

**MINUTES OF EXECUTIVE SESSION OF THE HUMAN RESOURCES COMMITTEE OF
THE BOARD OF LIBRARY TRUSTEES OF THE VILLAGE OF CAROL STREAM – 616
Hiawatha Drive, Carol Stream, Illinois 60188**

January 19, 2022

The Board of Library Trustees of the Village of Carol Stream convened in Executive Session at 7:08 p.m. pursuant to exceptions to the Illinois Open Meetings Act for the discussion of performance and compensation for specific employees as permitted under Illinois Open Meetings Act 5 ILCS 220/2(c)(1).

Present: Trustees Hudspeath, Rogers, Olson, Patel, Larimer and Lynch

Absent: None

Also Present: Director Susan Westgate and Human Resources Manager Mary Pellico

Director Westgate provided a spreadsheet of recommended compensation adjustments for specific employees. These recommendations for the specific employees are market adjustments based upon their years of service, location within their pay grade, the labor market and performance.

The Trustees reviewed the spreadsheet of employees and came to a consensus to approve the recommended adjustments as presented [REDACTED]

The Board adjourned the Executive Session at 7:28 p.m.

Approved: March 7, 2022

Mansi Patel, Secretary
Board of Library Trustees