- Catalog pending orders in Workflows, not received items as of March 2nd, 2023 (Youth, 265; Adult, 382) No pending carts from MWT and B&T as of March 2nd, 2023
- Conversion Projects Total items processed 40
- J BCB Beginning Chapter Books genre stickers project completed Marie

Meeting Attendance

- Weekly Director and bi-weekly Management Team meetings Laura
- Recording SWAN fireside chat from 1/31/23 Laura
- 2/2/23 Tech Services meeting Laura, Marie, and Susan G.
- 2/3/23 OCLC Cataloging community meeting Marie and Susan G.
- 2/7/23 CollectionHQ Team Laura
- 2/22/23 RAILS Administrative Assistant networking group (LAANG) Joyce
- 2/28/23 SWAN fireside chat (live) Laura

Information technology

- Software and support contracts Laura provided cost estimates and renewal list to Susan
- Curbside Communicator from Unique Management able to get a 10% discount by switching to annual payment
- GoDaddy SSL certificate GoDaddy deleted and issued refund. Our subscription with Pantheon includes the SSL certificate for cslibrary.org.
- Overdrive zinio e-magazine renewal notice received but since we joined the eMediaLibrary group purchase, our subscription doesn't actually renew until September 2023.

Laura Hays - Assistant Library Director

Assistant Director's Report March 2023

Administration and Business Office

- Payroll processing week of 3/6 and 3/20 Lena processed and Laura reviewed
- Onboarding and updating staff Paylocity records and proxy cards as needed
- Payroll dates list for FY24 was created and posted on Intranet.
- Coordination of monthly financial and Librarian statistic reports
- Nametags with pronoun line option added to our queue Joyce
- Quickbooks Online license acquired through TechSoup and the company file was migrated after the March Board meeting.
- Performance reviews were written for my reports, and review meetings scheduled
- Pitney Bowes (postage) reserve account was replenished. The funds for the postage meter and our newspaper mailings are paid out of this account.
- Voter registrars certification updated with the DuPage Election Commission through November 2024.

Monthly Librarian's Report updates

- Statistic sources and who does what documentation updated
- Reviewed Circulation statistics with Melanie
- Website statistics Google Analytics migration from the GA Universal platform to Google Analytics 4 has begun. We will start reporting website traffic using GA4 with the May data in the June reports.

Tech Services

- Barcode labels ordered from IDlabel Inc.
- Items ordered 1352 and Items put into Circulation 1212
- Items catalogued imported bib records & original cataloging 220
- Item record edits/database clean-up 951
- Bib record merge requests submitted to SWAN support 16
- Repair items (includes disc cleaning) 10
- Serial record edits 5 and Claimed Issues 6
- Pending orders in Workflows, not received items as of April 13th (Youth, 478; Adult, 267)
- No pending cart from MWT and B&T as of April 13th
- Spotlight Displays processed back to original Home Location: KNF St. Patrick's Day, and new Women History Month Youth and KNF Easter displays
- Sustainable Shelves 580 titles submitted for review. 164 titles accepted by B&T for submission resale with a software credit value of \$56.91
- Conversion Projects Total items processed 8
- EBSCO magazine renewals have been submitted.
- Collection ordering deadline was March 31 in order to receive, invoice, and pay for items before the end of the fiscal year.

Meeting Attendance

- Weekly Director and bi-weekly Management Team meetings Laura
- March 2 SWAN quarterly meeting Laura
- March 22 Pantheon (web host) checkin Laura
- March 23 SWANtech meeting Laura
- March 28 SWANchat Laura
- March 29 Circulation statistics for Monthly Librarians Report training Laura and Melanie

Information technology

- There were 28 support tickets in March.
- CCTV Heritage Technology replaced Main3 camera above the YS desk.
- Digital media will now be managed by Athens Moreno.
- Stand-up desks were installed for 6 staff.
- Webform submittals are not being received by library emails again because they are getting quarantined. Our web consultant and IT staff will investigate
- Wifi signal's name will change from Hotlibrary to CSPL guest effective April 10.

Laura Hays Assistant Library Director

Adult Services Department Monthly Report

February 2023

Department News:

- Study Room usage saw a nice spike as the new rules are certainly being well received. Questions about study rooms also spiked about 72%
- Our new Database "CSPL Tutorials" is getting some great initial traction with two straight months of 100+ sessions, and albeit with limited marking since promotion started in late Feb.
- With continued interest and demand for ESL classes, we will offer a stand a lone summer session on Saturday's.
- Our readers' advisory team of Sarah/Rabecca continue monthly updates to our catalog with reading list and social media promotion
- Our rolling out of new tri fold instruction/promotion handouts for databases and resources are taking form. We also will begin our library resource business card initiative come March
- Staff review time has started so February will begin the self-review period for staff as well as managers.
- Omar continues to be a presence at local ribbon cutting events (see image)
- As we near the end of FY2023, ordering will begin to slow down after March
- We'll be bringing back some morning senior movie events starting in March
- Our outreach efforts in the department continue to shine as we're working with our homebound communities to offer organized visits to the library
- We've expanded homebound services to now offer DVD's which has helped gain a couple of new users

Outreach Activities:

- Homebound delivery 43 registered, delivered to 28 patrons, Items delivered 151
- Social Media promotion continued with some exciting new Online Quiz initiatives and revamping our library's Instagram page to be more user friendly.
- Continued partnerships with ongoing offerings from DuPage Garden Club and Literacy DuPage
- Omar continues work with the chamber on monthly email blurbs and creating handouts about our resources for Small Businesses, including attending ribbon cuttings.
- Signed up to host a table at the March local Veterans Resource Fair here in Carol Stream
- Create more Spanish language handouts

EDI Activities (EDI Committee & Dept):

- Continued program series (2x) of organized crafts and games for Glenbard Transitions Group
- ESL class offering finalized for Summer 2023
- Continued updating our Staff Learning Academy with training video material
- DEI committee and HR worked on presenting staff an option now for name tag pronoun representation.

- Was asked by the RAILS BIPOC (Black, Indigenous, People of Color) Library group to serve as a mentor, and very humble to be the other mentor that had multiple requests. This will be a 6 month program starting March 1st.
- Sarah created a new form for staff to help us update DEI related material otherwise not flagged by our software so that we can make sure topic areas and items are accounted for.

Programs & Displays:

- Binge Box packages for both adults and teens: optional theme for the adults of "love stories" for
 February
- Held a lobby display featuring love stories, acts of kindness
- Held online trivia quiz that gathered 60 entries for RA about love story novels
- Sold out of our Black History Month teen take n make kits that featured History Puzzles
- Take N Make Valentine Mailbox craft
- DuPage Garden Club partnership presentation about Preserving your Garden
- Teen Recharge continued 2x week, with 1 session offering a craft project: Tshirt Tote Bag
- Relieving stress online program for students/adults
- ESL classes continued 2x a week, with 3 classes held
- Teen Volunteer Program with a focus on putting together Teen Kits for Take n Make
- Anime Club for Teens
- Zero Waste Mindset in person program about sustainability
- Glenbard Transitions Group 2x a month craft program
- Donuts & Dice program continued with its monthly schedule
- Omar led a Library Resources for Job Seekers in person class
- Created on the library's catalog reading display lists about the Oscars, Female Empowerment, and Black History Month. TikTok romance was another one that was extremely popular.
- In Person Chess and Chocolate program on Valentine's Day
- Around the World Bookclub with a focus on: Trinidad and Tobago
- Omar led a Facebook for beginners' class as part of his series this year for Job Seekers and SMB
- Our Two sewing programs filled up with waiting lists, where we made Potholders (see image)
- Online program for travelers, Walt Disney 101
- Held a silent reading party, where patrons got to relax in the C/L room
- Online Program for BHM: Emancipation to Inauguration, Chicago's Black Experience

Meetings:

- Bi Weekly Management Meetings
- Chamber Networking Meeting
- In Person Department Meeting (Full Timers)
- Online Department Meeting
- 1on1 meetings within dept FT staff monthly x 6
- BIPOC Library Workers Mentor Orientation

Resources and Collection News:

- Added new custom URL's for some of our databases to make promotion and navigation easier for everyone ex. Cslibrary.org/creativebug or cslibrary.org/linkedinlearning
- Exploring our Genealogy resources to include Family Search
- Held successful online, in library displays and programs promoting Black History Month
- Exploring a way to promote NEW foreign language books

Continued Education & Training:

- Genealogy Training course that Kaitlyn is enrolled in
- Zoom and Library Market training for newer staff
- CHQ training at Dept Meeting
- Baker and Taylor training

Pictures:



Our newest offering, a Make n

Take series with in person craft programs to compliment the take n Make passive offerings.



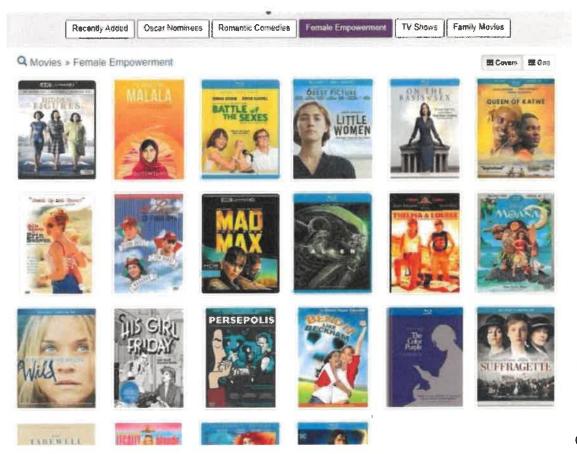
Potholders from recent sewing/Take n Make program



BHM promotion/display



BHM teen kits



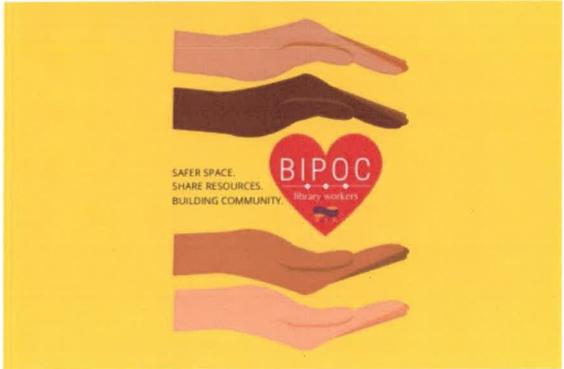
updates with new category lists

Catalog



Omar attending a ribbon cutting for new pet





I Athens, excited to be selected by multiple library workers as their BIPOC Mentor, as part of the RAILS BIPOC mentorship program over the next 6 months.

Adult Services Department Monthly Report

March 2023

Department News:

- Database usage stayed relatively the same, with some noticeable jumps with our Consumer
 Reports and Ancestry resources
- Our desk traffic had a big jump in March with a 25% increase in transactions vs Feb 2023
- Annual Reviews for staff were completed with review meetings to be held in April. Self-Reviews were also completed by staff
- Investigated new Patron facing and staff features within Aspen our online Catalog, with some changes to come in April potentially that will provide patrons with more transparency of their purchase suggestions
- Business card promotional handouts continue to be utilized as well our desk handouts including handouts at the "resources" section (at the end of the public printing counter)
- Working with College of DuPage on summer ESL classes and conversational group for English learners

Outreach Activities:

- Homebound delivery 44 registered, delivered to 33 patrons, Items delivered 181
- Social Media promotion continued including weekly posts on Facebook & Instagram from those on the Social Media team (images below)
- Continued partnership programming with DuPage Garden Club, hosting a monthly program
- Working with the Chamber on a monthly email contribution promoting resources in the Chamber's networking email to local businesses
- Partnered with the College of DuPage to host an Art program this summer in connection with the Andy Warhol around town exhibit
- Held AARP driving safety classes in March
- Organized with the Secretary of State a Mobile DMV unit day here at the library come May
- Planned a partnership series with Neighbors Together for a one book one community project

EDI Activities (EDI Committee & Dept):

- Held program with Glenbard Transitions Group (disabled teens/adults)
- Working on a new offering of English Conversational groups
- Exploring new ways to promote our ESL book collection and resources
- Restarted our Senior Wednesday Film Club
- Continued partnership in working with Literacy of DuPage to offer tutors of CS residents' study space.

Programs & Displays:

Binge Box packages for both adults and teens

- Held a Women's History Display for National Women's History Month
- Held a lobby display on "Quick Picks" as well as "Green Covers" for March
- Held an online quizzes and riddles through social media
- Sold out for our Take N Make offerings which included a St Patrick's Lucky Me stein
- Represented the library and held a table at a local Veterans Fair featuring community organizations
- Around the World Bookclub with a focus on Ireland
- Donuts and Dice program featuring Codenames
- Held a week long "Staycation" passive program for teens to hang out and play games in the Create and Learn during Spring break
- Last Wednesday Film Club is back each month on the last Weds of a month
- Held a two day AARP driving safety class for Seniors
- Held a DIY Self Care Spa program
- Monthly Program partnership with DuPage Garden Club
- Continued partnership with C.O.D in offering 3 ESL classes
- Held sessions of Teen Recharge twice a week up until Spring Break
- Offered 2 craft programs for teens including a Paper Flower Wreath program
- Held a in person Adult Paper Wreath program
- Launched our brand new Spice of the Month club which sold out all 50 kits
- Offered Juicebox Rocket kit for Take n Make High School
- Held a teen volunteer meeting
- Offered a SAT trivia team battle
- Offered a Homebuying 101 class/presentation from local realtor
- Online Program Freewheeling in Ireland
- Online Program Flying High Betty the Pan M Stewardess

Meetings:

- Bi Weekly Management Meetings
- Industrial & Chamber Networking Meeting
- SW Suburban Programmers Network Meeting
- 1on1 meetings within dept FT staff monthly x 6

Resources and Collection News:

- Launched business card database flyers
- Continued adding material to both Staff and Patron Academy websites
- Renewed Press reader resource
- Ordering materials for the current FY coming to an end
- With Sarah's help, we'll be deep diving analysis of the collection this coming year

Continued Education & Training:

Active shooter training held at C.O.D

- Genealogy Training for Librarians course
- Defending Intellectual Freedom training session
- Using ChatGPT to Engage Library Instruction
- Training for newer staff on organizing programs and working with presenters
- CHQ training for staff continues
- Baker and Taylor training continues for all

Pictures:



AARP Class for Seniors

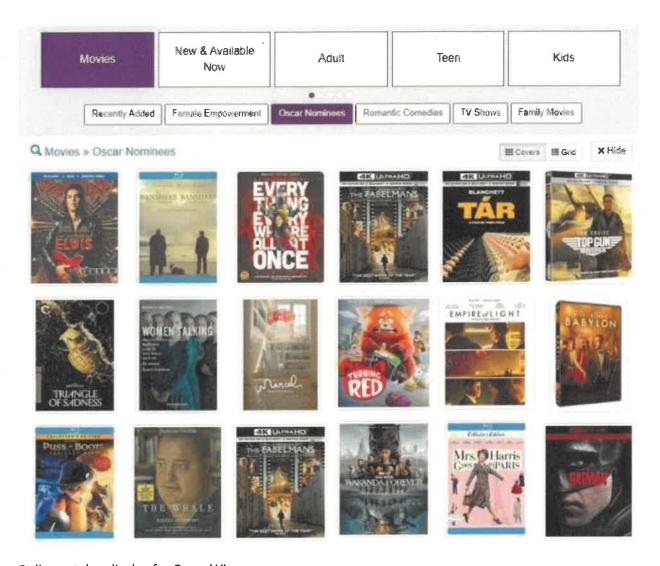


Active Shooter training held at College of DuPage attended by Crystal



Presence at local Veterans Fair





Online catalog display for Oscar Winners



Youth Services Report February 2023

Program Highlights

- Adriana Albers hosted Itty Bitty Book Club that focused on the works of Donald Crews on 2/17 with 10 in attendance.
- Leigh Anne Wilson hosted It's a Beautiful Day in the Neighborhood on 2/20 with 25 in attendance to enjoy a Mister Rogers' Neighborhood video and do activities related to the subjects covered.
- Steve Dexheimer hosted in person Chess Club on 2/7 with 17 kids in attendance. This was a healthy jump from 10 in the first month and we are hoping that momentum is growing.
- Leigh Anne Wilson hosted A Mad Hatter's Tea Party on 2/25 with 19 in attendance.
 Several participants came in Alice in Wonderland costumes and everybody had lots of fin!
- Samantha Wright hosted a No Sew Kente Cloth program for 2nd to 5th graders on 2/23 with 7 in attendance.
- Samantha Wright and Julie Mohedano hosted a Fun with Pete the Cat Party for Kindergarten to second grade students on 2/26 with 20 in attendance.
- Samantha Wright did a presentation titled Black History: Sharing What We Remember on 2/19 with 4 in attendance.
- Youth Services hosted 45 in person programs during February with 918 in attendance. In addition, Youth Services had 388 participants serviced through 9 self-directed programs.

Outreach Events

• Of the 45 in-person programs provided by Youth Services during February, 9 were outreach storytimes done by Leigh Anne Wilson at area preschools. 332 children were reached through these offsite storytimes.

Patron Service and Reference

- 74 Youth Binge Box requests were filled during February.
- Youth Staff had 514 interactions with the public during February.

Meeting Attendance

- 2/7 CollectionHQ Amy Teske, Adriana Albers
- 2/13 Birth to 5 Planning Meeting Amy Teske
- 2/16 Meeting with Susan Amy Teske
- 2/9, 23- Management Team Meeting Amy Teske
- 2/23 Meeting with Michelle Rojo from DuPage Health Department – Amy Teske & Susan Westgate
- 2/27 Meeting with Susan Westgate and representatives from Heritage Presbyterian Church Amy Teske

Personnel

 Leticia Raygoza started as Youth Services Bilingual Associate on February 8. She comes to us with a strong teacher background and has already learned a lot about the library world.

Respectfully Submitted, Amy Teske, Youth Services Manager











Miss Molly and Miss Leticia enjoy food and Spanish conversation in Youth Services.

Youth Services Report March 2023

Program Highlights

- Youth Services hosted 40 in person programs during March with 810 in attendance. In addition, Youth Services had 407 participants serviced through 11 self-directed programs.
- Adriana Albers hosted Itty Bitty Book Club that focused on the works of Eric Carle on 3/17 with 12 in attendance.
- Leigh Anne Wilson and Aneesa Iqbal hosted a Holi Party on 3/7 with 32 in attendance. The families enjoyed throwing the confetti for the color celebration as well as the water bead sensory bins!
- Julie Mohedano and Leticia Raygoza hosted a Bilingual Mingle on 3/25 with 19 in attendance. The enjoyed learning about llamas and making a llama craft.
- 250 CSPL Kits were distributed during March including a Very Hungry Caterpillar Hole Punching Kit and Phases of
 the Moon Mobile for preschool children and an I Spy with My Little Eye bottle and a Paper Ladybug Craft for
 school age children.
- Several staff were involved with Just Dance Tournaments for school age and middle school students on 3/20 with 16 in attendance.
- Happy Pi Day focusing on math and pie on 3/14 with 16 in attendance.
- LEGO Club returned on 3/18 with 31 in attendance.

Outreach Events

• Leigh Anne Wilson provided 4 Outreach Storytimes during March reaching 138 children.

Patron Service and Reference

- 73 Youth Binge Box requests were filled during March.
- Youth Staff had 868 interactions with the public during March.

Meeting Attendance

- 3/14 Meeting with Susan Amy Teske
- 3/9, 23- Management Team Meeting Amy Teske

Personnel

Clare Meehan retired after 26 years of service on March 31. She had done a lot of great storytimes over that time!

Respectfully Submitted, Amy Teske, Youth Services Manager

Itty Bitty Book Club



Holi Party





Patron Services Monthly Report February 2023

Staff performed the following:

Staff-initiated material renewals: 175

Curbside deliveries: 50

New resident accounts: 99

New Special accounts: 2

New Digital Accounts: 20

Check-ins: 14,291

Items Shelved: 14,500

Patron Purge Update:

- Beginning January 2023, SWAN changed the purge criteria to include all accounts with a last activity date of 8+ years. Accounts on the monthly report are manually reviewed by staff to verify addresses.
- For January and February, a total of 1,221 accounts were reviewed. Of which, 977 will be purged and 244 will stay in the database.

Self-Check-out Activity:

- Checkouts at Lobby machines: 5,256
- Checkouts at Youth Services machine: 2,648

Melanie participated/completed the following:

- Monthly RAILS EDI learning cohort training (2/9 2 hours)
- Management team meeting (2/23)
- SWAN Circulation User Group meeting (recording 1.5 hours)
- SWAN Quarterly billing training (recording 30 minutes)

Other:

- Melanie's first official day as Patron Services Manager was February 19.
- With data collected by Lena, I have started working on updating training plans and scheduling needs for the department. Job postings should be up in early March.
- Received all of the department's self-appraisals and began work on staff written evaluations.
- Every quarter, RAILS requests a count of all outgoing materials to help them provide delivery statistics to the Illinois State Library. We successfully tallied from February 13-17, with a total of 887 items in 23 bins.

Patron Services Monthly Report March 2023

Circulation Statistics:

Total Checkouts and Renewals: 33,680

Staff-initiated material renewals: 337

Curbside deliveries: 58

New resident accounts: 105

New Special accounts: 1

New Digital Accounts: 26

Check-ins: 16,654

Items Shelved: 17,000

Patron Purge Update:

- Beginning January 2023, SWAN changed the purge criteria to include all accounts with a last activity date of 8+ years. Accounts on the monthly report are manually reviewed by staff to verify addresses.
- In March, there was a total of 932 inactive accounts removed from the database.

Self-Check-out Activity:

- Checkouts at Lobby machines: 6,604
- Checkouts at Youth Services machine: 3,855

Melanie participated/completed the following:

- Monthly RAILS EDI learning cohort (3/9 2 hours)
- Management team meetings (3/9 and 3/23)
- Check-in meeting with Susan (3/7)
- Statistics Training with Laura (3/31 1.5 hours)

Other:

- Met with HR to review interview questions for the Patron Services Coordinator position.
- Conducted 4 in-person interviews for the open Patron Services Clerk position. Hired Kelsey Norris, who started on April 5.
- Conducted 2 in-person interviews for the full-time Patron Services Coordinator position. Hired Devaki Namboodiri, who started on April 11.
- Completed 13 written evaluations for department staff. In-person meetings will be completed in April.
- Met with Laura to review monthly circulation statistic procedures.

Melanie Johnson 4/13/23

Human Resources

Monthly Report

February 2023

Administration

- Created a New Hire Orientation Checklist
- Re-evaluated the HR Onboarding process
- Worked with Marketing to implement DEI statement in New Hire folder
- Board approved of job description edits; added signature lines for employees to sign off and also added an EEO statement at the bottom of each description
- Conducted check-in meeting with new hire in Youth Services, Molly Emerson
- Compiled Circulation survey results
- Added pronoun specification to nametags as a DEI effort
- Created and implemented timeline for performance reviews
- Attended Board meeting for job description approvals

Benefits

- Added Roth option for Mission Square retirement investment funds- pending implementation
- Initiated COBRA event for retired employee
- Navigated qualifying event for current employee
- Created policy framework for Floating Holidays
- Created a PTO policy for part time employees (will draft handbook policy in March)
- Sent in IMRF forms for multiple employees

Staffing & Onboarding

- Leticia Raygoza started as a Youth Services Bilingual Associate HR Orientation
- Contacted references
- Posted Patron Services Manager internally and promoted from within
- Researched and created internal job interview questions
- Edited job descriptions to reflect which qualities were 'preferred' v 'required'
- Posted full-time Youth Services Librarian position internally
- Drafted two offer letters

Training

- SHRM: Walk the Walk and Talk the Talk- Q&A with DEI Experts (1 hour)
- SHRM: Getting Buy-In as an HR Leader (1 hour)
- SHRM: Qualifying FMLA Reasons and FAQs (1 hour)
- Predictive Index: Perspectives- Raising the Bar (1 hour)
- Paylocity: Compensation module training (20 minutes)
- DEI Lecture (1 hour)
- Paylocity: Creating Community in the Workplace (1 hour)
- SHRM-CP Preparation Course (2 hours)

Compensation

• Benchmarking study led to Board approved merit increases between 0-7%

Human Resources

Monthly Report

March 2023

Administration

- Attended Managers meeting to discuss Performance Review process
- Navigated ODRISA clarifications
- Processed payroll twice in March

Benefits

- Rolled out 457 Roth Mission Square plan
- Enrolled 4 employees
- Met with employee who had qualifying event for insurance
- Benefit reconciliations
- Navigated one employee retirement/ IMRF
- Navigated an end to terminated employee COBRA benefits funded by the Library
- Added VSP as an option for retiree benefit continuance

Staffing & Onboarding

- Internal interview for Patron Services Coordinator
- Drafted offer letter for internal YS Librarian Adriana Albers
- Attended job fair at the College of DuPage
- Conducted phone screens for Patron Services Clerk position
- Conducted external phone screens for Patron Services Coordinator position
- One in-person interview for external Patron Services Coordinator position- offered to Devaki Namboodiri
- Four in-person interviews for Patron Services Clerk position- offered to Kelsey Norris
- Conducted phone screens for Youth Services Librarian position- offered to Rhea McVey
- Contacted references

Training

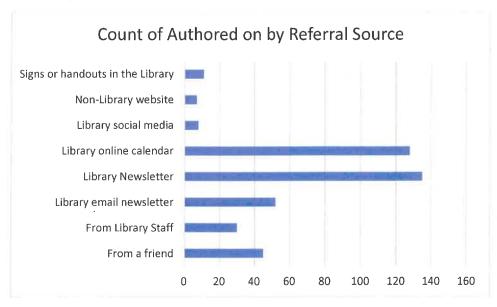
- SHRM-CP Preparation Course 2 hours and 10 minutes x 4 weeks = (8 hours 40 minutes)
- Augusta Baker Diversity Lecture (1 hour)
- SHRM: Why Employee Development Should Be HR's Top Priority (1 hour)

Compensation

- Reviewed performance reviews submitted by management
- Drafted policies for Paid Leave For All Workers Act and Floating Holidays

Marketing Report: Mikayla Frigo

February 2023



Promotions resulted in 416 event registrations

- Created marketing materials and bookmarks for the CSPL Bookmark Art Contest in celebration of National Library Week.
- Created CSPL Tutorial marketing materials and updated the logo.
- Created CSPL bookmarks.
- Completed and submitted short bios, long bios and pictures of notable people for the Andy Warhol display.
- Met with community partners at the Carol Stream Park District.
- Completed 4 weeks of the Modern Marketing 360 course through ALA.
- Attended a 2-part Consistent Content Marketing Webinar.
- Worked on Social Media Digital Strategy.
- Produced graphics for TV displays to promote the library's resources, upcoming events, and reading challenges.
- Updated CSPL Website with new slides for resources and upcoming events
- Produced 6 weekly e-newsletter blasts.
- Produced 4 weekly Examiner columns.
- Marketing Request Forms/ Marketing Materials Created
 - o LinkedIn pamphlet
 - Youth Services March Programs pamphlet
 - o Resource Business Cards
 - o DEI Statement Form 8.5 x 11 sign
 - o 10 -Youth Services Storytime 8.5 x 11 signs

Statistics:

Reach: The number of people who saw any content from your Page or about your Page, including posts, stories, ads, social information from people who interact with your Page.

Engagement: the number of times each post was clicked on, liked, and/or commented on

Facebook

Followers: 2,869

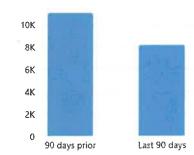
Reach: 8.2 K

Reach

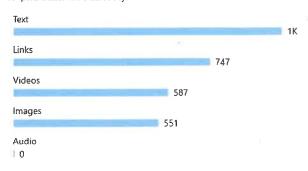
Post reach (1)

8.2K 1 26.2%

Total from last 90 days vs 90 days prior



Median post reach per media type (i) For posts created in the last 90 days



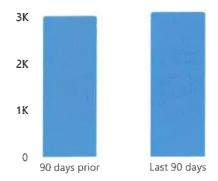
Engagement: 3.1 K

Engagement

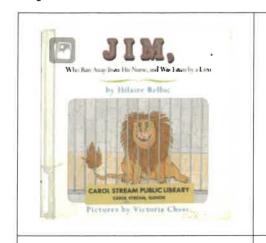
Post reactions, comments and shares (i)

3.1K 1 2.8%

Total from last 90 days vs 90 days prior



Top Three Reach Posts from February







People Reached: 1,520

Engagements: 53

People Reached: 1,312

Engagements: 46

People Reached: 1,134 Engagements: 120

Top Three Engagement Posts from February







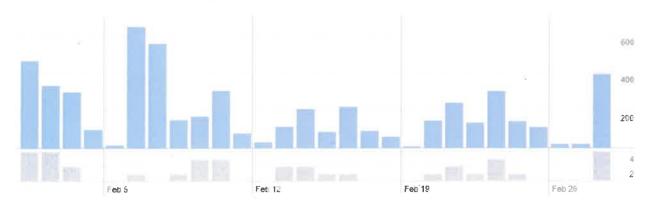
People Reached: 1,134 Engagements: 120 People Reached: 759 Engagements: 58 People Reached: 617 Engagements: 58 **Twitter**

Followers: 1,617

Total Impressions: 5.5 k

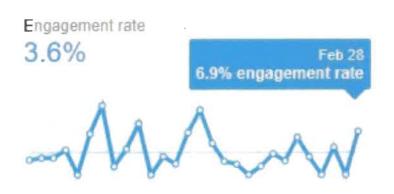
Impressions from February

Your Tweets earned 5.5K impressions over this 28 day period



Total Engagements: 252

Engagements for February



Top 3 tweets from February

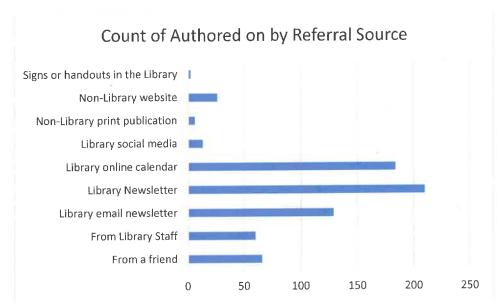
Tweet	s Top Tweets Tweets and replies Promoted	Impressions	Engagements	Engagement rate
orac orac orac orac orac orac orac	Carol Stream Public Library @CarolStreamPL Feb 6 The library is planning on conducting a social experiment which involves putting some Tim Hortons K-Cups on the windowsill. Just to see if we attract some Canadian Librarians from up north like those at @BtfdLibrary @VPL @LibrarianshipCA and @libraryologist. #coffee #Canada @ pic.twitter com/hpLiHC694j	1,102	119	. 10.8%
AND!	Carol Stream Public Library @CarolStreamPL Feb 28 Happy birthday to Jane Austen's perennial classic: Pride & Prejudice. Celebrating its 210th birthday today having been first published on this day in 1813. #PrideandPrejudice #OTD #bookhumor pic.twitter.com/GaL4NOoLSd View Tweet activity	646	28	4.3%
Service Servic	Carol Stream Public Library @CarolStreamPL Feb 3 Celebrating Black History Month at the library. Come check out our displays of books and dvds. #BlackHistoryMonth pic.twitter.com/Yr2V7LPnCi	317	12	3.8%

Promotional Emails

February 2	Celebrate Black History Month!	Open Rate: 34.4%	Click Rate: 0.8%
February 9	Upcoming Events for Everyone!	Open Rate: 37.5%	Click Rate: 2.8%
February 16	February Fun at Home and the Library!	Open Rate: 35.8%	Click Rate: 2.5%
February 23	Looking for Something Fun to Do?	Open Rate: 35.6%	Click Rate: 2.2%

Marketing Report: Mikayla Frigo

March 2023



Promotions resulted in 696 event registrations

- Promoted the Bookmark Art Contest in celebration of National Library week which began on March 15th and will conclude April 15th.
- Prepped marketing materials and attended the College of DuPage Career Fair.
- Completed graphics for summer reading T-shirt
- Edited and Published Library Market events for the June-August newsletter
- Held meeting with the Friends of the Library.
 - o Collected and communicated requests for funding to the Friends of the Library
- Completed 4 weeks of the Modern Marketing 360 course through ALA.
- Produced graphics for TV displays to promote the Library's resources, upcoming events, and reading challenges.
- Updated CSPL Website with new slides for resources and upcoming events
- Produced 6 weekly e-newsletter blasts.
- Produced 4 weekly Examiner columns.
- Marketing Request Forms/ Marketing Materials Created
 - Youth Services April Programs pamphlet
 - Edited Adult and Teen monthly program calendars
 - o Edited DMV 8.5 x 11 sign
 - o Created graphic for Grow with Google series labels
 - o Created coloring sheets for staff and patrons to color and write on for Youth Service Librarian, Clare's retirement.
 - o 16 -Youth Services Storytime 8.5 x 11 signs

Statistics:

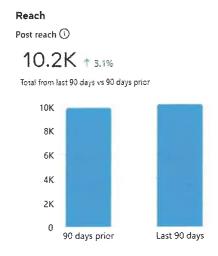
Reach: The number of people who saw any content from your Page or about your Page, including posts, stories, ads, social information from people who interact with your Page.

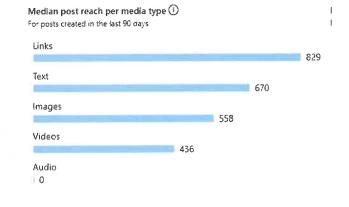
Engagement: the number of times each post was clicked on, liked, and/or commented on

Facebook: March

Followers: 2,882 (14 new followers)

Reach: 10.2 K





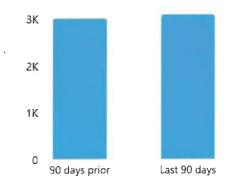
Engagement: 3.1 K



Post reactions, comments and shares (i)

3.1K 1 2.8%

Total from last 90 days vs 90 days prior



Top Three Reach Posts from March



Lenagers in real life

Teenagers in movie adaptations of books



FREE BOOKSI

People Reached: 4,514

Engagements: 85

People Reached: 1,112 Engagements: 84 People Reached: 982 Engagements: 53

Top Three Engagement Posts from March



contest
to April 15
nagination to create a
illustration of your favorite
ie or character.

I be selected for each
dults, teens and children.

lenagers in real life

Teenagers in movie adaptations of books



People Reached: 886 Engagements: 102 People Reached: 4,514 Engagements: 85 People Reached: 1,112 Engagements: 84

Twitter

Followers: 1,625 (4 new followers)

Total Impressions: 3.8k

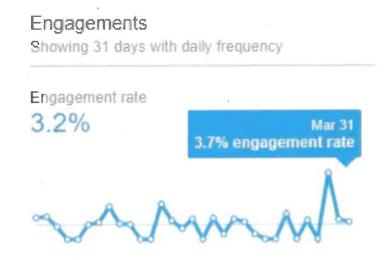
Impressions from March

Your Tweets earned 3.8K impressions over this 31 day period



Total Engagements: 133

Engagements for March





Monthly Report of IT Service

Report Range 2/1/2023

023 2/28/2023

Support Tickets

Count

Employee Accounts and Access Equipment Loan Request

Computer Hardware

CategoryName

Network Infrastructure

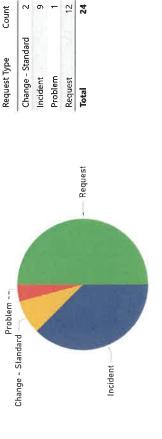
Security Systems

Printer

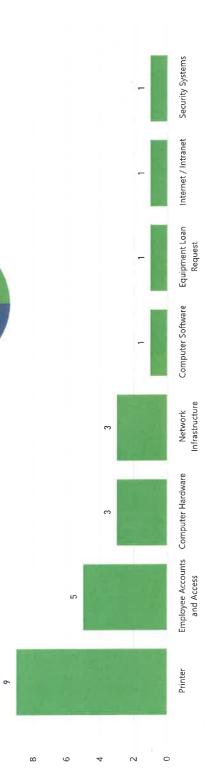
Internet / Intranet

Information Technology Closed Support Tickets by Category Change - Standard

Helpdesk tickets are broken down by type and categorized to help identify trends. The most common tickets are Requests and Incidents. If there are multiple related Incidents, this indicates a problem and leads to a Change.



24



Tickets Types

Definitions:

Incident - This is when an existing service is not working as it should and we work quickly to find a resolution. Consider you can't login to email, or a printer stopped working. All of these tickets can generally be resolved quickly. Requests - A request is a request for a service. This may include a printer setup, a new user setup, assistance with an application.

Problem - A problem is when we have an incident or multiple related incidents that cannot be fixed quickly and requires research to figure out why the problem occurs.

Problem - Known - This is something that has been identified as a problem, but we have chosen not to fix it. This can be a result of budget, capabilities or other influences.



Monthly Report of IT Service

3/1/2023 3/31/2023

Report Range

Support Tickets

Information Technology Connect Tickethas has a	Change - Standard		Request Type Count	Count	CategoryName
illioilliauoil iedilliology ciosed suppoil lickets by category			Change - Standard	m	Audio / Video
Helpdesk tickets are broken down by type and categorized to help identify			Incident	14	Computer Hardware
trends. The most common tickets are Requests and Incidents. If there are			Request	1	Computer Software
multiple related Incidents, this indicates a problem and leads to a Change.			Total	28	Employee Accounts and Access
	Incident	dent			Network Infrastructure
					Drinter

8 4 ന വ

Count

82

Network Infrastructure Printer Security Systems Total	
-	Security Systems
Incident	Audio / Video
	Employee Accounts and Network Infrastructure Access
Request 4	Employee Accour Access
in and the second	Printer
9	Computer Hardware
σ	Computer Software
ω φ 4 n c	,

Fickets Types

Definitions:

Incident - This is when an existing service is not working as it should and we work quickly to find a resolution. Consider you can't login to email, or a printer stopped working. All of these tickets can generally be resolved quickly. Requests - A request is a request for a service. This may include a printer setup, a new user setup, assistance with an application.

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